

March 28, 2022 – Following the NSYSA AGM

Board Meeting Agenda

This is a placeholder page to be replaced by the actual upcoming meeting agenda.

Please sure you've gone to <u>https://www.nsysasoccer.org/boardmeeting</u> and followed the pre-meeting steps, including:

- 1. Code of Conduct: Completed acknowledgement of a current agreement to the NSYSA Code of Conduct
- 2. <u>Register in advance</u> for this meeting: https://us02web.zoom.us/meeting/register/tZcod-2uqTlpGNEHilpzIMWe0ftMNNJiQHV3

After registering, you will receive a confirmation email containing information about joining the meeting.

3. Located (this) current meeting packet can be found here. Every attempt will be made to keep (this) file complete and comprehensive with all documents submitted prior to the meeting.

Thank you!



Subj: NSYSA Monthly Board Meeting

Date: 03-07-2022

Location: Zoom On Line Meeting

In Attendance

NSYSA Board: President - Vacant VP of Admin - Val Corden - Present Competition - Bob Bjornemo - Present VP of Awards - Vacant

Club Representatives:

BIYSC - Greg Troyan - Present BSC - John Hurley - Present CKSC - Chris Hunt- Present JCSC - Carter Camp - Excused KAFC - Chris Warthen - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present Recreation Cup - Louie Bond - Present Soccer to the Maxx - Louie Bond - Present Scholarship - Vicky Webb - Excused Documents - Vicky Webb - Excused Field Use - Vicky Webb - Excused Registrar - Susie McGill - **Present** Treasurer - Liming McMillan - **Present** Secretary - Kent Hassebrock - **Present**

NKSC - Eric Bjornson - **Present** NMYSC - Jason Henningsen - **Present** SKSC - Gary Russell - **Present** STORM KING - Arthur Buhlrer - **Present** TSC– Vicky Webb - **Excused**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present** GUEST: Eric Evans: KAFC Ian McCullam - BIYSC

Called to order at 6:33pm
 * Roll Call - As noted above.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-07-2022

- 2. Communications
 - * Deposits

*	02/18/2022	(by Bob)	
	* BIFC	Invoice	1279

* E	BIFC	Invoice	1279	\$522.00
* k	KAFC	Invoice	1278	\$450.00
* J	CSC	Invoice	1259	\$300.00
* 1	VMYSC	Invoice	1272	\$1,165.76
* 1	VKSC	Invoice	???	\$1,048.00
*]	ſSC	Invoice	1277	\$180.00

* Division of Child Support



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-07-2022

3. Approval of minutes for 02/07/02022 Monthly Board Meeting Motion: Approve minutes from 02/07/2022 - Bob Bjornemo Second: Gary Russell Motion passes



Subj: NSYSA Monthly Meeting Minutes

Date: 03-07-2022

4. Officers Reports

- President (as reported by Val Corden, Interim President)
 - * Vacant

VP of Admin

- * Going over club reports from everyone I have received. Still missing some. Val will email out to the clubs still outstanding.
- * Still need board of director lists from some clubs.

VP of Comp

* Report on page 18, 19, and 20

VP of Awards and Recognition:

- * Vicky is spearheading the medals. Susie says we are still waiting on the artwork.
- * Arthur has a contact in Sequim, he will give the link to Vicky.
- * Vicky can get an ETA from Evergreen and talk to the Sequim contact and see which direction to go so we can get the medals this month.

Registrar

- * Was sent out new instructions for everyone that uses Affinity for BGC. Also was sent out new instructions for StackSports as well. Tried to run new certificates and she got an error so she is working with the state on all of this. When it gets worked out, she will sent out to the board.
- * State sent out stating that any player that turns 18 during the season, they will receive an email stating they have to complete the training within 30 days. They will be sent a link from the state.

Clubs should do something with their registration for players turning 18 giving a notification that those player will be required to complete the training.

If players do not complete the training within 30 days after turning 18, after the 30 days, the roster will be inactive and can not be printed until that player is removed.



Subj: NSYSA Monthly Meeting Minutes

Date: 03-07-2022

4. Officers Reports (continued)

Treasurer

- * Financial report is on pages 13, 14, 15, 16, and 17
 * All the clubs are paying their invoices promptly. Thank you to the clubs.
 * This month we are in the black

Secretary

* Nothing to report

NSYSA Website Administrator

* Report is on page 21

End of Officer's Reports



Subj: NSYSA Monthly Board Meeting Minutes

- 5. Committee reports
 - * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 * Nothing to report
 - * REC Cup (as reported by Louie Bond)
 - * No Report
 - * Soccer to the Maxx committee (as reported by Louie Bond)
 * No Report
 - * Scholarship Committee (as reported by Vicky Webb)
 - * Received one application so far. From a Kitsap Alliance Player. The deadline is April 8th.
 - * Documents Committee (as reported by Vicky Webb)
 - * SafeSports
 - * The contact information will be available on the NSYSA website soon. If your club did not provide a male or female contact, Val and Louie will be entered as the default contact. Thank you Val and Louie for agreeing to do this.
 - * By-Laws
 - * An update with suggestions for edits will be provided for the April meeting.
 - * Constitution
 - An edited copy was emailed out to all by Steve Shively. Thank you Steve for your suggestions. Thank you to Susie who helped with the edits. The uniform edits were the additions from Storm King as well as Clubs who emailed me with changes. If you have questions about the edits, please contact the Club who provided them.
 - * Field Use Committee (as reported by Vicky Webb)
 - * The document is in progress
 - * End of committee Reports



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-07-2022

6. Club Reports

* BIYSC

- * February has been a fantastic month for the club with State Cup success and the start of some winter programs:
 - * 5 teams advancing to Founders State Cup Semi-finals
 - * 3 teams advancing to State Finals
 - * 2 teams won Presidents Founders Cup
- * 3 x HS Girls teams heading to Presidents Cup in April
- * Our Select Skills Program resumed with a sold out program
- * Our U10 Development Academy program started (sold out). Welcome John and the Bremerton girls
- * Free Goalkeeper Training (Wednesday @ BPP Park Turf)
- * HS Boys Select Tryouts completed:
 - * 04 Boys Coach Juan Carlos
 - * 05 Boys Coach Ian McCallum
 - * 06 Boys Coach Alejandro Henao
 - * 07 Boys Coach Chris McMasters
 - * We have some openings at the 07 and 04/05 age groups
- * Liverpool/Manchester Tour 2023
 - * Tour for our 07 and 06 age groups in April 2023
- * Spring Recreational Soccer is open
- * Select Tryouts are set up in May
- * Select Unifor will be suppled by Hummel Soccer and local store Skyhawk Press, Poulsbo
- * Coach Education Course with United Soccer Coaches June 3-5 @ Bainbridge HS
- * BSC
 - * We're in preparation for the new season and I'm meeting individually with Board Members to onboard them and train them. We hope to approve our rates and budget at our next meeting on 3/18/2022
 - * For the AGM, Bainbridge is listed as having 3rd kit choice of Black, but I believe that was supposed to be attributed to Bremerton. No other changes than that.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-07-2022

6. Club Reports (continued)

* CKSC

- * Board meeting tomorrow.
- * Holding off on award ceremonies until the medals are worked out.
- * Will check with Dawn on the referee contract
- * Getting a lot of emails about Spring Registration
- * We will be opening our registration for spring academy within the next couple of weeks
- * Met in February and selected our people of the year award recipients. Dawn will forward that information.
- * JCSC
 - * No Report
- * KAFC
 - * We sent a club wide email to all members addressing parent behavior on the sidelines and its had very positive feedback and results.
 - * Hosting spring soccer camps.
 - * AGM will be in April
 - * Boys 05 RCL team finished 2nd in division 2
 - * our HS age girls are all going to Vegas March 18-20 for a college showcase tournament. Each of the teams has trained players on how to reach out to college coaches. Most of the 03/04 College bound girls that want to play soccer in college have been recruited and accepted positions with colleges.
 - * We are promoting reffing classes and NSYSA positions.
- * NKSC
 - * At AGM, they voted in the board members. There were no changes on the board.



Subj: NSYSA Monthly Board Meeting Minutes

- 6. Club Reports
 - * NMYSC
 - * No report
 - * SKSC
 - * Annual planning meeting this weekend.
 - * The new registrar will be starting the registration soon and probably be reaching out to Susie for assistance.
 - * Storm King
 - * Annual meeting went well. We got a new treasurer.
 - * Working on the Dungeness Cup, but not getting the previous assistance from Storm King due to lack of volunteers. Possibly looking to adjust the Dungeness Cup to a 3v3 tournament. Bob asks what assistance SK provided. They provided their web site for promotion and registration. They provided people on site for the check in table and provided referee assistance.
 - * TSC
 - * Preparing for registration and planning for Select Tryouts. We are also in the process of sending out thank you notes to all coaches. If he or she was nominated as Coach of the Week, the parent comments are included in the letter. We are grateful for our coaches.



Subj: NSYSA Monthly Board Meeting Minutes

- 7. Unfinished Business
 - * Referee Contract:
 - * Chris, Brian, and Dawn are going to meet and come up with a revised contract. They will then send to the board and clubs the proposed contract updated for the clubs and board to provide potential changes.
 - * The referee association is possibly looking for a raise in pay. Bob says the current contract states that any payment increase, would not take affect until the following season. Of course, the current contract is expired. Lol.
 - * There is a possibility that NSYSA will have a board meeting after the AGM on the 28th to address this contract after clubs are able to view the proposal.
 - * Louie says that clubs should encourage volunteer referees at the Rec level. Similar with Little League. Bob asks the refs to take this back to their clubs.
 - * Missing club annual reports
 - The only ones I have are:
 - * BSC
 - * KAFC
 - * NMYSC
 - * Storm King
 - * SKSC
 - * TSC



Subj: NSYSA Monthly Board Meeting Minutes

- 8. New Business
 - * People of the Year
 - * NSYSA will send an email out to the club Presidents requesting "of the Year" awards for Coaches, Volunteers, Referees, Administrator, etc.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-07-2022

9. Good of the Game

10. Motion to adjourn the meeting - everyone Second: everyone and their brother Motion: Failed... Haha... it obviously passes

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Adjournment: 8:20

Financial Summary as of February 28, 2022

					FY 2021-2022				
	April,	2021-Jan 2022	Fel	bruary 2022	1	Actual YTD	FY B	udget (4/1-3/31)	
Income		1.1111111111111111	1.000	state Library and	10122			1000	
Game Fee	\$	17,045.00	\$	2,200.00	S	19,245.00	S	20,318.00	
Other Income	\$	4,871.37	\$	1,161.76	S	6,033.13	s	13,600.00	
Player Fee	\$	58,590.25	\$	-	S	58,590.25	S	56,600.00	
Tournament Fee	\$	12,310.00	\$	300.00	S	12,610.00	s	12,335.00	
Total	\$	92,816.62	\$	3,661.76	\$	96,478.38	\$	102,853.00	
Expenses									
Administrative Expenses	\$	3,902.50	\$	8.00	\$	3,910.50	S	4,767.00	
Bank Charges & Fees	\$	11.86	s	-	S	11.86	S	-	
Dues/Player Fees - WYS	\$	51,124.75	\$	-	S	51,124.75	s	49,500.00	
Other Expenses	\$	7,032.00	\$	-	\$	7,032.00	s	16,600.00	
Scheduler/Webmaster	\$	18,000.00	s	1,800.00	S	19,800.00	S	21,600.00	
Tournament Expenses	\$	9,260.28	\$	-	S	9,260.28	s	11,305.00	
Total	\$	89,331.39	\$	1,808.00	\$	91,139.39	\$	103,772.00	
Net Income	\$	3,485.23	\$	1,853.76	s	5,338.99	s	(919.00	

Northwest Sound Youth Soccer Association Balance Sheet As of February 28, 2022

ASSETS		
Current Assets		
Bank Accounts		
Kitsap Bank Checking		60,333.91
Total Bank Accounts	S	60,333.91
Other Current Assets		
Undeposited Funds		0.00
Total Other Current Assets	\$	0.00
Total Current Assets	\$	60,333.91
TOTAL ASSETS	\$	60,333.91
LIABILITIES AND EQUITY		
Total Liabilities		
Equity		
Opening Balance Equity		64,898.61
Retained Earnings		-9,903.69
Net Income		5,338.99
Total Equity	\$	60,333.91
TOTAL LIABILITIES AND EQUITY	\$	60,333.91

Northwest Sound Youth Soccer Association Actuals vs Budget

April 2021-March 2022 @ February 28, 2022

	April 2	021-Jan 2022	1	February 2022	Tot	al	
		Actual		Actual	Actual YTD		FY Budget
NCOME							
Game Fees							
Competitive Program		6,228.00		1,152.00	7,380.00		6,030.0
Recreational Program		5,120.00		544.00	5,664.00		6,800.0
Small Sided Program	35	5,697.00		504.00	6,201.00		7,488.0
Total Game Fees	5	17,045.00	\$	2,200.00	\$ 19,245.00	\$	20,318.0
Other Income							
Donation		0.00		0.00	0.00		0.00
Late Fee/Changing Fee		375.00		0.00	375.00		0.00
RMA-Background Check		525.00		0.00	525.00		3,600.0
Small Sided Referees		3,971.37		1,161.76	5,133.13		9,500.0
TopSoccer		0.00		0.00	0.00		500.0
Total Other Income	5	4,871.37	5	1,161.76	\$ 6,033.13	\$	13,600.0
Player Fees							
Competitive Program		19,680.00		0.00	19,680.00		15,375.0
Recreational Program		21,480.25		0.00	21,480.25		23,725.0
Small Sided Program		17,430.00		0.00	17,430.00		17,500.00
Total Player Fees	5	58,590.25	\$	0.00	\$ 58,590.25	\$	56,600.0
Tournament Fee							
Recreational Cup		8,400.00		300.00	8,700.00		9,000.0
Soccer to the Maxx		3,910.00		0.00	3,910.00		3,335.00
Total Tournament Fee	5	12,310.00	\$	300.00	\$ 12,610.00	\$	12,335.0
fotal Income	\$	92,816.62	\$	3,661.76	\$ 96,478.38	\$	102,853.00

Northwest Sound Youth Soccer Association Actuals vs Budget

	April	2021-Jan 2022		February 2022	2	Tot	tal	(=;	
		Actual	s	Actual	-	Actual YTD	22	FY Budget	
EXPENSES									
Administrative Exp									
Communication		120.00		12.00		132.00		150.00	
D&O/EPL Insurance		822.00		0.00		822.00		850.00	
Meetings		0.00		0.00		0.00		150.00	
Office Supplies		29.24		-4.00		25.24		100.00	
Postage/Mail Box		143.86		0.00		143.86		117.00	
Software/Website		2,625.00		0.00		2,625.00		3,200.00	
Taxes & Fees		162.40		0.00		162.40		200.00	
Total Administrative Exp	\$	3,902.50	\$	8.00	\$	3,910.50	\$	4,767.00	
Bank Charges & Fees		11.86		0.00		11.86		0.00	
Dues/Player Fees - WYS									
Competitive Program		17,556.50		0.00		17,556.50		13,875.00	
Recreational Program		19,126.25		0.00		19,126.25		21,125.00	
Small Sided Program	22	14,442.00		0.00	2	14,442.00		14,500.00	
Total Dues/Player Fees - WYS	\$	51,124.75	\$	0.00	\$	51,124.75	\$	49,500.00	
Other Expenses									
Awards		0.00		0.00		0.00		1,500.00	
Meals/Travel		0.00		0.00		0.00		550.00	
Miscellaneous		75.00		0.00		75.00		150.00	
RMA-Background Check		0.00		0.00		0.00		3,600.00	
Scholarship		1,000.00		0.00		1,000.00		1,000.00	
Small Sided Referees		5,957.00		0.00		5,957.00		9,500.00	
TopSoccer		0.00		0.00	8	0.00		300.00	
Total Other Expenses	5	7,032.00	\$	0.00	\$	7,032.00	\$	16,600.00	
Scheduler/Webmaster		18,000.00		1,800.00		19,800.00		21,600.00	

April 2021-March 2022 @ February 28, 2022

Northwest Sound Youth Soccer Association Actuals vs Budget

	April 2	021-Jan 2022	F	ebruary 2022	4	То	tal	
		Actual		Actual		Actual YTD	8	FY Budget
EXPENSES								
Tournament Exp								
Recreational Cup								
Awards		0.00		0.00		0.00		400.0
Fields		0.00		0.00		0.00		425.0
Miscellaneous		0.00		0.00		0.00		150.0
Referee Fees		0.00		0.00		0.00		2,000.0
State Fees		2,900.00		0.00		2,900.00		3,000.0
T-Shirts	12	2,027.18		0.00		2,027.18		2,000.0
Total Recreational Cup	\$	4,927.18	\$	0.00	\$	4,927.18	\$	7,975.0
Soccer to the Maxx								
Field Sanicans		718.77		0.00		718.77		300.0
Referee Fees		525.00		0.00		525.00		430.0
T-Shirts		3,089.33		0.00		3,089.33		2,500.0
Tournament Expense	23	0.00	6-	0.00		0.00		100.0
Total Soccer to the Maxx	5	4,333.10	\$	0.00	\$	4,333.10	\$	3,330.0
Total Tournament Exp	5	9,260.28	\$	0.00	\$	9,260.28	\$	11,305.0
otal Expenses	\$	89,331.39	\$	1,808.00	\$	91,139.39	\$	103,772.0
let Income	\$	3,485.23	\$	1,853.76	\$	5,338.99	-\$	919.0

April 2021-March 2022 @ February 28, 2022

Subj: March 2022VP of Comp Report

- I would like to hold a post season meeting and discuss lessons learned and possible changes. Mid-March will be a scheduled time and Zoom will be the venue.
 - Team bracketing was impacted by melding age groups to create competitive grouping.
 - b. How are we going to coordinate High School team scheduling?
 - c. Could we consider a 10 game in 8 game schedules?
- Judging on some of the comments in coaches' reports indicate there was more angst in some games than we want to be a part of our games.
 - a. We need to review our "Respect" program.
 - b. Expectations and Codes of Conduct need to be looked at.
 - c. No reported misconducts reflect the number of reported actions through 'Coaches Report.'
- 3. Coach's Reports, what is their purpose?
 - a. How many reports had no relationship to the game and the play?
 - b. But rather it was a; 'He said She said.'
 - c. And most often each coach's report was an exact opposite of the opponent.
 - d. In an era of "WYS Respect Program," how can this be happening?
- 4. See #4 above.
 - a. This question will be discussed at the Lessons Learned meeting.
 - b. Decisions made at this March meeting will be implemented within the 2022 2023 playing season.
- It is time to have the follow-on meeting to discuss our referee program. This no one Clubs problem or Referee Association. We all share in the solution.
 - a. Discussion identified a drastic need to find and train referees.
 - b. The desirable age group is mid-20's and 30's.
 - c. Retention is impacted by many obstacles:
 - 1. Player respect
 - 2. Spectator respect
 - 3. Coaches respect

- 4. The span of geographical expanse for Referees to provide services
- 5. Leaving the area for continuing education.
- 6. How can we contact the community as a whole?
- 6. Idid not host a meeting on 23 February to continue this discussion due to the lack of response following our first meeting. But this does not mean there is not a need. When do we meet?
 - a. Some actions were assigned as a result of this meeting.
 - KPSRA is preparing a document to identify a respectful way to address concerns about the game and/or referee.
 - 2. Attendees took action to look at ways to approach and find candidates.
 - KPSRA took action to contact Wa State Referee Board and discuss possibilities for future action from their group.
 - A look at the way and when referee training is made available to the area was a concern.
 - Earlier training would allow new referees to take advantage of the Spring/Summer tournament season allowing them to get experience and mentoring.
 - 2. Discussion about how Clubs could stipend the cost of becoming a referee.
 - 3. Should referee's be compensated for milage when traveling outside of the geographical area of their homes?
- 7. What impact will be feltbecause of the implementation of the new Safe Sport rulings for the youth reaching the age of eighteen?
 - a. How will this impact Clubs SSGames and coverage?
- 8. SSReferee game pay:
 - a. We must decide who will pay these younger referees and there must be a consistent manner.
 - b. Who is responsible for reporting if a referee earns an amount of worthy of reporting to the IRS?
 - c. For those referees being utilized as a Club referee, what is the expected documentation necessary?
 - d. We can only do this by strengthening our numbers of referees.

Items remaining to be addressed and fixed.

- We must look at the way we sponsor USSF Soccer Referee training. We have known for some time that our referee group is growing older. And our numbers are falling. We, as an Association, need to look at our needs and find ways to increase our referee pool.
- 10.I spoke with the Referee assignor at the State Cup events, he enthusiastically invites Kitsap referees to the State Cup games. He is always short referees. Great mentoring is always a bonus.

Questions yet to be answered:

11. How many games went without USSF Referee coverage?

- a. Of those games how many were three-man teams?
- b. I estimate that there were over 200 games without USSF Referees.
- c. How many coaches could not coach their team because they needed to referee the game.
- How many parents could not enjoy their child's game because they volunteered to referee.
- e. Worst of all, how many of those games did the coaches, players, and spectators disrespect their volunteer efforts.

12. What are some of the reasons we never have enough referees?

- a. Is it always someone else's job to find that person?
- b. Do the coaches, players, and spectators demonstrate the respect and appreciation necessary?
- c. Why is it 'OK' to be ugly?
- 13. How do we get the zing back?
 - a. Who has the responsibility to lead?
 - b. For those coaches that want a referee; I ask them, how many referees has your Club produced and are now officiating games?
 - c. What is your Club's plan to find and recruit referees?
 - d. ?
- 14. What does it take to tame the beast?
 - a. How do we make those that disrespectful know the damage of their actions?
 - b. How do we teach coaches to use their practice to guide responsible play?
 - c. How do we define responsible play?
- 15. I would like to target the April May time frame to hold training and prepare new referees.
 - Summer tournaments is a fine time to advantage the fine tuning and mentoring of new referees.
 - b. We must prepare them and make them ready for the Fall season.

NSYSA Scheduler and Webstaff report - March 2022

Winter - Spring NSYSA Scheduling -

Scheduling Winter/Spring COMP games continue. Last minute COVID cancelations of scheduled games continue, however trending lesser and lesser than before.

Worked with NSYSA Documents team (Vicky) -

Regarding constitution and updating SafeSports club contacts. Work continues reconciling current RMA's in place for all SafeSport contacts

Continuing the "Where are the Referees?" discussion -

By supplying additional articles to the original January 13 meeting participants.

Various and ongoing system enhancements being processed.

Worked with Ridgestar to identify and fix a missing Overlapping messaging error

Assisting NSYSA Executive Board on preparations for March 28 AGM

Respectively Submitted -

Steve Shively

NSYSA Scheduler and Webstaff report – March 28 2022

Assisted NSYSA Executive Board on preparations for March 28 AGM

Various and ongoing system enhancements being processed.

Including updating BIYSC and BSC Club logos display on header of NSYSAsoccer.org site.

Stack Sports / Affinity – platform review.

Circling back on last visit with all-things Bonzi turned Blue Sombrero turned Affinity/Stack Sports from 2019 regarding software development and possible applications for NSYSA shifting from our legacy Ridgestar system.

I enjoyed an excellent – "Part A" - initial overview of Affinity's current functionality with Natalie Brown and Michael Guzzo of stacksports.com. They are rolling out a new module "Officials Connect" that promises to address NSYSA's needs for small-sided referee management and Club assignor administration needs.

Neither Natalie nor Michael were knowledgeable regarding the Officials Connect complete integration, capabilities and costs. More to follow once this critical "Part B" demo has been completed.

Winter - Spring NSYSA Scheduling -

Scheduling Winter/Spring COMP games continue. Last minute COVID cancelations of scheduled games continue to trend lesser and lesser with each passing week. Hopefully, this trend will continue.

Reminder -

The annual deadline for submission of NSYSA Youth Soccer Annual College or Trades School Scholarship applications is April 8, 2022.

The 2022 NSYA Scholarship application is online: <u>MS Word [DOC]</u> or <u>PDF fillable form [PDF]</u>

Additionally – The WOA 2022 Steve Colby Referee Scholarship is accepting applications. <u>http://www.woa-officials.com/awards/Scholarship.aspx</u>

Respectively Submitted –

Steve Shively