

Subj: NSYSA Monthly Board Meeting Agenda Date: 01-04-2021

Location: Time:

On line meeting 6:30-9:00

In Attendance NSYSA Board:

President - Darcy Buell
VP of Admin - Val Corden
Competition - Bob Bjornemo
VP of Awards and Recog - Vacant

Club Representatives:

BIYSC - Greg Troyan BSC - Jason Roskens CKSC - Chris Hunt JCSC - Shannon White KAFC - Chris Warthen

Committee Representatives

NSYSA Discipline - Bob Bjornemo Recreation Cup - Louie Bond Soccer to the Maxx - Louie Bond Scholarship Committee - Vicky Webb Documents - Val Corden Registrar - Susie McGill Treasurer - Liming McMillan Secretary - Kent Hassebrock

NKSC - Mike Fleck NMYSC - Jason Henningsen

SKSC - Jeff Colby TSC - Vicky Webb

Others in Attendance

Steve Shively - NSYSA Scheduler Guests -

- 1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
- 2. Communications



F. NKSC

G. NMYSC

Subj: NSYSA Monthly Board Meeting Agenda Date: 01-04-2021

- 3. Approval of Minutes from October 5th
- 4. Officer's Reports
 - A. President E. Registrar B. VP of Administration F. Treasurer
 - C. VP of Award and Recognition G. Secretary
 - D. Competition
- 5. NSYSA Scheduler / Website Administrator
- 6. Committee Reports
 - A. NSYSA Discipline Committee Bob Bjornemo
 - B. Recreational Cup Committee Bob Bjornemo
 - C. Soccer to the Maxx Committee Louie Bond
 - D. NSYSA Scholarship Committee Vicky Webb
 - E. Documents Val Corden
- 7. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC H. SKSC D. JCSC I. TSC
 - E. KAFC
- 8. Unfinished Business
 - * Safe Sports Document
- 9. New Business
 - * PII documents
 - * AGM
- 10. Adjournment



Subj: NSYSA Monthly Board Meeting Agenda	Date: 01-04-2021
NOTES:	



Subj: NSYSA Monthly Board Meeting

Location:

Zoom On Line Meeting

In Attendance NSYSA Board:

President - Darcy Buell - **Present**VP of Admin - Val Corden - **Present**Competition - Bob Bjornemo **Present**VP of Awards - Vacant

Club Representatives:

BIYSC - Greg Troyan - Present BSC - Jason Roskens - Present CKSC - Chris Hunt - Present JCSC - Jenny Banks - Present KAFC - Mike Gentry - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present
Recreation Cup - Louie Bond - Absent
Soccer to the Maxx - Louie Bond - Absent
Scholarship - Vicky Webb - Present
Documents - Vicky Webb - Present
Records Retention - Vacant

Registrar - Susie McGill - Present Treasurer - Liming McMillan - Present

Secretary - Kent Hassebrock - Present

Date: 11-02-2020

NKSC - Mike Fleck - Present NMYSC - Jenny Geister - Present SKSC - Jeff Colby - Present TSC - Vicky Webb - Present

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present** GUEST: Jason Hessingsen - NMYSC Arthur Duhrer - Storm King

1. Called to order at 6:38pm * Roll Call - As noted above.



Subj: NSYSA Monthly Board Meeting Minutes Date: 11-02-2020

2. Communications

* None

3. Approval of minutes for 10/05/2020 Monthly Board Meeting Motion: Approve minutes from 10/05/2020 - Jason Roskens Second: Mike Fleck

Motion passes



Subj: NSYSA Monthly Meeting Minutes Date: 11-02-2020

4. Officers Reports

President

* This year has been hard, and very rough. I am very pleased that the clubs have done the best for their membership. Either playing or not playing. We are making it though it. Hopefully, next year will be more normal.

VP of Admin

- * Talk to Susie regarding RMAs
- * Talked to Storm King. Request Bob set up a meeting with Storm King
- * Talked with Vicky regarding the SafeSports policy.

VP of Comp

* Nothing

VP of Awards and Recognition:

* Vacant

Registrar

* Sending an email this week about small sided player and Rec players regarding players that have been practicing. Plus any Select or Comp players. Email will go out to Presidents.

Treasurer

- * Financial Report on pages 9, 10, 11, 12, and 13
- * Request the numbers of games that have been scheduled so clubs can be billed.
- * Will contact club treasurers for player count for the player fee billing.

Secretary

* Nothing to report

NSYSA Website Administrator

- * Report on page 14
- * Comp games have been schedule, rescheduled, and rescheduled again. More games have been scheduled than have been actually played. Most of the difficulties are field availability and away teams requesting reschedules.

End of Officer's Reports



Subj: NSYSA Monthly Board Meeting Minutes Date: 11-02-2020

- 5. Committee reports
 - * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * No Report
 - * REC Cup (as reported by Bob Bjornemo)
 - * No Report
 - * Soccer to the Maxx committee (as reported by Louie Bond)
 - * No Report
 - * Scholarship Committee (as reported by Vicky Webb)
 - * Plan on working on the application and anticipate sending it out in December with the amount of \$1,000 and request Bob to assist with the distribution list as he did last year.
 - * Documents Committee (as reported by Vicky Webb)
 - * Put together a SafeSports policy and sent it to Val and Darcy and after they give their input, it will be sent to the clubs for vote of approval at the next meeting.
 - * Bylaws will be next. If you want to be included with this document with Val and Vicky, please email her to be included.
 - * Thank you to Steve Shively for assistance with the documents.
 - * End of committee Reports



Subj: NSYSA Monthly Board Meeting Minutes Date: 11-02-2020

6. Club Reports

- * BIYSC
 - * Not much to update except the select season Doing a lot of inter club matches and scrimmages.
 - * AGM will be via zoom on November 18th

* BSC

- * Not much to report. AGM will be 30th of November and will send out the link in the next week or so.
- * John Hurley will be taking over for Jason with BSC.
- * Planning on next summers 50th anniversary.

* CKSC

- * Completed fall academy and Rec training.
- * Will hold a spring academy in April and May
- * There was a "trunk or treat" with the Seawolf from the NAVY. Approximately 50 kids cycled through.

* JCSC

* Didn't have a season or clinics. Trying to regroup for next year.

* KAFC

- * Moving forward with scrimmages and play as outlined in WYS and NSYSA discussions
- * Scheduled to be back of CK school fields starting next week
- * Launched our 110 fan gear fundraising, info can be found on our website.
- * KAFC website is continuing to be developed and upgraded.
- * Added Angela Sawyer and James Alcarez to our board for Legal Council and Fundraising.

* NKSC

- * Finished up academy and Rec program this weekend.
- * Held a Halloween event for the kids
- * Select is doing scrimmages with other clubs. Social distancing and masks are going well with no issues.



Subj: NSYSA Monthly Board Meeting Minutes Date: 11-02-2020

- 6. Club Reports (continued)
 - * NMYSC
 - * Had a successful season that ended 10/31.
 - * Had to cancel our foot golf event due to difficulties getting reservations to hold it.
 - * Held a Trunk or Treat for the players and approximately 450 attended.
 - * Season went well with no cases of COVID-19

* SKSC

- * Nothing major to update.
- * Select is plugging away same as the other clubs.
- * AGM will be zoom on November 8th

* TSC

- * This is the last week of the Skyhawks Academy and it has gone exceptionally well.
- * A few NPSL games have happened in the last month. We have scheduled scrimmages for select teams whose NPSL opponents are in restricted counties and can't play. It has been great to work with BIYSC, SKSC, Storm King, Silver FC, and CKSC on those games.
- * TSC has postponed our November in person AGM with the date TBD. We have also finished working on our By-Laws and Constitution and will begin work on Policies and Procedures.



Subj: NSYSA Monthly Board Meeting Minutes Date: 11-02-2020

7. Unfinished Business

* None



Subj: NSYSA Monthly Board Meeting Minutes Date: 11-02-2020

8. New Business

- * The only new business is the SafeSports Policy that Vicky is going to send out to the clubs for review for the December meeting vote.
- * Val asked if clubs are needing assistance with getting fields for matches or scrimmages. Darcy said that clubs in the past asked NSYSA not to get involved with fields for clubs. Val followed up asking the clubs if there are any difficulties with getting help from sister clubs.

 NKSC said they are working with BIYSC for help with fields, and they are currently working with the city officials to get fields since the school district(s) are not opening their fields for use.
- 9. Motion to adjourn the meeting Mike Gentry Second: Jason Roskens Motion obviously passes

Adjournment: 7:12

Northwest Sound Youth Soccer Association

Financial Summary as of 10/31/2020

						FY 2020	-2021			
	Apr-Sept 2020			Oct 2020		Actual YTD		FY Budget (4/1-3/31)		
Income			83	-	8.1	***		102.0 0.1		
Game Fee	\$	405.00	S	2	\$	405.00	\$	20,318.00		
Other Income	\$	500.00	S	2	\$	500.00	\$	13,600.00		
Player Fee	\$	2,710.25	\$	-	\$	2,710.25	\$	56,600.00		
Tournament Fee	\$		\$	-	\$	-	\$	12,335.00		
Total	\$	3,615.25	\$		\$	3,615.25	\$	102,853.00		
Expenses										
Administrative Expenses	\$	1,007.75	\$	3,200.00	\$	4,207.75	\$	4,160.00		
Bank Charges & Fees	\$	35.70	\$	5.95	\$	41.65	\$	71.40		
Dues/Player Fees - WYS	\$		\$		\$		\$	49,500.00		
Other Expenses	\$	1,143.17	\$	2	\$	1,143.17	\$	17,350.00		
Scheduler/Webmaster	\$	10,800.00	\$	700.00	\$	11,500.00	\$	21,600.00		
Tournament Expenses	\$		\$	-	\$		\$	11,305.00		
Total	\$	12,986.62	\$	3,905.95	\$	16,892.57	\$	103,986.40		
Net Income	\$	(9,371.37)	\$	(3,905.95)	\$	(13,277.32)	\$	(1,133.40)		

Northwest Sound Youth Soccer Association Balance Sheet

As of October 31, 2020

ASSETS	
Current Assets	
Bank Accounts	
Kitsap Bank Checking	58,137.92
Total Bank Accounts	\$ 58,137.92
Other Current Assets	
Undeposited Funds	0.00
Total Other Current Assets	\$ 0.00
Total Current Assets	\$ 58,137.92
TOTAL ASSETS	\$ 58,137.92
LIABILITIES AND EQUITY	
Total Liabilities	
Equity	
Opening Balance Equity	64,898.61
Retained Earnings	6,516.63
Net Income	-13,277.32
Total Equity	\$ 58,137.92
TOTAL LIABILITIES AND EQUITY	\$ 58,137.92

Northwest Sound Youth Soccer Association Actuals vs Budget

April - October 2020

	Ap	r-Sept 2020	Oct 2020		То	tal	
		Actual		Actual	Actual YTD		FY Budget
INCOME	-						
Game Fees							
Competitive Program		54.00		0.00	54.00		6,030.00
Recreational Program		144.00		0.00	144.00		6,800.0
Small Sided Program	125	207.00		0.00	207.00		7,488.0
Total Game Fees	\$	405.00	\$	0.00	\$ 405.00	\$	20,318.0
Other Income							
Donation		500.00		0.00	500.00		0.00
Late Fee/Changing Fee		0.00		0.00	0.00		0.00
RMA-Background Check		0.00		0.00	0.00		3,600.00
Small Sided Referees		0.00		0.00	0.00		9,500.00
TopSoccer		0.00		0.00	0.00		500.00
Total Other Income	\$	500.00	\$	0.00	\$ 500.00	\$	13,600.00
Player Fees							
Competitive Program		0.00		0.00	0.00		15,375.00
Recreational Program		1,222.75		0.00	1,222.75		23,725.00
Small Sided Program		1,487.50		0.00	1,487.50		17,500.00
Total Player Fees	\$	2,710.25	\$	0.00	\$ 2,710.25	\$	56,600.00
Tournament Fee							
Recreational Cup		0.00		0.00	0.00		9,000.00
Soccer to the Maxx	8	0.00		0.00	0.00		3,335.00
Total Tournament Fee	\$	0.00	\$	0.00	\$ 0.00	\$	12,335.00
Total Income	\$	3,615.25	\$	0.00	\$ 3,615.25	\$	102,853.00

		Apr-Aug 2	2020	Sept 2020		Total	i .
		Actua		Actual	Actual YTD		FY Budget
EXPENSES							
Administrative Exp							
Communication		72.00		0.00	72.00		200.00
D&O/EPL Insurance		822.00		0.00	822.00		0.00
Meetings		0.00		0.00	0.00		300.00
Office Supplies		0.00		0.00	0.00		150.00
Postage/Mail Box		113.75		0.00	113.75		110.00
Software/Website		0.00		3,200.00	3,200.00		3,200.00
Taxes & Fees		0.00		0.00	0.00		200.00
Total Administrative Exp	\$	1,007.75	\$	3,200.00	\$ 4,207.75	\$	4,160.00
Bank Charges & Fees		35.70		5.95	41.65		71.40
Dues/Player Fees - WYS							
Competitive Program		0.00		0.00	0.00		13,875.00
Recreational Program		0.00		0.00	0.00		21,125.00
Small Sided Program	12	0.00		0.00	0.00		14,500.00
Total Dues/Player Fees - WYS	\$	0.00	\$	0.00	\$ 0.00	\$	49,500.00
Other Expenses							
Awards		0.00		0.00	0.00		2,100.00
Meals/Travel		62.17		0.00	62.17		700.00
Miscellaneous		0.00		0.00	0.00		150.00
RMA-Background Check		0.00		0.00	0.00		3,600.00
Scholarship		1,500.00		0.00	1,500.00		1,000.00
Small Sided Referees		-419.00		0.00	-419.00		9,500.00
TopSoccer	12	0.00		0.00	0.00		300.00
Total Other Expenses	\$	1,143.17	\$	0.00	\$ 1,143.17	\$	17,350.00
Scheduler/Webmaster		10,800.00		700.00	11,500.00		21,600.00

		Apr-Aug 202	20	Sept 2020	65	Total			
		Actual	-	Actual		Actual YTD		FY Budget	
EXPENSES									
Tournament Exp									
Recreational Cup									
Awards		0.00		0.00		0.00		400.00	
Fields		0.00		0.00		0.00		425.00	
Miscellaneous		0.00		0.00		0.00		150.00	
Referee Fees		0.00		0.00		0.00		2,000.00	
State Fees		0.00		0.00		0.00		3,000.00	
T-Shirts	50	0.00		0.00	7	0.00		2,000.00	
Total Recreational Cup	\$	0.00	\$	0.00	\$	0.00	\$	7,975.00	
Soccer to the Maxx									
Field Sanicans		0.00		0.00		0.00		300.00	
Referee Fees		0.00		0.00		0.00		430.00	
T-Shirts		0.00		0.00		0.00		2,500.00	
Tournament Expense	80	0.00		0.00		0.00		100.00	
Total Soccer to the Maxx	\$	0.00	\$	0.00	\$	0.00	\$	3,330.00	
Total Tournament Exp	\$	0.00	\$	0.00	\$	0.00	\$	11,305.00	
tal Expenses	\$	12,986.62	\$	3,905.95	\$	16,892.57	\$	103,986.40	
et Income	-\$	9,371.37	-\$	3,905.95	-\$	13,277.32	-\$	1,133.40	

October 2020 NSYSA Scheduler / Webstaff report

Prior months activity highlights included:

- Returned to NSYSA Scheduled October 9, 2020, per written agreement with NSYSA entered with President Darcy Buell, Sept. 7, 2020.
- Prorated October 2020 contracted services invoice prepared and presented to NSYSA Treasure.
- 47 October Comp matches scheduled this month.
- Attended various RTP (Return To Play) Zoom meetings hosted by WOA, KPSRA, NSYSA, etc.
- Configured platforms SQL MariadB to process UTF8 and UTF8MB4 Character Sets. Improvement over traditional Latin1 ASCII Charset code for NSYSAsoccer.org site.
- Researched and recommended https://coronavirus.wa.gov/what-you-need-know/covid-19-risk-assessment-dashboard as that authoritative tool for monitoring county COVID risk related to Return to Play.
- Worked with Vicky and Darcy related to Documents. Record Retention Schedule, and NSYSAsoccer.org file listing between User = Member (Read Only) and Officer (editable and archive) files.
- Responded to KPSRA's request for Club Registrar contacts and listing of current Fall/Winter "Ready To Schedule" Comp teams.
- · Continue final refinements of Recreational team roster creation and Game Day Roster system.
- Updated RidgeStar system to Version 6 system. Running full confidence tests prior to deployment.
- Continue to adjust COVID impacts upon scheduling with KPSRA and related Club Schedulers.

Respectively submitted – Steve Shively, NSYSA Scheduler/Webstaff

Northwest Sound Youth Soccer Association

Financial Summary as of 12/31/2020

				FY 2020)-2021	
	A	pr-Nov 2020	Dec 2020	Actual YTD	FY B	udget (4/1-3/31)
Income						
Game Fee	\$	819.00	\$ 108.00	\$ 927.00	\$	20,318.00
Other Income	\$	1,065.00	\$ 455.00	\$ 1,520.00	\$	13,600.00
Player Fee	\$	2,710.25	\$ 9,876.75	\$ 12,587.00	\$	56,600.00
Tournament Fee	\$	-	\$ -	\$ -	\$	12,335.00
Total	\$	4,594.25	\$ 10,439.75	\$ 15,034.00	\$	102,853.00
Expenses						
Administrative Expenses	\$	4,219.75	\$ 12.00	\$ 4,231.75	\$	4,160.00
Bank Charges & Fees	\$	47.60	\$ 5.95	\$ 53.55	\$	71.40
Dues/Player Fees - WYS	\$	-	\$ 17,170.50	\$ 17,170.50	\$	49,500.00
Other Expenses	\$	2,938.17	\$ -	\$ 2,938.17	\$	17,350.00
Scheduler/Webmaster	\$	12,981.00	\$ 1,287.00	\$ 14,268.00	\$	21,600.00
Tournament Expenses	\$	-	\$ -	\$ -	\$	11,305.00
Total	\$	20,186.52	\$ 18,475.45	\$ 38,661.97	\$	103,986.40
Net Income	\$	(15.592.27)	\$ (8.035.70)	\$ (23.627.97)	\$	(1.133.40)

Northwest Sound Youth Soccer Association Balance Sheet

As of December 31, 2020

ASSETS	
Current Assets	
Bank Accounts	
Kitsap Bank Checking	46,191.77
Total Bank Accounts	\$ 46,191.77
Other Current Assets	
Undeposited Funds	1,595.50
Total Other Current Assets	\$ 1,595.50
Total Current Assets	\$ 47,787.27
TOTAL ASSETS	\$ 47,787.27
LIABILITIES AND EQUITY	
Total Liabilities	
Equity	
Opening Balance Equity	64,898.61
Retained Earnings	6,516.63
Net Income	-23,627.97
Total Equity	\$ 47,787.27
TOTAL LIABILITIES AND EQUITY	\$ 47,787.27

Northwest Sound Youth Soccer Association Actuals vs Budget

April - December 2020

	Ар	or-Nov 2020	Dec 2020 Total					
		Actual		Actual		Actual YTD		FY Budget
INCOME								
Game Fees								
Competitive Program		468.00		108.00		576.00		6,030.00
Recreational Program		144.00		0.00		144.00		6,800.00
Small Sided Program		207.00		0.00		207.00		7,488.00
Total Game Fees	\$	819.00	\$	108.00	\$	927.00	\$	20,318.00
Other Income								
Donation		500.00		0.00		500.00		0.00
Late Fee/Changing Fee		0.00		0.00		0.00		0.00
RMA-Background Check		565.00		455.00		1,020.00		3,600.00
Small Sided Referees		0.00		0.00		0.00		9,500.00
TopSoccer		0.00		0.00		0.00		500.00
Total Other Income	\$	1,065.00	\$	455.00	\$	1,520.00	\$	13,600.00
Player Fees								
Competitive Program		0.00		5,883.50		5,883.50		15,375.00
Recreational Program		1,222.75		2,847.00		4,069.75		23,725.00
Small Sided Program		1,487.50		1,146.25		2,633.75		17,500.00
Total Player Fees	\$	2,710.25	\$	9,876.75	\$	12,587.00	\$	56,600.00
Tournament Fee								
Recreational Cup		0.00		0.00		0.00		9,000.00
Soccer to the Maxx		0.00		0.00		0.00		3,335.00
Total Tournament Fee	\$	0.00	\$	0.00	\$	0.00	\$	12,335.00
Total Income	\$	4,594.25	\$	10,439.75	\$	15,034.00	\$	102,853.00
EXPENSES								
Administrative Exp								
Communication		84.00		12.00		96.00		200.00
D&O/EPL Insurance		822.00		0.00		822.00		0.00
Meetings		0.00		0.00		0.00		300.00
Office Supplies		0.00		0.00		0.00		150.00
Postage/Mail Box		113.75		0.00		113.75		110.00
Software/Website		3,200.00		0.00		3,200.00		3,200.00
Taxes & Fees		0.00		0.00		0.00		200.00
Total Administrative Exp	\$	4,219.75	\$	12.00	\$	4,231.75	\$	4,160.00
Bank Charges & Fees		47.60		5.95		53.55		71.40
Dues/Player Fees - WYS								
Competitive Program		0.00		12,987.00		12,987.00		13,875.00

Northwest Sound Youth Soccer Association Actuals vs Budget

April - December 2020

	A	or-Nov 2020	Dec 2020			Total			
		Actual		Actual		Actual YTD		FY Budget	
Recreational Program		0.00		3,233.75		3,233.75		21,125.00	
Small Sided Program		0.00		949.75		949.75		14,500.00	
Total Dues/Player Fees - WYS	\$	0.00	\$	17,170.50	\$	17,170.50	\$	49,500.00	
Other Expenses									
Awards		0.00		0.00		0.00		2,100.00	
Meals/Travel		62.17		0.00		62.17		700.00	
Miscellaneous		0.00		0.00		0.00		150.00	
RMA-Background Check		1,795.00		0.00		1,795.00		3,600.00	
Scholarship		1,500.00		0.00		1,500.00		1,000.00	
Small Sided Referees		-419.00		0.00		-419.00		9,500.00	
TopSoccer		0.00		0.00		0.00		300.00	
Total Other Expenses	\$	2,938.17	\$	0.00	\$	2,938.17	\$	17,350.00	
Scheduler/Webmaster		12,981.00		1,287.00		14,268.00		21,600.00	
Tournament Exp									
Recreational Cup									
Awards		0.00		0.00		0.00		400.00	
Fields		0.00		0.00		0.00		425.00	
Miscellaneous		0.00		0.00		0.00		150.00	
Referee Fees		0.00		0.00		0.00		2,000.00	
State Fees		0.00		0.00		0.00		3,000.00	
T-Shirts		0.00		0.00		0.00		2,000.00	
Total Recreational Cup	\$	0.00	\$	0.00	\$	0.00	\$	7,975.00	
Soccer to the Maxx									
Field Sanicans		0.00		0.00		0.00		300.00	
Referee Fees		0.00		0.00		0.00		430.00	
T-Shirts		0.00		0.00		0.00		2,500.00	
Tournament Expense		0.00		0.00		0.00		100.00	
Total Soccer to the Maxx	\$	0.00	\$	0.00	\$	0.00	\$	3,330.00	
Total Tournament Exp	\$	0.00	\$	0.00	\$	0.00	\$	11,305.00	
Total Expenses	\$	20,186.52	\$	18,475.45	\$	38,661.97	\$	103,986.40	
Net Income	-\$	15,592.27	-\$	8,035.70	-\$	23,627.97	-\$	1,133.40	



Date: 04 January 2021

Subj: January 2021 VP of Comp Report

- 1. I would like to first express a hope that the Holiday season was well for all. May you begin this new year with optimistic hopes for a end to the Corona Epidemic and a release to a more positive and purposeful future.
- 2. Although the Corona Epidemic has placed a hold on the game of soccer for our Clubs and those Clubs throughout the State, there is a future. So now is a good time to make a plan.
- 3. RCL & Select are practicing, but with limited conditions. Governor Inslee continues to send updates which prescribe status and conditions of future play. This can be said to be a day-by-day status.
- 4. It is assumed that the release of play will be controlled and incremental. But I believe this may be an asset to the return to play status.
 - a. It will be 13 15 months since the shutdown of play had been initiated.
 - b. No Recreational play has been allowed.
 - c. RCL & Select have had limited play/Inter Squad practice.
 - d. Conditioning of players will be a critical towards player safety.
- 5. Some Clubs have begun to create a return to play guidelines for their Clubs. All good stuff.
 - a. But, as you assume, there will be some updates required.
 - b. The reality is flexibility is the word.
 - c. It would be smart to leverage on the experiences of those RCL & Select Clubs to gather experiences and successes in their return to play.



- 6. It is my suggestion that we as an Association begin discussion regarding a method of returning our teams to the turf.
 - a. Decisions about how to restart, what time period, and what structure should be discussed.
 - b. How do Clubs approach the players to encourage the return?
 - c. Is the first seasons full seasons or partial seasons?
 - d. Do we attempt some part of a Spring season, Summer season, or Early Summer, mid-Fall season?
- 7. Even though we have 9 Clubs which offers a capacity to provide reasonable discussion collectively.
 - a. These discussions must consider multiple possibilities.
 - b. Small numbers for returning players may create problems.
 - c. Could Academy style of play be a way of beginning?
 - d. Do we use a Co-Ed structure to supplement team build?
 - e. Would 7 v7 or 9 v 9 be a better start?
- 8. We have had inquiries from Clubs bordering our Association.
 - a. Do we nurture those approaches?
 - b. Would a Olympic Peninsula team gathering be the best form of organization.
 - c. Do we send an invitation to the Clubs.
- 9. All these thoughts and decisions. I recommend we start discussion now. I would ask an representative from each Club. Zoom meeting to start discussions and more to follow.
- 10. I fear waiting until we get release will put us behind the curve ball on returning to play. Please be prepared to discuss on the Zoom meeting with the January meeting.

One Hundred Fisteenth Congress of the United States of America

AT THE SECOND SESSION

Begun and held at the City of Washington on Wednesday. the third day of January, two thousand and eighteen

An Act

To prevent the sexual abuse of minors and amateur athletes by requiring the prompt reporting of sexual abuse to law enforcement authorities, and for other

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

- (a) SHORT TITLE.—This Act may be cited as the "Protecting Young Victims from Sexual Abuse and Safe Sport Authorization
- (b) TABLE OF CONTENTS.—The table of contents of this Act is as follows:
- Sec. 1. Short title; table of contents.

TITLE I—PROTECTING YOUNG VICTIMS FROM SEXUAL ABUSE

Sec. 101. Required reporting of child and sexual abuse. Sec. 102. Civil remedy for personal injuries.

TITLE II—UNITED STATES CENTER FOR SAFE SPORT AUTHORIZATION

Sec. 201. Expansion of the purposes of the corporation.
Sec. 202. Designation of the United States Center for Safe Sport.
Sec. 203. Additional requirements for granting sanctions for amateur athletic com-

Sec. 204. General requirements for youth-serving amateur sports organizations.

TITLE I—PROTECTING YOUNG VICTIMS FROM SEXUAL ABUSE

SEC. 101. REQUIRED REPORTING OF CHILD AND SEXUAL ABUSE.

(a) REPORTING REQUIREMENT.—Section 226 of the Victims of Child Abuse Act of 1990 (34 U.S.C. 20341) is amended—

(1) in subsection (a)-

(A) by striking "A person who" and inserting the following:

"(1) COVERED PROFESSIONALS.—A person who"; and

- (B) by adding at the end the following: "(2) COVERED INDIVIDUALS.—A covered individual who learns of facts that give reason to suspect that a child has suffered an incident of child abuse, including sexual abuse. shall as soon as possible make a report of the suspected abuse to the agency designated by the Attorney General under subsection (d).";
- (2) in subsection (b), in the matter preceding paragraph (1), by striking "subsection (a)" and inserting "subsection (a)(1)";

(3) in subsection (c)-

(A) in paragraph (7), by striking "and" at the end; (B) in paragraph (8), by striking the period at the end and inserting a semicolon; and

(C) by adding at the end the following:

"(9) the term 'covered individual' means an adult who is authorized, by a national governing body, a member of a national governing body, or an amateur sports organization that participates in interstate or international amateur athletic competition, to interact with a minor or amateur athlete at an amateur sports organization facility or at any event sanctioned by a national governing body, a member of a national governing body, or such an amateur sports organization;

"(10) the term 'event' includes travel, lodging, practice,

competition, and health or medical treatment:

'(11) the terms 'amateur athlete', 'amateur athletic competition', 'amateur sports organization', 'international amateur athletic competition, and 'national governing body' have the meanings given the terms in section 220501(b) of title 36, United States Code; and

"(12) the term 'as soon as possible' means within a 24-

hour period.";

(4) in subsection (d), in the first sentence, by inserting "and for all covered individuals" after "reside";

(5) in subsection (f), in the first sentence-

- (A) by striking "and on all" and inserting "on all";
- (B) by inserting "and for all covered individuals," after "lands,";
- (6) in subsection (h), by inserting "and all covered individuals," after "facilities,"; and (7) by adding at the end the following:

- "(i) RULE OF CONSTRUCTION.-Nothing in this section shall be construed to require a victim of child abuse to self-report the abuse."
- (b) PENALTY FOR FAILURE TO REPORT.—Section 2258 of title 18, United States Code, is amended by inserting "or a covered individual as described in subsection (a)(2) of such section 226 who," after "facility,".

SEC. 102. CIVIL REMEDY FOR PERSONAL INJURIES.

Section 2255 of title 18, United States Code, is amended-(1) by striking subsection (a) and inserting the following: "(a) In GENERAL.—Any person who, while a minor, was a victim of a violation of section 1589, 1590, 1591, 2241(c), 2242, 2243, 2251, 2251A, 2252, 2252A, 2260, 2421, 2422, or 2423 of this title and who suffers personal injury as a result of such violation, regardless of whether the injury occurred while such person was a minor, may sue in any appropriate United States District Court and shall recover the actual damages such person sustains or liquidated damages in the amount of \$150,000, and the cost of the action, including reasonable attorney's fees and other litigation costs reasonably incurred. The court may also award punitive damages and such other preliminary and equitable relief as the court determines to be appropriate.";

- (2) in subsection (b), by striking "filed within" and all that follows through the end and inserting the following: "filed-
- "(1) not later than 10 years after the date on which the plaintiff reasonably discovers the later of-

"(A) the violation that forms the basis for the claim;

- "(B) the injury that forms the basis for the claim;
- "(2) not later than 10 years after the date on which the victim reaches 18 years of age."; and
 (3) by adding at the end the following:

"(c) VENUE; SERVICE OF PROCESS.-

- "(1) VENUE.—Any action brought under subsection (a) may be brought in the district court of the United States that meets applicable requirements relating to venue under section 1391 of title 28.
- "(2) SERVICE OF PROCESS.—In an action brought under subsection (a), process may be served in any district in which the defendant-

"(A) is an inhabitant; or "(B) may be found.".

TITLE II—UNITED STATES CENTER FOR SAFE SPORT AUTHORIZATION

SEC. 201. EXPANSION OF THE PURPOSES OF THE CORPORATION.

Section 220503 of title 36, United States Code, is amended—
(1) in paragraph (13), by striking "; and" and inserting a semicolon;

(2) in paragraph (14), by striking the period at the end and inserting "; and"; and

(3) by adding at the end the following: "(15) to promote a safe environment in sports that is free from abuse, including emotional, physical, and sexual abuse, of any amateur athlete."

SEC. 202. DESIGNATION OF THE UNITED STATES CENTER FOR SAFE SPORT.

(a) IN GENERAL.—Chapter 2205 of title 36, United States Code. is amended by adding at the end the following:

"Subchapter III-United States Center for Safe Sport

"§ 220541. Designation of United States Center for Safe Sport

"(a) IN GENERAL.—The United States Center for Safe Sport shall-

"(1) serve as the independent national safe sport organization and be recognized worldwide as the independent national

safe sport organization for the United States;
"(2) exercise jurisdiction over the corporation, each national governing body, and each paralympic sports organization with regard to safeguarding amateur athletes against abuse, including emotional, physical, and sexual abuse, in sports;

"(3) maintain an office for education and outreach that shall develop training, oversight practices, policies, and procedures to prevent the abuse, including emotional, physical, and sexual abuse, of amateur athletes participating in amateur athletic activities through national governing bodies and paralympic sports organizations;

(4) maintain an office for response and resolution that shall establish mechanisms that allow for the reporting, investigation, and resolution, pursuant to subsection (c), of alleged sexual abuse in violation of the Center's policies and procedures;

and

(5) ensure that the mechanisms under paragraph (4) provide fair notice and an opportunity to be heard and protect

the privacy and safety of complainants.

"(b) POLICIES AND PROCEDURES.—The policies and procedures developed under subsection (a)(3) shall apply as though they were incorporated in and made a part of section 220524 of this title.

(c) BINDING ARBITRATION.-

- "(1) IN GENERAL.—The Center may, in its discretion, utilize a neutral arbitration body and develop policies and procedures to resolve allegations of sexual abuse within its jurisdiction to determine the opportunity of any amateur athlete, coach, trainer, manager, administrator, or official, who is the subject of such an allegation, to participate in amateur athletic competi-
- "(2) PRESERVATION OF RIGHTS.—Nothing in this section shall be construed as altering, superseding, or otherwise affecting the right of an individual within the Center's jurisdiction to pursue civil remedies through the courts for personal injuries arising from abuse in violation of the Center's policies and procedures, nor shall the Center condition the participation of any such individual in a proceeding described in paragraph (1) upon an agreement not to pursue such civil remedies. "(d) Limitation on Liability.-

"(1) IN GENERAL.—Except as provided in paragraph (2), an applicable entity shall not be liable for damages in any civil action for defamation, libel, slander, or damage to reputation arising out of any action or communication, if the action arises from the execution of the responsibilities or functions described in this section, section 220542, or section 220543.

(2) EXCEPTION.—Paragraph (1) shall not apply in any action in which an applicable entity acted with actual malice, or provided information or took action not pursuant to this

section, section 220542, or section 220543.

"(3) DEFINITION OF APPLICABLE ENTITY.—In this subsection, the term 'applicable entity' means-

"(A) the Center;

"(B) a national governing body;

"(C) a paralympic sports organization;

"(D) an amateur sports organization or other person sanctioned by a national governing body under section

"(E) an amateur sports organization reporting under

section 220530;

"(F) any officer, employee, agent, or member of an entity described in subparagraph (A), (B), (C), (D), or (E); and

"(G) any individual participating in a proceeding pursuant to this section.

"§ 220542. Additional duties.

"(a) IN GENERAL.—The Center shall—

"(1) develop training, oversight practices, policies, and procedures for implementation by a national governing body or paralympic sports organization to prevent the abuse, including emotional, physical, and sexual abuse, of any amateur athlete; and

"(2) include in the policies and procedures developed under

section 220541(a)(3)

"(A) a requirement that all adult members of a national governing body, a paralympic sports organization, or a facility under the jurisdiction of a national governing body or paralympic sports organization, and all adults authorized by such members to interact with an amateur athlete, report immediately any allegation of child abuse of an amateur athlete who is a minor to—

"(i) the Center, whenever such members or adults learn of facts leading them to suspect reasonably that an amateur athlete who is a minor has suffered an

incident of child abuse; and

"(ii) law enforcement consistent with section 226 of the Victims of Child Abuse Act of 1990 (34 U.S.C. 20341):

"(B) a mechanism, approved by a trained expert on child abuse, that allows a complainant to report easily an incident of child abuse to the Center, a national governing body, law enforcement authorities, or other appro-

priate authorities;

"(C) reasonable procedures to limit one-on-one interactions between an amateur athlete who is a minor and an adult (who is not the minor's legal guardian) at a facility under the jurisdiction of a national governing body or paralympic sports organization without being in an observable and interruptible distance from another adult, except under emergency circumstances;

"(D) procedures to prohibit retaliation, by any national governing body or paralympic sports organization, against any individual who makes a report under subparagraph

(A) or subparagraph (B);

"(E) oversight procedures, including regular and random audits conducted by subject matter experts unaffiliated with, and independent of, a national governing body or a paralympic sports organization of each national governing body and paralympic sports organization to ensure that policies and procedures developed under that section are followed correctly and that consistent training is offered and given to all adult members who are in regular contact with amateur athletes who are minors, and subject to parental consent, to members who are minors, regarding prevention of child abuse; and

"(F) a mechanism by which a national governing body

or paralympic sports organization can-

"(i) share confidentially a report of suspected child abuse of an amateur athlete who is a minor by a

member of a national governing body or paralympic sports organization, or an adult authorized by a national governing body, paralympic sports organization, or an amateur sports organization to interact with an amateur athlete who is a minor, with the Center, which in turn, may share with relevant national governing bodies, paralympic sports organizations, and other entities; and

"(ii) withhold providing to an adult who is the subject of an allegation of child abuse authority to interact with an amateur athlete who is a minor until

the resolution of such allegation.

"(b) RULE OF CONSTRUCTION.—Nothing in this section shall be construed to limit the ability of a national governing body or paralympic sports organization to impose an interim measure to prevent an individual who is the subject of an allegation of sexual abuse from interacting with an amateur athlete prior to the Center exercising its jurisdiction over a matter.

"\$ 220543. Records, audits, and reports

"(a) RECORDS.—The Center shall keep correct and complete records of account.

"(b) REPORT.—The Center shall submit an annual report to

Congress, including—
"(1) an audit conducted and submitted in accordance with section 10101; and

"(2) a description of the activities of the Center."

(b) CONFORMING AMENDMENT.—Section 220501(b) of title 36, United States Code, is amended-

(1) by redesignating paragraphs (4) through (8) as paragraphs (6) through (10), respectively; and

(2) by inserting after paragraph (3), the following:

"(4) 'Center' means the United States Center for Safe Sport

designated under section 220541.

- '(5) 'child abuse' has the meaning given the term in section 212 of the Victims of Child Abuse Act of 1990 (34 U.S.C.
- (c) TECHNICAL AMENDMENT.—The table of contents of chapter 2205 of title 36, United States Code, is amended by adding at the end the following:

"SUBCHAPTER III-UNITED STATES CENTER FOR SAFE SPORT

"220541. Designation of United States Center for Safe Sport.

"220542. Additional duties.

"220543. Records, audits, and reports.".

SEC. 203. ADDITIONAL REQUIREMENTS FOR GRANTING SANCTIONS FOR AMATEUR ATHLETIC COMPETITIONS.

Section 220525(b)(4) is amended—

- (1) in subparagraph (E), by striking "; and" and inserting a semicolon;
- (2) in subparagraph (F), by striking the period at the end and inserting "; and"; and
 (3) by adding at the end the following:

 "(G) the amateur sports organization or person

requesting sanction from a national governing body will implement and abide by the policies and procedures to prevent the abuse, including emotional, physical, and child abuse, of amateur athletes participating in amateur athletic activities applicable to such national governing body.".

SEC. 204. GENERAL REQUIREMENTS FOR YOUTH-SERVING AMATEUR SPORTS ORGANIZATIONS.

(a) IN GENERAL.—Subchapter II of chapter 2205 of title 36, United States Code, is amended by adding at the end the following:

"\$ 220530. Other amateur sports organizations

"(a) IN GENERAL.—An applicable amateur sports organization shall—

"(1) comply with the reporting requirements of section 226 of the Victims of Child Abuse Act of 1990 (34 U.S.C. 20341);

"(2) establish reasonable procedures to limit one-on-one interactions between an amateur athlete who is a minor and an adult (who is not the minor's legal guardian) at a facility under the jurisdiction of the applicable amateur sports organization without being in an observable and interruptible distance from another adult, except under emergency circumstances;

"(3) offer and provide consistent training to all adult members who are in regular contact with amateur athletes who are minors, and subject to parental consent, to members who are minors, regarding prevention and reporting of child abuse to allow a complainant to report easily an incident of child abuse to appropriate persons; and

"(4) prohibit retaliation, by the applicable amateur sports organization, against any individual who makes a report under

paragraph (1).

"(b) DEFINITION OF APPLICABLE AMATEUR SPORTS ORGANIZATION.—In this section, the term 'applicable amateur sports organization' means an amateur sports organization—

"(1) that is not otherwise subject to the requirements under subchapter III;

"(2) that participates in an interstate or international amateur athletic competition; and

"(3) whose membership includes any adult who is in regular contact with an amateur athlete who is a minor."

S. 534-8

(b) Technical Amendment.—The table of contents of chapter 2205 of title 36, United States Code, is amended by inserting after the item relating to section 220529 the following:

"220530. Other amateur sports organizations."

Speaker of the House of Representatives.

Vice President of the United States and President of the Senate.

SafeSport Authorization Act of 2017

SafeSport Information

Who is SafeSport for?

We all play a role in creating a safe environment in youth sports.

- Organizations
- Coaches
- Volunteers

- Parents
- Referees
- Athletes

What is SafeSport?

SafeSport provides information for all members of the sport community, to understand what misconduct is and provide a pathway to report misconduct. Please visit Safesport.org and go to the ABOUT tab to learn more. Washington Youth Soccer supports this initiative and we need everyone to participate. Please submit the form immediately after the occurrence. Types of atrisk abuse include:

- Bullying
- Harassment
- Hazing
- Emotional Misconduct

- Physical Misconduct
- Sexual Misconduct, including Child Sexual Abuse

Why SafeSport?

Sport provides athletes with an opportunity to develop specific athletic skills, as well as life skills. Unfortunately, sport can also be a high-risk environment for misconduct and abuse.

For additional information about SafeSport visit: www.safesport.org

Rules to Follow:

- If you see something, say something
- Report to Risk Manager
- Report it to the Sports Center Created by the Statute
- Report to Local Law Enforcement

Date: August 15th, 2018

SafeSport Authorization Act of 2017 Incident Report Document (2018)

All Reports will remain confidential to protect the identities of those involved.

Background Information of (circle one): Reporting Party, Responding Party, Third Party, Witness

The **REPORTING PARTY** is the person alleging a violation of the *Code*.

The **RESPONDING PARTY** is the person who is alleged to have violated the *Code*.

A THIRD PARTY REPORTER is a person who reports a possible violation of the Code, that is not the Reporting Party.

A **WITNESS** is someone who saw or has personal knowledge of a possible violation of the *Code*.

NOTICE: YOU MAY REPORT ANONYMOUSLY. If you choose to report anonymously, please write ANONYMOUS where it says, "Name." If you would prefer to report by phone, please call SafeSport's hotline at 720-531-0340.

Name:
Title/Position held:
Sport/Organization:
Date:
Phone number:
Email address:
Involved Parties:
Please list the individuals involved, as well as any other information you would like to share regarding the incident:
Name(s):
Date of Incident:
Time of Incident:
Location of Incident:
Please provide a detailed description of the incident/concern using specific , concise and objective language (Who, what, where, when, why, and how).

Once completed, please deliver document to Organization Board of Directors and have them submit a copy to SafeSport (I.E. Risk Management Department).

CONTACT 9-1-1 IMMEDIATELY IF YOU'RE FACING A LIFE-THREATENING EMERGENCY

Date: August 15th, 2018

Northwest Sound Youth Soccer Association

SafeSport Policy

2020

IT IS IMPERATIVE THAT THIS SAFE SPORT POLICY BE MADE AVAILABLE TO ALL CLUBS (See attached SafeSport Act)

SafeSport provides information for all members of the sport community, to understand what misconduct is. Please visit SafeSport.org and go to the ABOUT tab to learn more. Washington Youth Soccer supports this initiative, and we need everyone to participate. Please submit the form immediately after the occurrence.

Article I. Purpose

The purpose of this policy is to ensure that Northwest Sound Youth Soccer Association (NSYSA) provides a pathway to report misconduct. Misconduct includes, but is not limited to bullying, harassment, hazing, emotional misconduct, physical misconduct, and sexual misconduct, including child abuse.

Article II. Definitions

- 1. Bullying to act the bully toward; habitually intimidate, abuse, or harass:
- 2. Harassment an act or instance of harassing; torment, vexation, or intimidation:
- 3. Hazing subjection to harassment or ridicule.
- **4. Emotional Misconduct** improper conduct; wrong behavior. pertaining to or involving emotion or the emotions.
- 5. Physical Misconduct improper conduct; wrong behavior. of or relating to the body.
- **6. Sexual Misconduct, Including Child** improper conduct; wrong behavior. of, relating to, or for sex of a person between birth and puberty or full growth.

Article III. Procedures

Rules to Follow:

- · If you see something, say something.
- Report to Risk Manager SafeSport Contact for your Club and for NSYSA.

NSYSA – Darcy (President) <u>nsysa.president@nsysasoccer.org</u> (360) 710-8631 Valerie (Vice President) valcorden@gmail.com (360) 301-1959

Bainbridge Island – Liming treasurer@nsysasoccer.org Need phone number

Bremerton – Jason (President) <u>bremertonscpresident@gmail.com</u> (518) 683-8278 John (Vice-President) bremertonscvp@gmail.com (360) 286-3337

Central Kitsap – Dawn (President) <u>president@cksoccer.org</u> (360) 710-9597

Jefferson County - Beth (VP Comp) vpcomp@jcsoccerclub.org (360) 821-1768

Kitsap Alliance – Chris (President) <u>president@kitsapalliancefc.com</u> Need phone number **Shane** s.anderson@kitsapalliancefc.com (360) 621-2954

North Kitsap - Mike (President) president@northkitsapsoccer.org (360) 303 - 4635

North Mason – Jason (President) president@nmysc.org (360) 710-0433

South Kitsap – Kevin (VP Comp) comp@sksoccer.com (206) 552-1825

Tracyton – Tim (President) president@tracytonsoccer.com (360) 620-1679

- Report it to the Sports Center Created by the Statute Keli Bitlow@WYS
- Report to Local Law Enforcement
- . Fill out Incident Report Document (see attached SafeSport Incident Document)

Article IV. Periodic Reviews

As needed to update contact information. No less than once per year – January 1