

NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Annual General Meeting Agenda

Date: 03-19-2019

Location:

North Point Church
1779 NE Hostmark St
Poulsbo, WA 98370

Time:

6:30-8:00

In Attendance

NSYSA Board:

President - Darcy Buell
VP of Admin - Val Corden
Competition - Bob Bjornemo
VP of Awards and Recog - Naomi Carrier

Registrar - Susie McGill
Treasurer - Liming McMillan
Secretary - Kent Hassebrock

Club Representatives:

BIYSC - Justin Marshall
BSC - Shannon Bayne
CKSC - Chris Hunt
JCSC - Andrew Fiske
KAFC - David Connolly

NKSC - Ken Markaryan
NMYSC - Erik Easton
SKSC - Ryan DeCrona
TSC - Vicky Webb

Committee Representatives

NSYSA Discipline - Bob Bjornemo
Recreation Cup - Bob Bjornemo
Soccer to the Maxx - Louie Bond
Operations - Dawn Byron
Development - VACANT

Others in Attendance

Steve Shively - NSYSA Scheduler
Guests -

1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
2. Communications



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Annual General Meeting Agenda

Date: 03-19-2019

3. Approval of 2018 AGM Minutes
4. Approval of 2019 Operating Budget
5. Officer's Reports
 - A. President
 - B. VP of Administration
 - C. VP of Award and Recognition
 - D. Competition
 - E. Registrar
 - F. Treasurer
 - G. Secretary
6. NSYSA Scheduler
7. NSYSA Website Administrator
8. Committee Reports
 - A. NSYSA Discipline - Bob Bjornemo
 - B. Recreation Cup - Bob Bjornemo
 - C. Soccer to the Maxx - Louie Bond
 - D. Operations - Dawn Byron
 - E. Development - Whoever wants to speak up
9. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC
 - D. JCSC
 - E. KAFC
 - F. NKSC
 - G. NMYSC
 - H. SKSC
 - I. TSC
10. Unfinished Business
11. New Business
 - * Elections for 2019 officers
 - * Registrar
 - * VP of Admin
 - * VP of Awards and Recognition
12. Adjournment



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 03-26-2018

Location:

Central Kitsap Middle School

In Attendance

NSYSA Board:

President - Louie Bond - Present

VP of Admin - Val Corden - Present

Competition - Bob Bjornemo - Present

VP of Awards - Melissa Fabrega - Present

Registrar - Darcy Buell - Present

Treasurer - Steve Vonheeder - Present

Secretary - Kent Hassebrock - Present

Club Representatives:

BIYSC - Ian McCallum - Present

BSC - Matt Bayne - Present

CKSC - Dawn Byron - Present

JCSC - Jennifer Herbig - Present

KAFC - Teneka Morley-Short - Present

NKSC - Ken Markryan - Present

NMYSC - Eric Easton - Present

SKSC - Chris Bussman - Absent

TSC - Susie McGill - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present

Recreation Cup - Bob Bjornemo - Present

Soccer to the Maxx - Vacant

Scholarship - Melissa Fabrega - Present

Operations - Dawn Byron - Present

Referee Contract - Val Corden - Present

Others in Attendance

NSYSA Scheduler - Steve Shively - Present

GUEST: 31 guests

1. Called to order at 6:38pm

* Roll Call - As noted above.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-26-2018

2. Approval of minutes for 2017 AGM
 - * Motion to approve with corrections: Ian McCallum
 - Second: Bob Bjornemo
 - Vote: All but one present Approve, 0 Opposed, 1 Abstain
3. Communications
 - * None
4. Officers Reports
 - President
 - * Will complete the report at the end of the meeting and make the introduction to WYS Terry Fisher
 - VP of Admin
 - * Overseeing the referee contract
 - * Overseeing the disciplinary committee
 - * Overseeing the documents and Operating Procedures
 - VP of Comp
 - * WYS issued new Operating documents regarding U11 and U12 games in 2017
 - * Coaches reports are not fully being utilized
 - * Referees are a diminishing resource. KPSRA has committed to five training classes. Clubs are asked to support this effort.
 - * Due to weather, a lot of games were rescheduled and played. We must look to find better ways to schedule games.
 - * The fall season had many difficult scheduling conflicts. High school age groups were difficult because of low number of teams. We should look at distribution of players from various clubs to ensure all wishing to play have an opportunity. I asked Club registrars to share extra players to create more teams and provide more opportunities to play.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-26-2018

4. Officers Reports (continued)

VP of Awards and Recognition:

- * Spent time this year re-doing the scholarship process. 2017 we awarded 2 scholarships. The People of the Year awards application is available on the WYS website. There were no scholarship applications for 2018. The deadline to receive them was March 15th.
- * Melissa will finish out the People of the Year awards before resigning her position.

Registrar

- * 4386 confirmed players
- * 815 confirmed coaches
- * 429 active teams
- * Over 1000 players do not have their birth certificates verified. Liming stated that some parents do not remember their password and create a new account. This creates players who have been verified previous, but the current account is not verified.

Treasurer

- * Current on Non Profit status. Next one due May 15 2019.
- * Secretary of State
- * Need to complete 2017 IRS 990 and submit by 5/15/2018
- * L&I payroll tax filed through 4th quarter of 2017
- * Employment Security Division Reports are Current
- * Secretary of State Annual Non-Profit report to be filed this month
- * Business License Due 4/30/2018 - Awaiting Renewal notice with Online Passcode
- * NSYSA books and accounts are current
 - * Financial reserve as of 3/26/2018: \$56,118.61
- * KAFC has outstanding fees from 2016. Club notified 3/9/2018 with requirement to submit 3/12/2018. Nothing submitted currently.
- * 3 original NSYSA clubs of NKSC, BIFC, and JCSC received disbursements of their share of funds from pre-merger of KPYSA so all Clubs are equally vested in financial reserve based on player counts.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-26-2018

4. Officers Reports (continued)

Secretary

- * Record and distributed Meeting minutes from all NSYSA meetings

NSYSA Website Administrator

- * Emailed
- * Thank you to the board and club schedulers for all the work. 1717 games were scheduled.
- * Slight increase in teams scheduled. 339 total teams registered for 2017
- * Qualified for no cost Google G-Suites platform due to the 501(c)3 status.
- * Completed the records retention process to clean up the documents on the website.

End of Officer's Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-05-2018

5. Committee reports

- * Development Committee (as reported by Kegan Miller)
 - * No Report

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * 25 misconducts this year with only 2 red cards

- * Rec Cup Committee (as reported by Bob Bjornemo)
 - * Rec Cup had one issue. Difficulty with the final game. Both teams would qualify to move on. One was the Champion and the other was a wildcard. A coin toss was determined to decide who was the Champion/Wildcard. One team was not happy with that process. Should have played the game.

- * Scholarship committee (as reported by Melissa Fabrega)
 - * Set up rules for scholarship application. The deadline was 3/15 and no applications were received.

- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * Thank you to South Kitsap and North Kitsap for hosting again this year.

- * Operations Committee (as reported by Dawn Byron)
 - * Nothing to report

- * Referee contract (as reported by Val Corden)
 - * Spoke to Committee members. There is a scheduled meeting this week between Bob and Louie.

- * President Replacement Committee (as reported by Louie Bond)
 - * Nothing to report

End of committee Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-26-2018

6. Club Reports

- * BIYSC
 - * Rec program, mild decline in numbers, Select mild increase
 - * 8 teams entered State Cup and 2 champions

- * BSC
 - * Emailed the status of the club in January
 - * Slight growth in number of players. More teams in Rec Cup and more teams in STTM
 - * Listed new board members.

- * CKSC
 - * Had a good year. 20 plus teams, 2 teams in STTM, 3 in Rec Cup
 - * Good fall academy. Working to promote from within for the academy
 - * 100% referee coverage for small sided games
 - * Thank you to sister clubs who worked together with CK to utilize available fields.

- * JCSC
 - * Going to submit annual report by the end of the week.
 - * numbers are down for players
 - * U19 boys team moving to PSPL to play select
 - * Difficult time getting the board filled.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-05-2018

6. Club Reports (continued)

- * KAFC
 - * Number of teams has stayed steady.
 - * Board has worked to align goals.
 - * Starting a community outreach program
 - * May 19th partnership with Dicks Sporting Goods. 20% off everything in the store.
- * NKSC
 - * The club will send in the report at a later time.
- * NMYSC
 - * Need to send in the report.
 - * Registration numbers down a little bit. First year with all electronic registration.
 - * A lot of new board members. Got a lot of help from Darcy and the board.
- * SKSC
 - * No report sent in.
 - * No current President
- * TSC
 - * 13 teams in Rec Cup.
 - * No report sent in yet, it is written. Susie will send the report
 - * Shared fields with CKSC for U11/U12 when Lobe went down due to weather
 - * Lobe fields will be turfed this year.
 - * Five new board members. Full board of 12 members.
 - * Camp this last summer and plan to do it again this summer.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-26-2018

7. Unfinished Business

- * Nothing

8. New Business

- * No new business

Budget Proposal

- * Sent out in February
- * Proposal to increase fees. If we do not increase, we forecast a \$3,000 shortfall
5% increase in player fee,
Data will be provided by Steve
- * KAFC wants to partner for scheduling directly with KPSRA. KPSRA is willing to do that. KPSRA wants in writing that NSYSA is fine with this partnership.
- * KAFC doesn't like the percentage associated with the scheduling fee, they feel it should be only player fees increase.

Motion: Continue with the current budget until May 2018 - Bob Bjornemo

Second: John Thornton

Discussion: Need to have an April meeting. Need time to have KAFC and KPSRA to come to an agreement before amending the meeting.

Every one in attendance Approved, 0 Opposed, 0 Abstain

Elections:

Val discussed the voting requirements. The Registrar and VP of Awards and Recognition could be appointed by the President.

The exact wording was read from the documents by Val. There was discussion about if a person can have multiple votes or one vote per person. The determination was that each person gets one vote, not multiple votes.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-26-2018

Voting

Susie McGill nominates Brandon Kluck for registrar. Brandon declined the nomination.

One person runs for Registrar, Liming McMillian (Brandon Kluck)

Accept Liming McMillian as the VP of Comp by Unanimous Acclimation

One person runs for VP of Competition, Bob Bjornemo (Brandon Kluck)

Accept Bob Bjornemo as the VP of Comp by Unanimous Acclimation

One person runs for Secretary, Kent Hassebrock (Brandon Kluck)

Accept Kent Hassebrock as the VP of Comp by Unanimous Acclimation (sucker)

Treasurer

No nominations. Position is currently vacant

President

Two candidates submitted their names, no nominations from the floor.

Both candidates had an opportunity to address the AGM and field questions from the floor.

Darcy Buell: 27 Votes

Susie McGill: 14 Votes

Current NSYSA Board of Directors:

President: Darcy Buell

VP of Administration: Valerie Corden

VP of Competition: Robert Bjornemo

VP of Awards and Recognition: Melissa Fabrega

Registrar: Liming McMillian

Treasurer: VACANT

Secretary: Kent Hassebrock

Adjournment: 8:17

Northwest Sound Youth Soccer Association 2019-2020 Proposed Budget

	2018-2019 @ 3/18/2019 Actual	2018-2019 Budget	2019-2020 Proposed Budget
Income			
Game Fees			
Competitive Program	11,194.00	8,190.00	7,290.00
Recreational Program	6,688.00	8,976.00	7,280.00
Small Sided Program	6,786.00	9,828.00	6,885.00
Total Game Fees	\$ 24,668.00	\$ 26,994.00	\$ 21,455.00
Other Income			
Late Fee/Changing Fee	300.00	0.00	0.00
Miscellaneous Income	0.00	0.00	0.00
RMA-Background Check	2,920.00	3,000.00	3,000.00
Small Sided Referees	5,434.02	10,600.00	8,000.00
TopSoccer	0.00	500.00	500.00
Total Other Income	\$ 8,654.02	\$ 14,100.00	\$ 11,500.00
Player Fees			
Competitive Program	8,892.40	12,558.00	15,231.50
Recreational Program	10,766.80	14,662.00	22,703.00
Small Sided Program	6,698.25	9,746.00	17,193.75
Total Player Fees	\$ 26,357.45	\$ 36,966.00	\$ 55,128.25
Tournament Fee			
Recreational Cup	8,825.00	9,000.00	9,000.00
Soccer to the Maxx	2,875.00	3,335.00	3,000.00
Total Tournament Fee	\$ 11,700.00	\$ 12,335.00	\$ 12,000.00
Total Income	\$ 71,379.47	\$ 90,395.00	\$ 100,083.25
Expenses			
Administrative Exp			
Communication	115.16	200.00	200.00
Meetings	257.00	200.00	300.00
Office Supplies	23.26	50.00	50.00
Postage/Mail Box	82.00	76.00	82.00
Software/Website	3,396.72	4,160.00	3,500.00
Taxes & Fees	197.08	400.00	350.00
Total Administrative Exp	\$ 4,071.22	\$ 5,086.00	\$ 4,482.00
Bank Charges & Fees	102.20	200.00	150.00
Dues/Player Fees - WYS			
Competitive Program	7,828.00	10,920.00	13,745.50
Recreational Program	12,450.00	12,750.00	20,215.00
Small Sided Program	9,830.00	8,475.00	14,246.25
Total Dues/Player Fees - WYS	\$ 30,108.00	\$ 32,145.00	\$ 48,206.75
Other Expenses			
Awards	1,981.95	2,300.00	2,100.00
Meals/Travel	579.63	600.00	600.00
Miscellaneous	101.25	100.00	150.00
RMA-Background Check	3,175.00	3,000.00	3,200.00
Scholarship	500.00	1,000.00	1,000.00
Small Sided Referees	7,713.50	10,600.00	8,000.00

Northwest Sound Youth Soccer Association 2019-2020 Proposed Budget

	2018-2019 @ 3/18/2019 Actual	2018-2019 Budget	2019-2020 Proposed Budget
TopSoccer	0.00	300.00	300.00
Total Other Expenses	\$ 14,051.33	\$ 17,900.00	\$ 15,350.00
Scheduler/Webmaster	21,600.00	21,600.00	21,600.00
Tournament Exp			
Recreational Cup			
Awards	0.00	800.00	400.00
Fields	0.00	850.00	425.00
Referee Fees	1,750.69	2,300.00	2,000.00
State Fees	2,900.00	3,000.00	3,000.00
T-Shirts	1,633.14	1,900.00	1,700.00
Total Recreational Cup	\$ 6,283.83	\$ 8,850.00	\$ 7,525.00
Soccer to the Maxx			
Referee Fees	380.00	430.00	430.00
T-Shirts	1,991.29	2,500.00	2,000.00
Tournament Expense	63.33	150.00	100.00
Total Soccer to the Maxx	\$ 2,434.62	\$ 3,080.00	\$ 2,530.00
Total Tournament Exp	\$ 8,718.45	\$ 11,930.00	\$ 10,055.00
Total Expenses	\$ 78,651.20	\$ 88,861.00	\$ 99,843.75
Net Income	-\$ 7,271.73	\$ 1,534.00	\$ 239.50



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Date: 01 March 2019

Subj: 2018 - 2019 VP of Comp Annual Report

1. The NSYSA Website Administrator has been working with the Ridgestar Website Manager to develop a new team roster. It becomes a more effective tool with the management of players, and staff. With the importance and implementation of Safe Sports. We must be responsible to assure that we have done due diligence in the protecting of our kids.
2. Several Directors of Select from each of the Clubs joining together to develop the process of try out for Select and RCL teams. We are developing a process for conducting try outs. We are also looking towards how to create a package to attract and retain local players to better our Select and RCL programs.
3. State Cup competition is now in full progress. Our Clubs are successful with advancing to Quarter Finals and beyond. We have three State Cups remaining to complete and looking forward to success for the Clubs.
4. We have taken opportunity to raise the ranks of our referee community in our area. Several new classes have been provided. Two more classes have been scheduled in the near future.

While we had nearly 85% coverage for all games, Small Side and Full Sided; we did not have full complement of referees for those games which warranted three referee teams.

5. Weather played a significant impact in our preparation for the 2018 Fall season. Forrest fires throughout the Pacific NW developed challenges. Resources from the National Weather sites and Washington State Department of Health provided great information for the monitoring and reporting for the Air Quality. Several days with high AQI resulted in all outdoor exercises canceled.
6. For several years we have been stymied to the reintroduction of Spring sports in our area. In Spring 2019, four Clubs will be hosting some format of soccer. Many will be COED and/or Academy.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

7. High school age soccer continues to be a concern. Dwindling numbers of players have caused difficulty in hosting a competitive play within this age group. Ideas of restructuring this age group are being considered. Reducing team size from 11v11 to 9v9 or 7v7 and also COED play are some of the options being considered.

AGM Report – NSYSA 2019 Scheduler & Webstaff – By Steve Shively, NSYSA Webstaff/Scheduler

2019 saw continued program development of systems and sportsmanship focus essential for ongoing Association progress.

Thanks to the dedicated and hard work of all **Club Schedulers**, and the tireless work of the entire NSYSA Board. Especially **VP of Admin Val Corden**, and **VP of Competition - Bob Bjornemo** who appeared to be at each and every one of our 1,851 scheduled matches. A YTD growth of 8.24% over 2017's 1,717 total scheduled matches. **Thank you!**

Slight growth for 2018 match volumes – **Even** though number of Fall teams didn't reach 2014 levels. Reason for extra All Matches volume increase was credited in part to increased Small Sided games due to revised birth-year rules for younger age levels of play and TSC choosing to run an in-house U05-U08 8-game "parallel-season". Again, scheduling for Semi-Finals and Finals of WYS **Recreational Cup** teams again provided helpful information for competing teams.

Looking ahead – After first year of birth-year age levels changes. The increase in Small Sided teams, and thus game volumes, was countered by a decrease in older Full Sided teams. Anecdotal observation that staffing Small Sided coaching and Referee slots was, and will remain, a challenge for many Clubs.

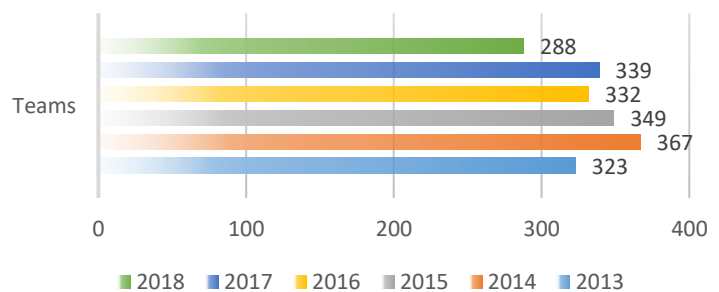
2018 NSYSA Fall Registered Teams

Level	Comp		PSPL		RCL		Rec			SmSide		
"U"	B	G	B	G	B	G	B	G	C	B	G	T*
5										7	3	3
6										11	2	3
7										10	8	12
8										23	7	11
9										17	14	
10					1	1				15	11	
11	3	1			1	1	1	1	15	11	1	2
12	2	2			1	1	1	1	11	8	1	
13	2	2	1	1	1	1			6	8		
14	1	2			1	1	1	1	7	2		
15	1	1			1	1	1	1	5	4		
16	2	2	1	1			1	1				
17	1				1	1						
18	1	1	1	1	1	1						
19	2				1		-3	-1	4			
Total	15	11	3	4	9	8	41	32	4	85	47	29

Note T* - TSC ran a U5 – U8 in house program during Fall 2018, consisting of an 8-week season.

Systems continue to evolve – Thanks to the dedication of NSYSA's entire Board the system continues to improve past lessons learned. Converting the NSYSAsoccer.org system into a mobile "Responsive" display was a major project. Adding Banner Ads to rotate display of Club's special programs has proven very popular. Cleaning up Club Positions within the database has helped unify directory look-ups and communications. Continued refinements to both Sportsmanship and Game Day Roster formatting will only strengthen the game. Continued discussions of revisions to coaches reporting system and state level additions of dynamic player card criteria via SafeSports will present new opportunities – and equal challenges – for delivering continually improved soccer to all NSYSA club's and valued players. *"Play On!"*

NSYSA FALL REGISTERED TEAMS



2017 Games Scheduled

1,490
50
61
6
15
7
88

Seasons

Fall NSYSA
STTM NSYSA
Rec Cup WYS
Founders Cup WYS
Spring NPSL
Presidents Cup WYS
Winter RCL & NPSL

2018 Games Scheduled

1,534
43
60
27
25
43
119

1,717

Totals

1,851