



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 09-06-2021

Location:

On line meeting

Time:

6:30-9:00

In Attendance

NSYSA Board:

President - Vacant

VP of Admin - Val Corden

Competition - Bob Bjornemo

VP of Awards and Recog - Vacant

Registrar - Susie McGill

Treasurer - Liming McMillan

Secretary - Kent Hassebrock

Club Representatives:

BIYSC - Greg Troyan

BSC - John Hurley

CKSC - Chris Hunt

JCSC - Shannon White

KAFC - Chris Warthen

NKSC - Mike Fleck

NMYSC - Jason Henningsen

Storm King - Aurther Buhner

SKSC - Jeff Colby

TSC - Vicky Webb

Committee Representatives

NSYSA Discipline - Bob Bjornemo

Recreation Cup - Louie Bond

Soccer to the Maxx - Louie Bond

Scholarship Committee - Vicky Webb

Documents - Vicky Webb

Field Use - Vicky Webb

Others in Attendance

Steve Shively - NSYSA Scheduler

Guests -

1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
2. Communications



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 09-06-2021

3. Approval of Minutes from **August 2nd**
4. Officer's Reports
 - A. President
 - B. VP of Administration
 - C. VP of Award and Recognition
 - D. VP of Competition
 - E. Registrar
 - F. Secretary
 - E. Treasurer
5. NSYSA Scheduler / Website Administrator
6. Committee Reports
 - A. NSYSA Discipline Committee - Bob Bjornemo
 - B. Recreational Cup Committee - Bob Bjornemo
 - C. Soccer to the Maxx Committee - Louie Bond
 - D. NSYSA Scholarship Committee - Vicky Webb
 - E. Documents - Vicky Webb
 - F. Field Use - Vicky Webb
7. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC
 - D. JCSC
 - E. KAFC
 - F. NKSC
 - G. NMYSC
 - H. SKSC
 - I. STORM KING
 - J. TSC
8. Old Business
 - * Nothing
9. New Business
 - * Coaching clinics from KAFC to help REC coaches
 - * Referees (Bob)
10. Adjournment



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 09-06

NOTES:



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 08-02-2021

Location:

Zoom On Line Meeting

In Attendance

NSYSA Board:

President - **Vacant**

VP of Admin - Val Corden - **Present**

Competition - Bob Bjornemo - **Present**

VP of Awards - **Vacant**

Registrar - Susie McGill - **Present**

Treasurer - Liming McMillan - **Present**

Secretary - Kent Hassebrock - **Present**

Club Representatives:

BIYSC - Greg Troyan - **Excused**

BSC - John Hurley - **Present**

CKSC - Chris Hunt - **Present**

JCSC - Jenny Banks - **Present**

KAFC - Chris Warthan - **Present**

NKSC - Erik Bjarnson - **Present**

NMYSC - Jason Henningsen - **Present**

SKSC - Jeff Colby - **Present**

STORM KING - Aurthur Buhner - **Present**

TSC- Vicky Webb - **Excused**

Committee Representatives

NSYSA Discipline - Bob Bjornemo - **Present**

Recreation Cup - Louie Bond - **Excused**

Soccer to the Maxx - Louie Bond - **Excused**

Scholarship - Vicky Webb - **Excused**

Documents - Vicky Webb - **Excused**

Field Use - Vicky Webb - **Excused**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present**

GUEST: Tim Roche - TSC

Mike Gentry - KAFC

George Bundy - KAFC

Nick Perera - WYS

Kelli Bitow - WYS

1. Called to order at 6:33 pm
* Roll Call - As noted above.



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

2. Communications

- * CK Check
- * Email 7-26 Bob
- * Thank you letter from a scholarship student

3. Approval of minutes for 06/07/2021 Monthly Board Meeting

Motion: Approve minutes from 06/07/2021 - Kent Hassebrock

Second: Jeff Colby

Motion passes

Approval of minutes for 07/05/2021 Monthly Board Meeting

Motion: Approve minutes from 07/05/2021 - Jason Henningsen

Second: John Hurley

Motion passes



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Meeting Minutes

Date: 08-02-2021

4. Officers Reports

President (as reported by Val Corden, Interim President)

* No report

VP of Admin

* No report

VP of Comp

* Report on pages 24 and 25

VP of Awards and Recognition:

* No report

DRAFT



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Meeting Minutes

Date: 08-02-2021

4. Officers Reports

Registrar (Continued)

* No report

Treasurer

* Financial report on pages 19, 20, 21, 22, and 23

Secretary

* Nothing to report

DRAFT



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Meeting Minutes

Date: 08-02-2021

4. Officers Reports (continued)

NSYSA Website Administrator

- * Scheduler's report is in the packet. The packet includes BIYSC and BSC reports as well. There is a link in the chat and will go out to the clubs with a look ahead for the scheduling meeting. If your scheduler is not known to the association, please send corrections to Val.

End of Officer's Reports

DRAFT



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

5. Committee reports

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * No Report

- * REC Cup (as reported by Bob Bjornemo)
 - * Louie reviewed the last year's announcement that he forwarded on to Bob and Steve.
Went through and updated dates.

- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * Louie went through the announcement for Soccer to the Maxx as well, but is waiting to see what happens with the discussion in unfinished business.
 - * Louie asked if Bremerton is still continuing to host, with TSC as a backup.
Bremerton volunteered to host again.
 - * STTM will be the first weekend of October, but will it be on Saturday or Sunday with teams not participating having a bye that weekend.
 - * The cost will be \$115.00 per team.

Motion: 10 game regular season with STTM on Sunday October 3rd - Jason

Second: Jeff

Approved



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

5. Committee reports

- * Scholarship Committee (as reported by Vicky Webb)
 - * Nothing to report

- * Documents Committee (as reported by Vicky Webb)
 - * By-Laws
 - * Received another request to be on the documents committee.
I would like to thank those who have volunteered.

- * Fields Document
 - * The final touches have been put on the document and it will be sent to the committee before being emailed to the board for approval.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

5. * Documents Committee (continued)
 - * Code of Conduct
 - * No Status change from last meeting
 - * Field Use Committee (as reported by Vicky Webb)
 - * Nothing to report
 - * End of committee Reports

DRAFT



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

6. Club Reports

* BIYSC

* Tournament Update:

* Tournament referees needed:

* Please ask your referees (old or new) to complete this form:

<https://forms.gle/bZf8cWWTiLB94wGQ8>

You can contact BIYSC for a link.

* If you have any additional questions regarding refereeing at tournament, please email Bill Tomer: bbjptomer@me.com

* Island Shield (07-03 ages)

* Looking to get the schedule out by Monday (8/2)

* Island Cup (12-08 ages)

* 80+ teams

* Looking for one team from the following age groups:

Boys 2009 - Gold (1) Boys 2008 - Gold (1)

Girls 2012 - Gold (1) Girls 2009 - Gold (1)

* Summer Camps

* College Clinic: Great event and more to come

Attending Colleges: Macalester University, Willamette University,
Whitman College, & Pacific University

* Youth Camps: Great camp season expecting 400+ campers

* Referee Clinic:

* 20 new referees from the July 17 clinic.

* Select teams:

* 25 teams (2012-2003 ages)

* League Placement: Our select teams will be playing in the NPSL for the upcoming select season (2021-2022)

* League Placement Evaluation: During the upcoming season, we will evaluate the league (+/-), WYS State Cup (+/-) and select team in future years under WYS. During this period, we will also review US Club's Wa Premier League and any (+/-) for our team placement for the 2022-2023 season.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

6. Club Reports (continued)

* BIYSC (continued)

* Fall Recreational

* Youth registration is open

* Adult League registration is open

* Mini Kickers Day Classes registration is open.

Contact BIYSC for links to the registration or check out their website.

* TOPSoccer fall schedule is on the BIYSC website

* Wooden Spoon 4v4 Tournament information is on the BIYSC website

* BSC

* John Hurley has been elected the interim President and Shannon Bayne has been elected the interim Secretary, both pending the next AGM vote

* We have 206 players registered in Sports Connect but only 113 in Affinity.

We have identified the 93 that need to update their registration and sent instructions.

* We held a coaches meeting 7/28. (12) coaches showed up, but only two have completed the new RMA. Instructions are being sent to them to complete that.

* We are forming teams so that as coaches get complete RMAs, they can start practicing.

* We are in the process of removing the Treasurer from our financials, but unfortunately, the only person authorized to do that was our past President Jason who is deployed. I am working with him and Chase bank to resolve the issue.

* John attended the Registrar training and want to thank everyone who set it up. He learned a lot.

* We have only secured three practice fields and two game locations for the fall. We will practice at Manette (pending approval), Mountain View, and Bremerton High School.

* We increased our referee pay:

* 7v7: \$20/game

* 4v4: \$17/game



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

6. Club Reports

* CKSC

- * Numbers are up this year. We closed out registration yesterday with over 300 in the rec program and 65 academy players.
- * Coach meetings next week.

* JCSC

- * 4 confirmed teams at the older ages
- * 2 U10 boys teams
- * Lining up the fields

* KAFC

- * We sent 17 teams to Lake Oswego Nike Cup
- * Nine went to the finals
- * Four first place finishes
- * Oct 23 is our club gala at Kitsap Golf Club
- * After much work with county and schools, schools have finally confirmed they will provide fields for fall
- * Tracyton will have use of Gordon
- * We hosted 3 successful camps
- * We officially brought on a new Medical Director to KAFC Board
- * Respect logo is now on all KAFC Uniforms
- * Mike Genry is proposing a course combined NSYSA and clubs advertising programs.
- * George Bundy asking if our academy players can play in fall rec program. This is address later in the meeting.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

6. Club Reports (continued)

* NKSC

- * We are currently forming REC teams with registration still open, currently our numbers are as shown:
 - * Academy U6 & U7: 13 teams
 - * Mod U8-U10: 16 teams
 - * Rec U11 & U12: 4 teams
 - * Rec U13-U18: 5 teams
 - * Total number of teams is 38

* NMYSC

- * Soccer camp was great with double the numbers averaging 110 in the AM session and 50 in the PM session. Shout out to NMHS girls team for helping.
- * Registration is open. The younger kids are a little bit down, but still looking good.
- * Have (1) U15 girl that is looking for a team.

* SKSC

- * Held board meeting Sunday and schedule the AGM for November 4th with the location being determined.
- * 511 total rec players, which is 82% of our 2019 numbers.
- * Held coaches meeting and teams are formed. Schools have openly allowed us to use the fields and practices have started for teams with the coaches being RMA cleared.
- * Schools are not requiring masks for the players outside, but anything inside it is required.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

6. Club Reports (continued)

- * Storm King
 - * No Report. Getting ready for NPSL

- * TSC
 - * 102 Recreational team
 - * Still looking for 13 coaches
 - * 1031 registered players
 - * Grassroots coaching courses this week
 - * UK Camp went well with 94 registered players
 - * Recreational practices begin this week.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

7. Unfinished Business

- * Soccer to the Maxx
 - * Discussed earlier

- * RMA update
 - * Clubs need to verify coaches. Coaches need to complete the RMA process every year.
 - * Small sided referees. Minors specifically, do we need to require RMA them to referee games. Steve says that in order to have access to the referee tabs, they need the RMA. Steve says we can create a separate role for minor referees. Bob will send out something regarding this in a couple of weeks.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

8. New Business

- * KAFC putting Academy teams in NSYSA Rec league
- * The intent is that the parents don't want to travel 80-90 minutes for games at U6, U7, and U8.
- * Question: Would you have set rosters or a pool of players that are just assigned each week.
Answer: Going to the set roster would be more consistent.
- * KAFC states that there are certain players at certain levels that are more proficient that would probably be put on the same team for team development.
- * Comment: A kid at that age group can be very good and take away touches from the other players.
- * Question: If you were asked to play the teams up a level, would that be an issue? Would you play all the players up a level?
- * Answer: It is tough to answer this with out seeing the play first. Some of the kids should play up from the beginning. A lot of the kids have been with the club for a year or so, probably show play up.
- * Comment: Our rec league is a fixed roster league, so once the roster is set, there is no moving players week to week. Also, WYS doesn't allow paid coaches at Recreational.
- * WYS says they will have to double check on the paid coaches and if this can be possibly an exception. They will look into the By-Laws.
- * KAFC assures that the coaches are not looking for blow out wins. They have the goal that the players, from both teams, are having fun and want to continue playing.
- * NSYSA teams have not played in two years and KAFC typically trains year round.
- * Comment: Why does KAFC not start their own academy "league" instead of trying to join an existing REC association? Where is the support for the local clubs from KAFC? KAFC states that they have offered support, for example, the keeper training offers, the offer to help at summer camps, etc



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

8. New Business

- * K AFC putting Academy teams in NSYSA Rec league (continued)
- * Comment: If a team is dominating and the season has been playing a few games, it is really tough to reschedule the brackets by moving a team up.
- * Comment: SKSC offered to hold some scrimmages with the K AFC teams to see how the teams complete.
- * Comment: One club states they think the K AFC teams should play true age, not be forced to play up. Only the clubs affected with teams should be the ones to vote on this issue.
- * Comment: Not all the K AFC players are of higher level. There is the risk that is a few players from a K AFC team are missing, they may face a better team from the REC side.
- * Comment: The K AFC players are rostered to a RCL team, so they would need to be rostered to a REC team? Can a player registered for a higher level, then register for a lower level team? Answer: the K AFC players are registered as academy recreational players.
- * Bob and Steve state that we are not going to rebracket divisions midway through the season. It will be September to November.

Motion: Allow K AFC to put teams in with the NSYSA U6-U9 Leagues.

John Hurley

Second: Jason Henningsen

Approved: 8

Opposed: 2

Abstaining: 2



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

8. New Business

* RMA update

- * Clubs need to verify coaches. Coaches need to complete the RMA process every year.

- * Small sided referees. Minors specifically, do we need to require RMA them to referee games. Steve says that in order to have access to the referee tabs, they need the RMA. Steve says we can create a separate role for minor referees. Bob will send out something regarding this in a couple of weeks.

* Advertising Billboard

- * Mike Gentry moved here 2 years ago and with the smallness of the area and diversity of the area, with the unwillingness to work together and holding onto past differences, it would be a good option to have a billboard rented with a combined all clubs advertisement. Allowing players/parents to see there are other options for their kids to play. John Hurley and Louie Bond would like to work with Mike brainstorming and bring back to the meeting some options.



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

9. Good of the Game
* Not a thing

10. Motion to adjourn the meeting -
Second:
Motion obviously passes

Adjournment: 9:21

DRAFT

Northwest Sound Youth Soccer Association

Financial Summary as of July 31, 2021

	April-June 2021	July 2021	FY 2021-2022	
			Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 2,124.00	\$ -	\$ 2,124.00	\$ 20,318.00
Other Income	\$ 525.00	\$ -	\$ 525.00	\$ 13,600.00
Player Fee	\$ 225.50	\$ 1,153.00	\$ 1,378.50	\$ 56,600.00
Tournament Fee	\$ -	\$ -	\$ -	\$ 12,335.00
Total	\$ 2,874.50	\$ 1,153.00	\$ 4,027.50	\$ 102,853.00
Expenses				
Administrative Expenses	\$ 210.00	\$ 12.00	\$ 222.00	\$ 4,767.00
Bank Charges & Fees	\$ 11.86	\$ -	\$ 11.86	\$ -
Dues/Player Fees - WYS	\$ -	\$ 1,269.00	\$ 1,269.00	\$ 49,500.00
Other Expenses	\$ 500.00	\$ 75.00	\$ 575.00	\$ 16,600.00
Scheduler/Webmaster	\$ 5,400.00	\$ 1,800.00	\$ 7,200.00	\$ 21,600.00
Tournament Expenses	\$ -	\$ -	\$ -	\$ 11,305.00
Total	\$ 6,121.86	\$ 3,156.00	\$ 9,277.86	\$ 103,772.00
Net Income	\$ (3,247.36)	\$ (2,003.00)	\$ (5,250.36)	\$ (919.00)

Northwest Sound Youth Soccer Association

Balance Sheet

As of July 31, 2021

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking 49,744.56

Total Bank Accounts \$ 49,744.56

Other Current Assets

Undeposited Funds 0.00

Total Other Current Assets \$ 0.00

Total Current Assets \$ 49,744.56

TOTAL ASSETS \$ 49,744.56

LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity 64,898.61

Retained Earnings -9,903.69

Net Income -5,250.36

Total Equity \$ 49,744.56

TOTAL LIABILITIES AND EQUITY \$ 49,744.56

Northwest Sound Youth Soccer Association
Actuals vs Budget

April 2021-March 2022 @ July 31, 2021

	April-June 2021	July 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	2,124.00	0.00	2,124.00	6,030.00
Recreational Program	0.00	0.00	0.00	6,800.00
Small Sided Program	0.00	0.00	0.00	7,488.00
Total Game Fees	\$ 2,124.00	\$ 0.00	\$ 2,124.00	\$ 20,318.00
Other Income				
Donation	0.00	0.00	0.00	0.00
Late Fee/Changing Fee	0.00	0.00	0.00	0.00
RMA-Background Check	525.00	0.00	525.00	3,600.00
Small Sided Referees	0.00	0.00	0.00	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 525.00	\$ 0.00	\$ 525.00	\$ 13,600.00
Player Fees				
Competitive Program	225.50	861.00	1,086.50	15,375.00
Recreational Program	0.00	292.00	292.00	23,725.00
Small Sided Program	0.00	0.00	0.00	17,500.00
Total Player Fees	\$ 225.50	\$ 1,153.00	\$ 1,378.50	\$ 56,600.00
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	0.00	0.00	0.00	3,335.00
Total Tournament Fee	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,335.00
Total Income	\$ 2,874.50	\$ 1,153.00	\$ 4,027.50	\$ 102,853.00

	April-June 2021	July 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Administrative Exp				
Communication	36.00	12.00	48.00	150.00
D&O/EPL Insurance	0.00	0.00	0.00	850.00
Meetings	0.00	0.00	0.00	150.00
Office Supplies	0.00	0.00	0.00	100.00
Postage/Mail Box	134.00	0.00	134.00	117.00
Software/Website	0.00	0.00	0.00	3,200.00
Taxes & Fees	40.00	0.00	40.00	200.00
Total Administrative Exp	\$ 210.00	\$ 12.00	\$ 222.00	\$ 4,767.00
Bank Charges & Fees	11.86	0.00	11.86	0.00
Dues/Player Fees - WYS				
Competitive Program	0.00	777.00	777.00	13,875.00
Recreational Program	0.00	260.00	260.00	21,125.00
Small Sided Program	0.00	232.00	232.00	14,500.00
Total Dues/Player Fees - WYS	\$ 0.00	\$ 1,269.00	\$ 1,269.00	\$ 49,500.00
Other Expenses				
Awards	500.00	0.00	500.00	1,500.00
Meals/Travel	0.00	0.00	0.00	550.00
Miscellaneous	0.00	75.00	75.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,600.00
Scholarship	0.00	0.00	0.00	1,000.00
Small Sided Referees	0.00	0.00	0.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 500.00	\$ 75.00	\$ 575.00	\$ 16,600.00
Scheduler/Webmaster	5,400.00	1,800.00	7,200.00	21,600.00

	April-June 2021	July 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	0.00	0.00	3,000.00
T-Shirts	0.00	0.00	0.00	2,000.00
Total Recreational Cup	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,975.00
Soccer to the Maxx				
Field Sanicans	0.00	0.00	0.00	300.00
Referee Fees	0.00	0.00	0.00	430.00
T-Shirts	0.00	0.00	0.00	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,330.00
Total Tournament Exp	\$ 0.00	\$ 0.00	\$ 0.00	\$ 11,305.00
Total Expenses	\$ 6,121.86	\$ 3,156.00	\$ 9,277.86	\$ 103,772.00
Net Income	-\$ 3,247.36	-\$ 2,003.00	-\$ 5,250.36	919.00



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Date: 02 August 2021

Subj: August 2021 VP of Comp Report

1. Just seven weeks to the return of Recreation Soccer.
2. For the Rec players, they are returning after a long period of down time. Coaches, plan for a gradual re-entering. Save those sore muscles and injuries. Be gentle.
3. The schedule meeting will be virtual on 21 August. It will take a bit to be ready. We hope that Clubs will be ready to complete team assignments earlier so we can look at what will be the best way to match up teams.
4. Have the Clubs been reaching out and asking their facility providers what are the stipulations of use for the fields? We do not know the conditions and protocols your fields providers will be placed on the fields you use. Start early! Work with your providers to know and understand what will be required to use the fields you will be using.
 - a. New Covid masking directions from the Governors office may put some stipulations and hoops to overcome.
 - b. With schools going back with masking protocol, the fields that we use on school district property will more than likely be the conditions of use.
 - c. Will we need to separate vaccinated and non-vaccinated spectators?
5. How are Clubs doing in finding and training of Small-Sided Referees.
6. Small-sided referees will need that support as well. Clubs need to schedule classes and support training. Please post your training on the NSYSA website. "Timing is everything!"
 - a. Some may not always be available for one Club's date and time; but may be able to attend another Club's training. I have forwarded a lesson plan for this training and should allow for common understanding.
 - b. We have always required an RMA for the Small-Sided Referee. This year will more likely be the same. But the time it takes to get the job done may be an inhibitor to being a referee.



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

7. Clubs, please take a moment to verify the Small-Sided Referee pay scale for your Club. These pay scales will be what is paid for the season.
8. Statistics say, 40 – 60% of newly trained referees last less than one year.
 - a. What is the reason why?
 - b. Do we need to better emphasize the “Respect” initiative sponsored by WYS?
 - c. How do we teach respect to the referee and how does that benefit Referee retention?
9. The Scheduling meeting is just around the corner. Please place 21 August on the calendar.
 - a. Location is TBD. Presumably, it will be at the YMCA in Silverdale.
10. Due to no comparative statistics from the previous year, team assignments will be a best guess event.
11. Lastly, I must ask that we prepare for the field and weather. We finely get past Covid and then comes the summer.
 - a. It is predicted high heat this summer. With ~~that~~ we must give consideration to the Heat Index while training and playing.
 - b. Hydration is necessary!
 - c. Limit strong physical exercise during high heat times.
12. Study Shows Artificial Turf Is ‘Hotter’ Than Grass:
<https://www.nytimes.com/1971/01/24/archives/study-shows-artificial-turf-is-hotter-than-grass.html>
13. It may help to reference the National Weather Service website to familiarize yourself with this matter:
https://www.weather.gov/arx/heat_index
14. And finely, we have indicators of serious forest fire conditions for this summer. You may remember our last time on fields in summer of 2018 we experienced many days of no practice due to air quality. Should the fires come, we will need to implement these protocols once more.
<https://gispub.epa.gov/airnow/>



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Date: 05 September 2021

Subj: September 2021 VP of Comp Report

1. Just one week to the return of Recreation Soccer.
2. What have we left to do? Fields painted, nets in place and anchored down, the 2 yard line painted on the parents side to keep them back?
3. For the Rec players, they are returning after a long period of down time. Have coaches followed the plan for a gradual re-entering. Have we protected those sore muscles and injuries. Be gentle.
4. Todays most important word is "Adapt." There will be "CHANGE" thrown our way. Accept and adapt.
5. Start early! Work with one-another to know and understand what will be required to use and be at the fields you will be using.
 - a. New Covid masking directions from the Governors office are now stipulations and hoops to overcome.
 - b. With schools going back with masking protocol, the fields that we use on school district property will more than likely be the conditions of use.
 - c. Will we need to separate vaccinated and non-vaccinated spectators?
6. How are Clubs doing in finding and training of Small-Sided Referees.
 - a. Steve has worked hard to modify the element of eligibility for SSReferees below the age of 18. This will create a greater opportunity to recruit new young referees.
7. Small-sided referees will need that support. Clubs need to schedule classes and support training. Please post your training on the NSYSA website. "Timing is everything!"
 - a. Some may not always be available for one Club's date and time; but may be able to attend another Club's training. I have forwarded a lesson plan for this training and should allow for common understanding.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

8. Statistics say, 40 – 60% of newly trained referees last less than one year.
 - a. What is the reason why?
 - b. Do we need to better emphasize the “Respect” initiative sponsored by WYS?
 - c. How do we teach respect for the referee and how does that benefit Referee retention?

9. I must ask that we prepare for the field and weather. Covid has returned with a vengeance.
 - a. Has each Club opened the file box and pulled out their Return to Play Document?
 - b. Has each Club reviewed and verified the calling tree and know who must be notified should a Covid exposure be experienced?
 - c. Has each coach been provided a WYS Return to Play document and Club RTP document?

10. And finely, we have indicators of serious forest fire conditions to continue for some time to come. You may remember previously we experienced many days of no practice due to air quality. Should the smoke come, we will need to implement these protocols once more.
<https://gispub.epa.gov/airnow/>

11. I am implementing some actions as a result of the WYS RTP Guidelines.
 - a. Game times must be tightly controlled.
 - i. Game scheduling modules have specific times between games. In general, 30 minutes is allowed between games. The teams whose games have just ended must clear the field before the following game teams may enter the field.
 - ii. All players being substituted will enter and leave the field at the half line of the players side of the field. (This is an exception to the new FIFA Laws of the Game)
 - iii. Players on the bench and coaches will wear masks as social distancing cannot be achieved at the benches.
 - iv. Please review WYS RTP Guidelines for additional instructions for Covid precautions.
 - v. All spectators will wear masks and maintain 3ft social distances.
 - vi. Non-vaccinated spectators will wear mask and gather at the extreme ends of the stands/sidelines and maintain appropriate social distances of 6ft.

12. As stated before, Time is critical for all game to be completed on time. Forcing game into the twilight will require lights. Lights are a large expense. This is money we need not spend.
 - a. Should extended delays in the restart of play due to injury or other reasons be experienced, the referee has the authority to reduce play time 5 minutes per half.
 - b. We must preserve the 30 minutes between games.



WYS Gameday Protocols and Safety Plan Fall 2021

*As of 8/29/2021, the WA State Governor's Office and Department of Health are **NOT** requiring players, coaches, or spectators to wear masks at training or games, although they may chose to wear one. Physical distancing among spectators is strongly encouraged. WA Youth Soccer will continue to follow the guidance of these two offices with regards to the health and safety of players. Should any new guidelines come out that effect players, coaches, or spectators at training or games, this document will be updated and redistributed.*

***NOTE:** Certain counties, clubs, or field providers may have tighter restrictions in place that may involve mask mandates, etc, and it is the responsibility of the hosting club to notify opponents in advance of what rules are in place.*

IN CASE OF A POSITIVE COVID-19 DIAGNOSIS:

When an athlete is diagnosed with COVID-19:

- Have the player stay home and isolate for 10 days.
- If the infected player was in contact with their team within 48 hours of diagnosis (date of positive test or date of symptom onset) – whichever was earlier), notify the parents/guardians that "someone" on the team has tested positive for the virus (do not reveal name of infected individual). Outdoor soccer activities are considered low risk exposures and do not require quarantine unless >15 minutes of contact with the infected individual within 6 feet over 24 hours, or other special circumstances (ie, carpool, social or indoor exposure). Each player may choose to be tested for COVID-19 (especially non-vaccinated players).
- If the infected player played in a game with their team within 48 hours of diagnosis, Club COVID Contact must notify the opposing team immediately with suggestions as above.
- Infected player cannot return to practice or games until they have written medical clearance from their physician.
- Disinfectant all equipment.

When a coach has come in contact with or is infected with COVID-19:

- Get tested and stay home.
- Contact your club immediately.
- Inform the team – if you have maintained social distance from all your players, players do not necessarily need to get tested but it can be considered, as stated above.
- Disinfect all equipment.

CLUB RESPONSIBILITIES:

- By registering your team to the league, the club and their teams, coaches, players, and parents agree to follow all league protocols, policies, and responsibilities.



- Provide opponents with any rules that are specific to your fields to be shared with visiting teams.
- If possible, have separate ingress and egress points to minimize traffic flow coming into and leaving the field/complex. Send to opponents.
- Provide adequate field space for social distancing.
- All clubs are responsible for keeping attendance for which players are at every game.
- Have an effective communication plan in place, identify strategies for working with public health to notify adult leaders, youth, and their families if the organization learns a participant or adult leader has developed COVID-19 and may have been infectious to others while at a youth activity, while maintaining confidentiality as per law.
- Have an action plan in place, in case of a positive test (steps listed below in case of positive case)
- Train and educate all staff to protocols and requirements, including state and local regulations, CDC recommendations, and other necessary information.
- Clubs should forward by email to coaches, players, and parents, all league protocols, policies, and expectations around game day.
- Clubs will email their referee group about all league protocols, policies, and expectations around game day.
- Clubs will communicate any cancelations or shutdowns as quickly as possible to all team administrators and club leadership.
- Clubs will designate a COVID-19 contact person for any positive cases to communicate with opposing teams and referee assignor should a case arise around a game weekend.
- Clubs should communicate with coaches, players and parents that COVID-19 protocols will follow local public health and CDC guidelines.

COACH RESPONSIBILITIES:

- **No coach that is sick or has signs or symptoms suggestive of COVID-19 should attend.**
- Maintain physical distance (>6 feet) as much as possible.
- Make sure that your team has left the field within 5 minutes of the game ending.
- Clustering of players should be avoided. There should be no gathering and socializing before or after the game by players. Coaches should not assemble their teams closely together for instruction; players should be spaced at least 6 feet apart for team meetings or instruction.
- No handshakes or fist bumps during or after the game.

PLAYER RESPONSIBILITIES:

- **No player that is sick or has signs or symptoms suggestive of COVID-19 should attend.**
- Wait until prior game's teams have vacated the bench area before entering the space.
- Soccer bags should be placed at least 6 feet apart from one another where possible.
- Use hand sanitizer before and after the game.
- Clustering of players should be avoided.
- No handshakes or fist bumps during or after the game.



PARENT/GUARDIAN RESPONSIBILITIES:

- **No parent/guardian/caregiver or player that is sick or has signs or symptoms suggestive of COVID-19 should attend.**
- Spectators should remain socially distanced as much as possible.
- Do not loiter around field. Avoid gathering of people.

SCHEDULING:

- Schedule games with time buffers in between where possible to allow minimal contact between games.
- If the scheduled home team does not have field availability, they should work with the away team to host the match on the scheduled day.
- Should both teams not be able to make the scheduled game day work, but there is an open date acceptable to both teams that can be scheduled, teams may do so.
- No forfeiture fees for last minute cancellations due to COVID-19 may be assessed to an opponent.

CLUB PLAYER PASS:

- Player pass may be used in the event of injuries/ sickness to provide enough players to field a team up to (14) players for 11v11, (12) players for 9v9, and (10) players for 7v7 matches.
- Teams may only use up to 3 player passes for any game.
- All player passes must be monitored and recorded by the club for contact tracing purposes.

REFEREE RESPONSIBILITIES:

- Before leaving for the field, Referees should ask themselves the following questions:
 - Have you knowingly come into contact with anyone who has, is being tested for, or is exhibiting signs of coronavirus?
 - Are you exhibiting any of the following symptoms which are not caused by any other condition?
 - Fever or chills
 - Shortness of breath
 - Difficulty breathing
 - Fatigue
 - Muscle or body aches
 - Headache
 - New loss of taste or smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting



- Diarrhea
- If the referee answers yes to any of these questions, they should notify their assignor and refrain from officiating the game.

Pre-Game:

- The referee crew should set up their belongings in an area away from all others while maintaining 6-ft/2-yd space from each other.
- Assistant referees are expected to bring their own flags to the field. The flags don't need to match each other.
- Referee equipment should not be shared, but if shared, it should be sanitized before and after the match.
- Referees should carry hand sanitizer and disinfectant wipes for their own personal use.
- Referees may use a regular whistle or an electronic whistle.
- During the referee crew pregame discussion, continue to maintain 6-ft/2-yd space and insure all COVID-19 protocols are discussed.
- Player Check-In:
 - Rosters
 - If possible, try to receive the roster or match report electronically ahead of time.
 - If not, have the coach place the roster at the end of the bench to minimize close contact.
 - If the leagues has roster with pictures printed on them, then no need for player cards (exception may be a player pass). If not, have the coach read the player passes.
- Coin Toss:
 - **No coin toss.**
 - While maintaining 6-ft space, the Home team picks direction to attack. Away team gets kick-off.
- No player walkouts or handshakes prior to the game.

After the Game:

- For contact tracing purposes, if a referee is to test positive for COVID after a match, they need to notify the assignor immediately. The assignor will be responsible for notifying the appropriate club official.

Northwest Sound Youth Soccer Association

Financial Summary as of August 31, 2021

	April-July 2021	August 2021	FY 2021-2022	
			Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 2,124.00	\$ -	\$ 2,124.00	\$ 20,318.00
Other Income	\$ 525.00	\$ -	\$ 525.00	\$ 13,600.00
Player Fee	\$ 1,378.50	\$ 280.00	\$ 1,658.50	\$ 56,600.00
Tournament Fee	\$ -	\$ -	\$ -	\$ 12,335.00
Total	<u>\$ 4,027.50</u>	<u>\$ 280.00</u>	<u>\$ 4,307.50</u>	<u>\$ 102,853.00</u>
Expenses				
Administrative Expenses	\$ 222.00	\$ 12.00	\$ 234.00	\$ 4,767.00
Bank Charges & Fees	\$ 11.86	\$ -	\$ 11.86	\$ -
Dues/Player Fees - WYS	\$ 1,269.00	\$ -	\$ 1,269.00	\$ 49,500.00
Other Expenses	\$ 575.00	\$ -	\$ 575.00	\$ 16,600.00
Scheduler/Webmaster	\$ 7,200.00	\$ 1,800.00	\$ 9,000.00	\$ 21,600.00
Tournament Expenses	\$ -	\$ -	\$ -	\$ 11,305.00
Total	<u>\$ 9,277.86</u>	<u>\$ 1,812.00</u>	<u>\$ 11,089.86</u>	<u>\$ 103,772.00</u>
Net Income	\$ (5,250.36)	\$ (1,532.00)	\$ (6,782.36)	\$ (919.00)

Northwest Sound Youth Soccer Association
Balance Sheet
As of August 31, 2021

ASSETS		
Current Assets		
Bank Accounts		
Kitsap Bank Checking		48,212.56
Total Bank Accounts	\$	<u>48,212.56</u>
Other Current Assets		
Undeposited Funds		0.00
Total Other Current Assets	\$	<u>0.00</u>
Total Current Assets	\$	<u>48,212.56</u>
TOTAL ASSETS	\$	48,212.56
LIABILITIES AND EQUITY		
Total Liabilities		
Equity		
Opening Balance Equity		64,898.61
Retained Earnings		-9,903.69
Net Income		-6,782.36
Total Equity	\$	<u>48,212.56</u>
TOTAL LIABILITIES AND EQUITY	\$	48,212.56

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2021-March 2022 @ August 31, 2021

	April-July 2021	August 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	2,124.00	0.00	2,124.00	6,030.00
Recreational Program	0.00	0.00	0.00	6,800.00
Small Sided Program	0.00	0.00	0.00	7,488.00
Total Game Fees	\$ 2,124.00	\$ 0.00	\$ 2,124.00	\$ 20,318.00
Other Income				
Donation	0.00	0.00	0.00	0.00
Late Fee/Changing Fee	0.00	0.00	0.00	0.00
RMA-Background Check	525.00	0.00	525.00	3,600.00
Small Sided Referees	0.00	0.00	0.00	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 525.00	\$ 0.00	\$ 525.00	\$ 13,600.00
Player Fees				
Competitive Program	1,086.50	0.00	1,086.50	15,375.00
Recreational Program	292.00	0.00	292.00	23,725.00
Small Sided Program	0.00	280.00	280.00	17,500.00
Total Player Fees	\$ 1,378.50	\$ 280.00	\$ 1,658.50	\$ 56,600.00
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	0.00	0.00	0.00	3,335.00
Total Tournament Fee	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,335.00
Total Income	\$ 4,027.50	\$ 280.00	\$ 4,307.50	\$ 102,853.00
EXPENSES				
Administrative Exp				
Communication	48.00	12.00	60.00	150.00
D&O/EPL Insurance	0.00	0.00	0.00	850.00
Meetings	0.00	0.00	0.00	150.00
Office Supplies	0.00	0.00	0.00	100.00
Postage/Mail Box	134.00	0.00	134.00	117.00
Software/Website	0.00	0.00	0.00	3,200.00
Taxes & Fees	40.00	0.00	40.00	200.00
Total Administrative Exp	\$ 222.00	\$ 12.00	\$ 234.00	\$ 4,767.00
Bank Charges & Fees	11.86	0.00	11.86	0.00
Dues/Player Fees - WYS				
Competitive Program	777.00	0.00	777.00	13,875.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2021-March 2022 @ August 31, 2021

	April-July 2021	August 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
Recreational Program	260.00	0.00	260.00	21,125.00
Small Sided Program	232.00	0.00	232.00	14,500.00
Total Dues/Player Fees - WYS	\$ 1,269.00	\$ 0.00	\$ 1,269.00	\$ 49,500.00
Other Expenses				
Awards	500.00	0.00	500.00	1,500.00
Meals/Travel	0.00	0.00	0.00	550.00
Miscellaneous	75.00	0.00	75.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,600.00
Scholarship	0.00	0.00	0.00	1,000.00
Small Sided Referees	0.00	0.00	0.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 575.00	\$ 0.00	\$ 575.00	\$ 16,600.00
Scheduler/Webmaster	7,200.00	1,800.00	9,000.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	0.00	0.00	3,000.00
T-Shirts	0.00	0.00	0.00	2,000.00
Total Recreational Cup	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,975.00
Soccer to the Maxx				
Field Sanicans	0.00	0.00	0.00	300.00
Referee Fees	0.00	0.00	0.00	430.00
T-Shirts	0.00	0.00	0.00	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,330.00
Total Tournament Exp	\$ 0.00	\$ 0.00	\$ 0.00	\$ 11,305.00
Total Expenses	\$ 9,277.86	\$ 1,812.00	\$ 11,089.86	\$ 103,772.00
Net Income	-\$ 5,250.36	-\$ 1,532.00	-\$ 6,782.36	-\$ 919.00

NSYSA Scheduler and Webstaff report - September 2021

Scheduling! Fall NSYSA Scheduled 210 teams via a 8/21 Zoom meeting and 325+ related emails sent and received.

Resulting in 26 brackets (After a single team folded, requiring in two brackets being combined and rescheduled into one)

1,270 games are CURRENTLY scheduled for 2021 Fall seasons across, SmSide, Rec and Comp areas, with PLENTY more COMP, Soccer To The Maxx and Rec Cup games still to be scheduled.

Thanks to the vast majority of the NSYSA Club Registrars and Schedulers, (more brand new than seasoned veteran), for working together and working tirelessly to get these teams formed, games bracketed and scheduled. **Well done!**

Issue for consideration: Teams are assessed by NSYSA for failing to show for scheduled matches. Clubs are fined for missing calendared NSYSA Board meetings without an excuse.

The whole Fall Scheduling campaign relies on three time-sensitive major milestones being met.

- 1) Inputting and marking Team as Ready To Schedule, enables our only hope of building NSYSA representative brackets.
- 2) Reviewing draft brackets and resulting schedules, necessary for "Good to Go" OK to all Schedulers to begin scheduling.
- 3) Returning - at a minimum their first 3-4 weeks - of scheduled home games essential for the successful season kick-off of coaches, families, and referee assignment opportunities.

NSYSA should consider sanctions against Clubs who fail to meet any, or all, of these Scheduling milestones. Sustainability of the whole NSYSA Fall Scheduling timeline is placed at risk when even a single Club fails to meet established milestones.

2021 Fall Teams Scheduled

	Comp			Rec			SmSide		
	B	G	C	B	G	C	B	G	C
5							5	4	
6							10	4	
7							14	12	
8							18	11	
9							18	12	
10	4	2					18	11	
11	2	1		11	8				
12	2			9	7				
13	1	1		4	4				
14	3	1		6	4				
15		1		7	4				
16	2			2					
17	1	2			1				
18									
19	1	1		3					

Top 25 August NSYSAsoccer.org users

Key	Name	Pages	%
1	Steve Shively	1,698	15.40%
2	TAWNYA D HENNINGSEN	419	3.80%
3	Amanda Renee Persall	392	3.56%
4	Susanne McGill	258	2.34%
5	Michael Jansson	196	1.78%
6	Kyle C Smith	175	1.59%
7	Rennie Gonzalez	173	1.57%
8	Valerie L. Corden	159	1.44%
9	Robert T Bjornemo	155	1.41%
10	Nathanael Martin	147	1.33%
11	Michael L Davis	141	1.28%
12	Sholena Blackwell	141	1.28%
13	Christopher Hunt	138	1.25%
14	Amber Shelton	133	1.21%
15	Carly Zinter	129	1.17%
16	nikki flowers	129	1.17%
17	Justin Short	119	1.08%
18	Colin Clark	118	1.07%
19	Kenneth S Hartung	117	1.06%
20	Carmen Morgan	117	1.06%
21	Casey Thomas	117	1.06%
22	Robert Brian Nicolaus	116	1.05%
23	Darwin Hernandez	107	0.97%
24	Sara Jeffers	105	0.95%
25	Lareen Afleje-Blas	98	0.89%
26	Gary A Russell	94	0.85%

Respectively Submitted –

Steve Shively

Meeting 9/6/2021 6:30 Agenda and 8/2/2021 minutes

Sun, Sep 5, 2021 at 11:55 AM

vicmwebb@aol.com <vicmwebb@aol.com>

Reply-To: vicmwebb@aol.com

To: nsysasecretary@gmail.com, ian@bifc.net, president@bifc.net, peterm@bifc.net, gregt@bifc.net, bremertonscvp@gmail.com, BremertonSCpresident@gmail.com, dawn.byron@navy.mil, president@cksoccer.org, ccccchunt@gmail.com, president@jcsoccerclub.org, registrar@jcsoccerclub.org, jeniferbanks@gmail.com, srluestein@gmail.com, cawarthen@gmail.com, m.gentry@kitsapalliancefc.com, president@kitsapalliancefc.com, president@northkitsapsoccer.org, president@nmysc.org, nsysarep@nmysc.org, administrator@nsysasoccer.org, nsysa.competition@nsysasoccer.org, lbond@melbournetower.com, nsysa.president@nsysasoccer.org, nsysa.registrar@nsysasoccer.org, treasurer@nsysasoccer.org, nsysa.admin@nsysasoccer.org, valcorden@gmail.com, counstable_bob1@msn.com, colbybrothersconstruction@gmail.com, nsysa@sksoccer.com, president@sksoccer.com, president@tracytonsoccer.com, susmcg@comcast.net, NSYSARep@tracytonsoccer.com, northmasonyouthsoccerclub2021@gmail.com, coacharthurj@gmail.com, Rec@sksoccer.com, skpresident@hotmail.com, eriksbj@hotmail.com

Cc: vicmwebb@aol.com

Hello Friends,

Also, see attached the following documents.

Northwest Sound Youth Soccer Association Code of Conduct - Revised (thank you Steve for your help on this). Hopefully this will address Ian and Louie's comments and concerns of including Storm King. We also need to discuss how often this document needs to be signed so we can move forward.

NSYSA SafeSport document. It is important to add Storm King as well as to have you all check your Club's information and make sure everything is up to date. I had asked Louie Bond to take Darcy's place as the Association contact and he posed some good questions. They are questions that I don't feel equipped to answer adequately. Please see below and come prepared to discuss them.

"What are our responsibilities, just reporting to WYS office, report to local police? Do we provide training to our clubs for them to be training their coaches, staff, volunteers etc or do we just rely on the safe sport website and our NSYSA members being cleared through it? Yes, I am willing to help and be a male point of conduct.

Yes, I was waiting on the Code of Conduct to be corrected as it had some errors in it that I am willing to sign but not with the errors. I will not be attending tonight and I let Kent, Bob and Val know already.

Thanks, Louie"

See you all tomorrow.

The Document Princess

Vicky

[Quoted text hidden]

2 attachments **Northwest Sound Youth Soccer Association Code of Conduct - Revised August 2021.docx**

17K

 **NSYSA SafeSport 2-14-2021.docx**

22K

Northwest Sound Youth Soccer Association

Board of Directors Code of Conduct

- I understand that the goal of Northwest Sound Youth Soccer Association (NSYSA) is to provide organizational framework between Washington Youth Soccer and our member clubs to help promote youth soccer for the youth in the counties in which our member clubs operate. This will include but not be limited to helping build valuable life skills for our players through the game of soccer.
- I will be an advocate for all kids. Therefore, I will support all programs that are offered by NSYSA and its member clubs, and will work to make improvements in such.
- I agree to understand and abide by the by-laws, rules and policies of NSYSA, and will work to make changes as needed.
- I will attend regular Board Meetings, as provided for in the NSYSA by-laws.
- I will know and understand the Code of Conduct for coaches, players and parents. As a Board Member, I recognize that I represent NSYSA, its Board of Directors and all its programs. Therefore I will act in accordance to all Codes of Conduct set down by NSYSA, and will set an example for others to follow.
- I will support the efforts of the NSYSA contractor, and will provide direction and assistance as needed.
- I will recognize that as a Board Member, I am a part of a team. I shall always set aside personal differences that I may have with other members, and will strive to work as a team for the benefit of all kids which NSYSA and its member clubs serve.
- I recognize that I hold this position to benefit the youth and their families, and not to serve my own interests, or for self-recognition.
- When making decisions at the board level, I will always ask whether my decision benefits all kids.
- I will never use my position as a board member for my own personal gain, or for the personal gain of my family members or friends.
- I recognize that I am here to help create a community of goodwill and make a positive impact on our young people with a passion for service while keeping fun in the game and within our board and administrative duties.
- I shall treat others with respect, allowing them to express their ideas and concerns in an orderly manner and shall not be rude, over bearing, argumentative nor use inappropriate language or perform actions that are inappropriate to promoting a deep sense of community goodwill within our organization as a whole.

I recognize that it is a privilege to serve on the NSYSA Board of Directors. I further recognize that if I break this Code of Conduct, that my offense shall be reviewed by the remainder of the board under an executive session. If the board finds by a majority vote of the members present that I have broken this Code of Conduct, I shall receive the following consequences.

- First Offense – A written apology shall be issued to the Board of Directors and/or to any individual (s), team (s) or leagues that may be affected.
- Second Offense – Position on Board of Directors shall be terminated as provided for in the by-laws.

This Code of Conduct is in affect for 12-months from the date of signing, unless rescinded by written instruction to the NSYSA Bord

Print Board Member's Name

Board Member's Signature

Date

Check all that apply.

I am signing this Code of Conduct as a representative of:

- Person/Individual, or Position
- Club President (_____ Club)
- Club NSYSA Representative (_____ Club)
- NSYSA Board Position (_____ Position Title)

Northwest Sound Youth Soccer Association

SafeSport Policy 2021

IT IS IMPERATIVE THAT THIS SAFE SPORT POLICY BE MADE AVAILABLE TO ALL CLUBS

(See [SafeSport Act](#))

SafeSport provides information for all members of the sport community, to understand what misconduct is. Please visit [SafeSport.org](#) and go to the ABOUT tab to learn more. Washington Youth Soccer supports this initiative, and we need everyone to participate. Please submit the form immediately after the occurrence.

Article I. Purpose

The purpose of this policy is to ensure that Northwest Sound Youth Soccer Association (NSYSA) provides a pathway to report misconduct. Misconduct includes, but is not limited to bullying, harassment, hazing, emotional misconduct, physical misconduct, and sexual misconduct, including child abuse.

Article II. Definitions

1. **Bullying** – to act the bully toward; habitually intimidate, abuse, or harass:
2. **Harassment** - an act or instance of [harassing](#); torment, vexation, or intimidation:
3. **Hazing** - subjection to harassment or ridicule.
4. **Emotional Misconduct** - improper [conduct](#); wrong behavior. - pertaining to or involving [emotion](#) or the [emotions](#).
5. **Physical Misconduct** - improper [conduct](#); wrong behavior. of or relating to the body.
6. **Sexual Misconduct, Including Child** - improper [conduct](#); wrong behavior. of, relating to, or for [sex](#) of a person between birth and puberty or full growth.

Article III. Procedures

Rules to Follow:

- If you see something, say something.
- Report to Risk Manager – SafeSport Contact for your Club and for NSYSA below:

NSYSA – Darcy (President) nsysa.president@nsyasoccer.org (360) 710-8631 Valerie (Vice President) valcorden@gmail.com (360) 301-1959

Bainbridge Island – Liming registrar@bifc.net (206-780-0947) Peter (President) Peterm@bifc.net (503) 421-5786

Bremerton – Jason (President) bremertonscpresident@gmail.com (518) 683-8278 John (Vice-President) bremertonscvp@gmail.com (360) 286-3337

Northwest Sound Youth Soccer Association

SafeSport Policy 2021

Central Kitsap – Dawn (President) president@cksoccer.org (360) 710-9597

Jefferson County – Beth (VP Comp) vpcomp@jcsoccerclub.org (360) 821-1768

Kitsap Alliance – Chris (President) president@kitsapalliancefc.com (360) 551-1208 Shane
s.anderson@kitsapalliancefc.com (360) 621-2954

North Kitsap – Mike (President) president@northkitsapsoccer.org (360) 303 – 4635 Valerie (VP of
Admin)

(360) 301-1959

North Mason – Jason (President) president@nmysc.org (360) 710-0433

South Kitsap – Jeff (NSYA Rep.) NSYSA@sksoccer.com Kevin (VP Comp) comp@sksoccer.com (206)
552-1825

Tracyton – Tim (President) president@tracytonsoccer.com (360) 620-1679 Susie (Registrar)
registrar@tracytonsoccer.com (360) 509-5571

- Report it to the Sports Center Created by the Statute – Keli Bitow at Washington Youth Soccer
KeliB@Washingtonyouthsoccer.org.
- Report to Local Law Enforcement.

Fill out Incident Report Document (see [SafeSport Incident Document](#))

Article IV. Periodic Reviews

As needed to update contact information. No less than once per year – January 1

NSYSA FIELD USAGE – September 2021

***The purpose of this document is to make the following information available to all clubs:**

1. Name(s) and contact information of the Fields Director and/or person to contact regarding the use of each club's fields that are within their geographic area.
2. Which fields in each club's geographical area are in use for practice and/or games for your club.

***The intent of this document is for clubs who are in of need field space for practice and/or games to first contact the Club Fields Director or person(s) who administer those fields.**

Bainbridge Island Football Club

1. Drew Keller drew@bifc.net – game/field scheduler
2. Bainbridge Island School District fields – BHS. Woodward, Sakai, etc.

Bremerton Soccer Club

1. Chris Kealiher – Director of Fields – 805-302-8573
2. Kiwanis, Manette, Kitsap Lake, Naval Avenue, Mountain View, Bremerton High School

Central Kitsap Soccer Club

1. Chris Hunt – cccchunt@gmail.com
2. Howerton, Clear Creek, Silverdale Elementary, and Cougar Valley Elementary

Jefferson County Soccer Club

1. Jeni Banks – registrar@jcsoccerclub.org 773-818-3227
2. HJ Carroll Park, Irondale Community Park, Blue Heron School, Port Townsend High School

Kitsap Alliance Football Club

1. Shannon Bell s.bell@kitsapalliancefc.com

North Kitsap Soccer Club

1. Darcy Dormaier ddormaier@gmail.com
2. Strawberry Field and grass field, NK High School Stadium and grass field, Kingston High School, Poulsbo Middle School, Wolfle

North Mason Soccer Club

1. Sholena Blackwell-McMahon - field reservations - vicepresident@nmysa.org and Brandon McMahon - fields maintenance – Fields@nmysc.org
2. Sand Hill 1/2, 4, 7, 6, Victor Field 1 and 2, NMHS Baseball Field

South Kitsap Soccer Club

1. Mike Applegate – fields@sksoccer.com Wade Schmidt – rec@sksoccer.com

2. All SK School District fields and Kitsap County Park locations

Storm King Soccer Club

Tracyton Soccer Club

1. Susie McGill – registrar@tracytonsoccer.com and Tim Roche (President and Fields)
President@Tracytonsoccer.com

2. Gordon 1 and 2 – Fall and Spring, Lobe 2, 3, 4 Fall and Spring, Cottonwood, Woodlands, Fairview, Esquire Hills, Brownsville, Emerald Heights, Pinecrest.

Please e-mail, call, or text Vicky Webb at yicmwebb@aol.com 360-981-9540 with additions and/or corrections.

Thank you

Vicky Webb – NSYSA Documents

Tracyton Soccer Club NSYSA Representative

Fwd: Bremerton Soccer Club Report for Monday

John Hurley <vp@bremertonsc.org>
To: Administrator@nsysasoccer.org

Fri, Sep 3, 2021 at 2:18 PM

I forgot to add you to the list again.

----- Forwarded message -----

From: **John Hurley** <vp@bremertonsc.org>

Date: Fri, Sep 3, 2021 at 2:17 PM

Subject: Bremerton Soccer Club Report for Monday

To: <nsysasecretary@gmail.com>, NSYSA VP of Administration <nsysa.admin@nsysasoccer.org>, NSYSA VP of Competition <nsysa.competition@nsysasoccer.org>, NSYSA Registrar <nsysa.registrar@nsysasoccer.org>, <treasurer@nsysasoccer.org>

Enrollment: 255 Players and 27 teams (largest since I have been involved with the club)

We are looking into Board Liability Insurance but the quotes seem pretty high so far at around \$2500 per year at \$300k. What are other clubs paying and anyone have a good agency they recommend? Shoot me an email vp@bremertonsc.org

Also for insurance we need a policy and procedure around safe sports and contact with minors, does anyone have a model policy we can steal and modify?

It might be a good idea for NSYSA to have official model policies for Concussions, Sportsmanship (outside the guidance Bob sent out), safety of minors, and so forth. I didn't see anything under documents on the website. Then clubs can adopt them as they want, unless we want a blanket policies as an association that all clubs fall under.

We haven't been able to resolve our issues with Chase Bank so we are exploring closing our account and opening a new one with a new Bank or local Credit Union

We are having challenges in scheduling fields for Full-Sided (9v9 and 11v11). We have historically been at Bremerton Memorial Stadium but there is competition from Warren Ave. Peewees and the high school has now decided their homecoming dance will be on the field September 18th (it's all been last minute notice). We are looking into other fields and will update the schedule as we know more. It should affect too many dates.

Director of Coaching Brian held a referee training and coaches training this past weekend so we are hoping for a full complement of refs.

We are in full preparations for Soccer to the Maxx on October 3rd and have shared it will all of our eligible teams with an expectation that they participate. When we meet as a board we will discuss if we can cover some of all of the fees for our teams.

There's a registration system issue that I'm not sure how we fix it. If a player has ever registered with another club (including camps and clinics) then registers for fall soccer with a different club their registration doesn't transfer from Sports Connect to Affinity and no notification is provided until you realize the player isn't showing up on your State Roster. There should be some notification to someone about this so it can be resolved as it occurs.

We have found a new treasurer, and she has completed her RMA, but due to our account issues she can't be added to our bank account. Also, we need to figure out how to submit a new 990 form to the IRS and change all the people associated with our account since none of them are still involved with the club.

John Hurley
Bremerton Soccer Club