



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 02-01-2021

Location:

On line meeting

Time:

6:30-9:00

In Attendance

NSYSA Board:

President - Darcy Buell

VP of Admin - Val Corden

Competition - Bob Bjornemo

VP of Awards and Recog - Vacant

Registrar - Susie McGill

Treasurer - Liming McMillan

Secretary - Kent Hassebrock

Club Representatives:

BIYSC - Greg Troyan

BSC - Jason Roskens

CKSC - Chris Hunt

JCSC - Shannon White

KAFC - Chris Warthen

NKSC - Mike Fleck

NMYSC - Jason Henningsen

SKSC - Jeff Colby

TSC - Vicky Webb

Committee Representatives

NSYSA Discipline - Bob Bjornemo

Recreation Cup - Louie Bond

Soccer to the Maxx - Louie Bond

Scholarship Committee - Vicky Webb

Documents - Val Corden

Others in Attendance

Steve Shively - NSYSA Scheduler

Guests -

1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions

2. Communications



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 02-01-2021

3. Approval of Minutes from October 5th
4. Officer's Reports
 - A. President
 - B. VP of Administration
 - C. VP of Award and Recognition
 - D. Competition
 - E. Registrar
 - F. Treasurer
 - G. Secretary
5. NSYSA Scheduler / Website Administrator
6. Committee Reports
 - A. NSYSA Discipline Committee - Bob Bjornemo
 - B. Recreational Cup Committee - Bob Bjornemo
 - C. Soccer to the Maxx Committee - Louie Bond
 - D. NSYSA Scholarship Committee - Vicky Webb
 - E. Documents - Val Corden
7. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC
 - D. JCSC
 - E. KAFC
 - F. NKSC
 - G. NMYSC
 - H. SKSC
 - I. TSC
8. Unfinished Business
 - * Safe Sports Document
9. New Business
 - * PII documents
 - * AGM
10. Adjournment



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 01-04-2021

Location:

Zoom On Line Meeting

In Attendance

NSYSA Board:

President - Darcy Buell - **Present**
VP of Admin - Val Corden - **Excused**
Competition - Bob Bjornemo - **Present**
VP of Awards - Vacant

Registrar - Susie McGill - **Present**
Treasurer - Liming McMillan - **Present**
Secretary - Kent Hassebrock - **Present**

Club Representatives:

BIYSC - Greg Troyan - **Present**
BSC - **Absent**
CKSC - Chris Hunt - **Excused**
JCSC - Shannon White - **Present**
KAFC - Chris Warthen - **Present**

NKSC - Mike Fleck - **Present**
NMYSC - Jason Hessington - **Present**
SKSC - Jeff Colby - **Present**
TSC - Vicky Webb - **Present**

Committee Representatives

NSYSA Discipline - Bob Bjornemo - **Present**
Recreation Cup - Louie Bond - **Absent**
Soccer to the Maxx - Louie Bond - **Absent**
Scholarship - Vicky Webb - **Present**
Documents - Vicky Webb - **Present**
Records Retention - **Vacant**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Excused**
GUEST: Tawnya Hessington NMYSC
Peter Murchie BIYSC

1. Called to order at 6:32 pm
 - * Roll Call - As noted above.
 - CKSC texted they will not be able to attend
 - Val told Darcy she was not able to attend



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-04-2021

2. Communications

- * Two checks from CKSC invoice 1188 and 1176
- * Two checks from TSC check email

3. Approval of minutes for 11/02/2020 Monthly Board Meeting

Motion: Approve minutes from 11/02/2020 - Vicky

Second: Mike Fleck

Motion passes



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Meeting Minutes

Date: 01-04-2021

4. Officers Reports

President

- * We have the player fee meeting this month and will report back what is discussed.
The meeting will be January 23rd.

VP of Admin

- * No Report

VP of Comp

- * Report on page 15 and 16

VP of Awards and Recognition:

- * Vacant

Registrar

- * No report

Treasurer

- * Financial Report on pages 10, 11, 12, 13, and 14
- * Will send the tax return to the state and send a 1099 to Steve Shively

Secretary

- * Nothing to report

NSYSA Website Administrator

*

End of Officer's Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-04-2021

5. Committee reports

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * No Report
- * REC Cup (as reported by Bob Bjornemo)
 - * No Report
- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * No Report
- * Scholarship Committee (as reported by Vicky Webb)
 - * Scholarship is ready to go as soon as we get a list of who to send it to.
- * Documents Committee (as reported by Vicky Webb)
 - * Sent an email with documents to the Executive board and clubs. Includes SafeSport document and the reporting form. Included contacts for the clubs with email and phone number.
- * End of committee Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-04-2021

6. Club Reports

- * BIYSC
 - * Back to the field after the break.
 - * AGM was in November. There were no position changes.
 - * Passed the budget for the 2021 year in December.
- * BSC
 - * Nothing to report
- * CKSC
 - * Nothing to report
- * JCSC
 - * Putting together a committee about what is coming up in the future.
This is not a lot of specifics but doing some cleaning.
- * KAFC
 - * Getting back to practice. Players are getting used to the masks.
 - * 25% discount due to not playing any games.
 - * Struggling to get people checked in through the gates to follow protocol. Board members are covering the gate a lot.
 - * KAFC is working on a new uniform contract for 2021 through 2024 seasons.
 - * Bringing Vicky McKenzie back on to work on consolidating our documents and work with NSYSA to mirror and share as needed.
 - * Looking for coaches
 - * Working with 110 sports for our fan gear. It's a company focused on building the best in players and helping them aspire more.
- * NKSC
 - * Took a break for winter and back to practicing as of today.
- * NMYSC
 - * NSYSA Rep Jenny Geister stepped down a couple weeks ago.
 - * Next meeting is this Sunday.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-04-2021

6. Club Reports (continued)

* SKSC

- * We have had a couple meetings since the last NSYSA meeting.
- * The planning meeting is going to be February 6th.
- * Registrar is inquiring about player fees. NSYSA will have more information later this week.
- * Plan to do a sweatshirt give a way to keep the community up to date with what our plans are.
- * Communication with the school district has been difficult.

* TSC

- * Select teams practiced from December 1st through 18th and then took two weeks off for Winter Break. Practices to start up again this Tuesday 1/5.
- * Annual General Meeting was held virtually on 12/16 on Zoom. The membership voted in four new board members. New Director of Coaching, Director of Comp, and Webmaster.
Also our membership requested a new board position be created with an emphasis on player safety. TSC is working to create this position and will have more information available at a later date. TSC will send information out to the association when they get this finalized.
- * Working on our Annual report and will have it to Darcy and Val by the end of the month.



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-04-2021

7. Unfinished Business
 - * None

DRAFT



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-04-2021

8. New Business

- * Annual General Meeting
 - * Will probably need to be a zoom meeting in April because we probably will not be able to gather in large groups still.
Darcy asks for people to give him possible dates for the meeting.
 - * The positions open for voting at the AGM are VP of Admin and Registrar
- * PII documents
 - * How do these documents get transmitted from board member to board member.
Options.
 - * Create a drop box electronically
 - * Hand deliver documents
 - * Upload to google drive
 - * Redact information that is PII
 - Liming prefers using a google drive option.
- * OPSC meetings (indoor center)
 - * Darcy has attend one meeting. OPSC and other are doing open discussion within this area.
 - * Susie states its an open discussion to have better soccer in the area. How to keep players from leaving the peninsula and going across the water.
 - * Bob's concern is that it is too secretive and they are not including specifically NSYSA board members by invitation. Darcy, Susie, and Chris stated that it is not secretive. It is more of a discussion group. Bob inquired to the OPSC owner what the meeting was about. The response was it is just like a fight club meeting. There is nothing that comes from the meeting that can be spoken about outside the meeting.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-04-2021

8. New Business (continued)

* Return to Play

- * How do we start a return to play? Is using a small sided spring academy a logical way? Should we contract BIYSC and KAFC about what their difficulties were? Most clubs have done something since the pandemic started and they have seen what the difficulties are.
Bob is concerned that the rec programs will be suffering from lack of players registering.
Discussion continued with suggestion that each clubs develop a plan that allows players to get out on the field.

- * Darcy asks each member to pull up the constitution and look it over and if you have any suggestions for changes, please send them to Darcy and Vicky.

9. Motion to adjourn the meeting - Chris Warthen

Second: Liming

Motion obviously passes

Adjournment: 8:07

Northwest Sound Youth Soccer Association

Financial Summary as of 12/31/2020

	FY 2020-2021			
	Apr-Nov 2020	Dec 2020	Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 819.00	\$ 108.00	\$ 927.00	\$ 20,318.00
Other Income	\$ 1,065.00	\$ 455.00	\$ 1,520.00	\$ 13,600.00
Player Fee	\$ 2,710.25	\$ 9,876.75	\$ 12,587.00	\$ 56,600.00
Tournament Fee	\$ -	\$ -	\$ -	\$ 12,335.00
Total	\$ 4,594.25	\$ 10,439.75	\$ 15,034.00	\$ 102,853.00
Expenses				
Administrative Expenses	\$ 4,219.75	\$ 12.00	\$ 4,231.75	\$ 4,160.00
Bank Charges & Fees	\$ 47.60	\$ 5.95	\$ 53.55	\$ 71.40
Dues/Player Fees - WYS	\$ -	\$ 17,170.50	\$ 17,170.50	\$ 49,500.00
Other Expenses	\$ 2,938.17	\$ -	\$ 2,938.17	\$ 17,350.00
Scheduler/Webmaster	\$ 12,981.00	\$ 1,287.00	\$ 14,268.00	\$ 21,600.00
Tournament Expenses	\$ -	\$ -	\$ -	\$ 11,305.00
Total	\$ 20,186.52	\$ 18,475.45	\$ 38,661.97	\$ 103,986.40
Net Income	\$ (15,592.27)	\$ (8,035.70)	\$ (23,627.97)	\$ (1,133.40)

Northwest Sound Youth Soccer Association

Balance Sheet

As of December 31, 2020

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking		46,191.77
----------------------	--	-----------

Total Bank Accounts	\$	46,191.77
---------------------	----	-----------

Other Current Assets

Undeposited Funds		1,595.50
-------------------	--	----------

Total Other Current Assets	\$	1,595.50
----------------------------	----	----------

Total Current Assets	\$	47,787.27
----------------------	----	-----------

TOTAL ASSETS	\$	47,787.27
--------------	----	-----------

LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity		64,898.61
------------------------	--	-----------

Retained Earnings		6,516.63
-------------------	--	----------

Net Income		-23,627.97
------------	--	------------

Total Equity	\$	47,787.27
--------------	----	-----------

TOTAL LIABILITIES AND EQUITY	\$	47,787.27
------------------------------	----	-----------

Northwest Sound Youth Soccer Association

Actuals vs Budget

April - December 2020

	Apr-Nov 2020	Dec 2020	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	468.00	108.00	576.00	6,030.00
Recreational Program	144.00	0.00	144.00	6,800.00
Small Sided Program	207.00	0.00	207.00	7,488.00
Total Game Fees	\$ 819.00	\$ 108.00	\$ 927.00	\$ 20,318.00
Other Income				
Donation	500.00	0.00	500.00	0.00
Late Fee/Changing Fee	0.00	0.00	0.00	0.00
RMA-Background Check	565.00	455.00	1,020.00	3,600.00
Small Sided Referees	0.00	0.00	0.00	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 1,065.00	\$ 455.00	\$ 1,520.00	\$ 13,600.00
Player Fees				
Competitive Program	0.00	5,883.50	5,883.50	15,375.00
Recreational Program	1,222.75	2,847.00	4,069.75	23,725.00
Small Sided Program	1,487.50	1,146.25	2,633.75	17,500.00
Total Player Fees	\$ 2,710.25	\$ 9,876.75	\$ 12,587.00	\$ 56,600.00
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	0.00	0.00	0.00	3,335.00
Total Tournament Fee	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,335.00
Total Income	\$ 4,594.25	\$ 10,439.75	\$ 15,034.00	\$ 102,853.00

	Apr-Nov 2020	Dec 2020	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Administrative Exp				
Communication	84.00	12.00	96.00	200.00
D&O/EPL Insurance	822.00	0.00	822.00	0.00
Meetings	0.00	0.00	0.00	300.00
Office Supplies	0.00	0.00	0.00	150.00
Postage/Mail Box	113.75	0.00	113.75	110.00
Software/Website	3,200.00	0.00	3,200.00	3,200.00
Taxes & Fees	0.00	0.00	0.00	200.00
Total Administrative Exp	\$ 4,219.75	\$ 12.00	\$ 4,231.75	\$ 4,160.00
Bank Charges & Fees	47.60	5.95	53.55	71.40
Dues/Player Fees - WYS				
Competitive Program	0.00	12,987.00	12,987.00	13,875.00
Recreational Program	0.00	3,233.75	3,233.75	21,125.00
Small Sided Program	0.00	949.75	949.75	14,500.00
Total Dues/Player Fees - WYS	\$ 0.00	\$ 17,170.50	\$ 17,170.50	\$ 49,500.00
Other Expenses				
Awards	0.00	0.00	0.00	2,100.00
Meals/Travel	62.17	0.00	62.17	700.00
Miscellaneous	0.00	0.00	0.00	150.00
RMA-Background Check	1,795.00	0.00	1,795.00	3,600.00
Scholarship	1,500.00	0.00	1,500.00	1,000.00
Small Sided Referees	-419.00	0.00	-419.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 2,938.17	\$ 0.00	\$ 2,938.17	\$ 17,350.00
Scheduler/Webmaster	12,981.00	1,287.00	14,268.00	21,600.00

	Apr-Nov 2020		Dec 2020		Total	
	Actual		Actual		Actual YTD	FY Budget
EXPENSES						
Tournament Exp						
Recreational Cup						
Awards	0.00		0.00		0.00	400.00
Fields	0.00		0.00		0.00	425.00
Miscellaneous	0.00		0.00		0.00	150.00
Referee Fees	0.00		0.00		0.00	2,000.00
State Fees	0.00		0.00		0.00	3,000.00
T-Shirts	0.00		0.00		0.00	2,000.00
Total Recreational Cup	\$	0.00	\$	0.00	\$	0.00
Soccer to the Maxx						
Field Sanicans	0.00		0.00		0.00	300.00
Referee Fees	0.00		0.00		0.00	430.00
T-Shirts	0.00		0.00		0.00	2,500.00
Tournament Expense	0.00		0.00		0.00	100.00
Total Soccer to the Maxx	\$	0.00	\$	0.00	\$	0.00
Total Tournament Exp	\$	0.00	\$	0.00	\$	0.00
Total Expenses	\$	20,186.52	\$	18,475.45	\$	38,661.97
Net Income	-\$	15,592.27	-\$	8,035.70	-\$	23,627.97
						1,133.40



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Date: 04 January 2021

Subj: January 2021 VP of Comp Report

1. I would like to first express a hope that the Holiday season was well for all. May you begin this new year with optimistic hopes for a end to the Corona Epidemic and a release to a more positive and purposeful future.
2. Although the Corona Epidemic has placed a hold on the game of soccer for our Clubs and those Clubs throughout the State, there is a future. So now is a good time to make a plan.
3. RCL & Select are practicing, but with limited conditions. Governor Inslee continues to send updates which prescribe status and conditions of future play. This can be said to be a day-by-day status.
4. It is assumed that the release of play will be controlled and incremental. But I believe this may be an asset to the return to play status.
 - a. It will be 13 – 15 months since the shutdown of play had been initiated.
 - b. No Recreational play has been allowed.
 - c. RCL & Select have had limited play/Inter Squad practice.
 - d. Conditioning of players will be a critical towards player safety.
5. Some Clubs have begun to create a return to play guidelines for their Clubs. All good stuff.
 - a. But, as you assume, there will be some updates required.
 - b. The reality is flexibility is the word.
 - c. It would be smart to leverage on the experiences of those RCL & Select Clubs to gather experiences and successes in their return to play.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

6. It is my suggestion that we as an Association begin discussion regarding a method of returning our teams to the turf.
 - a. Decisions about how to restart, what time period, and what structure should be discussed.
 - b. How do Clubs approach the players to encourage the return?
 - c. Is the first seasons full seasons or partial seasons?
 - d. Do we attempt some part of a Spring season, Summer season, or Early Summer, mid-Fall season?
7. Even though we have 9 Clubs which offers a capacity to provide reasonable discussion collectively.
 - a. These discussions must consider multiple possibilities.
 - b. Small numbers for returning players may create problems.
 - c. Could Academy style of play be a way of beginning?
 - d. Do we use a Co-Ed structure to supplement team build?
 - e. Would 7 v7 or 9 v 9 be a better start?
8. We have had inquiries from Clubs bordering our Association.
 - a. Do we nurture those approaches?
 - b. Would a Olympic Peninsula team gathering be the best form of organization.
 - c. Do we send an invitation to the Clubs.
9. All these thoughts and decisions. I recommend we start discussion now. I would ask an representative from each Club. Zoom meeting to start discussions and more to follow.
10. I fear waiting until we get release will put us behind the curve ball on returning to play. Please be prepared to discuss on the Zoom meeting with the January meeting.

Northwest Sound Youth Soccer Association

2021-2022 Budget Worksheet

	Total		2021-2022
	4/2020-1/2021	2020-2021 Budget	Proposed Budget
INCOME			
Game Fees			
Competitive Program	576.00	6,030.00	6,030.00 assuming 335 games @\$18
Recreational Program	144.00	6,800.00	6,800.00 assuming 425 games @\$16
Small Sided Program	207.00	7,488.00	7,488.00 assuming 832 games @\$9
Total Game Fees	\$ 927.00	\$ 20,318.00	\$ 20,318.00
Other Income			
Late Fee/Changing Fee	0.00	0.00	0.00
RMA-Background Check	500.00	3,600.00	3,600.00
Small Sided Referees	1,020.00	9,500.00	9,500.00
TopSoccer	0.00	500.00	500.00
Total Other Income	\$ 1,520.00	\$ 13,600.00	\$ 13,600.00
Player Fees			
Competitive Program	11,029.00	15,375.00	15,375.00 assuming 750 players @\$20.5
Recreational Program	4,069.75	23,725.00	23,725.00 assuming 1300 players @\$18.25
Small Sided Program	2,957.50	17,500.00	17,500.00 assuming 2000 players @\$8.75
Total Player Fees	\$ 18,056.25	\$ 56,600.00	\$ 56,600.00
Tournament Fee			
Recreational Cup	0.00	9,000.00	9,000.00 assuming 30 teams @\$300
Soccer to the Maxx	0.00	3,335.00	3,335.00 assuming 29 teams @\$115
Total Tournament Fee	\$ 0.00	\$ 12,335.00	\$ 12,335.00
Total Income	\$ 20,503.25	\$ 102,853.00	\$ 102,853.00
EXPENSES			
Administrative Exp			
Communication	108.00	200.00	150.00
D&O/EPL Insurance	822.00	0.00	850.00
Meetings	0.00	300.00	150.00
Office Supplies	0.00	150.00	100.00
Postage/Mail Box	113.75	110.00	117.00
Software/Website	3,200.00	3,200.00	3,200.00
Taxes & Fees	0.00	200.00	200.00
Total Administrative Exp	\$ 4,243.75	\$ 4,160.00	\$ 4,767.00
Bank Charges & Fees	59.50	71.40	0.00
Dues/Player Fees - WYS			

Northwest Sound Youth Soccer Association

2021-2022 Budget Worksheet

Total	
4/2020-1/2021	2020-2021 Budget

2021-2022 Proposed Budget

Competitive Program	12,987.00	13,875.00	13,875.00	assuming 750 players @\$18.5
Recreational Program	3,233.75	21,125.00	21,125.00	assuming 1300 players @\$16.25
Small Sided Program	949.75	14,500.00	14,500.00	assuming 2000 players @\$7.25
Total Dues/Player Fees - WYS	\$ 17,170.50	\$ 49,500.00	\$ 49,500.00	
Other Expenses				
Awards	0.00	2,100.00	2,100.00	
Meals/Travel	62.17	700.00	550.00	
Miscellaneous	0.00	150.00	150.00	
RMA-Background Check	1,795.00	3,600.00	3,600.00	
Scholarship	1,500.00	1,000.00	1,000.00	
Small Sided Referees	-419.00	9,500.00	9,500.00	
TopSoccer	0.00	300.00	300.00	
Total Other Expenses	\$ 2,938.17	\$ 17,350.00	\$ 17,200.00	
Scheduler/Webmaster	14,968.00	21,600.00	16,200.00	
Tournament Exp				
Recreational Cup				
Awards	0.00	400.00	400.00	
Fields	0.00	425.00	425.00	
Miscellaneous	0.00	150.00	150.00	
Referee Fees	0.00	2,000.00	2,000.00	
State Fees	0.00	3,000.00	3,000.00	assuming 30 teams @\$100
T-Shirts	0.00	2,000.00	2,000.00	
Total Recreational Cup	\$ 0.00	\$ 7,975.00	\$ 7,975.00	
Soccer to the Maxx				
Field Sanicans	0.00	300.00	300.00	
Referee Fees	0.00	430.00	430.00	
T-Shirts	0.00	2,500.00	2,500.00	
Tournament Expense	0.00	100.00	100.00	
Total Soccer to the Maxx	\$ 0.00	\$ 3,330.00	\$ 3,330.00	
Total Tournament Exp	\$ 0.00	\$ 11,305.00	\$ 11,305.00	
Total Expenses	\$ 39,379.92	\$ 103,986.40	\$ 98,972.00	
Net Income	-\$ 18,876.67	-\$ 1,133.40	\$ 3,881.00	



Northwest Sound Youth Soccer Association **Scholarship Application**

Eligibility: Applicants must have been a current or former member of the Northwest Sound Youth Soccer Association as a registered player, coach, or referee. NSYSA member clubs include Bainbridge Island Youth SC, Bremerton SC, Central Kitsap SC, Jefferson County SC, Kitsap Alliance FC, North Kitsap SC, North Mason Youth SC, South Kitsap SC, and Tracyton SC.

Terms: Scholarships of up to \$1,000 will be awarded to candidates who are in their senior year of high school or equivalent. Scholarships are only to be used for tuition, fees, books, supplies, and room and board at a post-secondary institution. Disbursal of scholarship monies will be made directly to the institution.

Deadline: Applications postmarked after April 16, 2021 will not be considered.

Applicant Name: _____

NSYSA Role (*circle one*): player coach referee

NSYSA Club: _____

Mailing Address: _____

Phone Number: _____

Email Address: _____

I will graduate from: _____

Name of high school.

I plan on attending: _____

Name of post-secondary institution

Have you been accepted to this institution? _____

Financial Information

Anticipated costs for next year	
Other scholarships received	

Please include the following items with this completed application form

- ☐ **Official transcript** – Please also include a copy of the classes in which you are currently enrolled.
- ☐ **Essay** - On a separate sheet of paper, please describe in **500 words or less** why you believe your involvement in soccer has impacted your life as well as the lives of those around you. Include examples of the impact YOU have personally seen because of your soccer experiences. Also include your career goals, why you have chosen that career path, and why you would be a good choice for this scholarship.
- ☐ **Letter of Recommendation** - Include one letter of recommendation from someone who knows about your soccer involvement. The letter should be from a teacher, coach, or other non-family member who can attest to your involvement in youth soccer.

Community Service

Volunteer Organization	Accomplishments	Years of involvement

School Activities/Accomplishments

Sport/Organization/Activity/Club	Position	Accomplishments	Years of involvement

Non-school Activities/Clubs/Organizations/Work/Leadership

Sport/Organization/Activity/Club/Work	Position	Accomplishments	Years of involvement

List any other honors or awards:

Please mail your **complete** application to the address below by the deadline of April 16, 2021 or it will not be considered.

MAIL TO: NSYSA
 Attn: Scholarship Committee
 P.O. Box 1142
 Silverdale, WA 98383

Please direct questions to nsysa.scholarship@nsysasoccer.org

Northwest Sound Youth Soccer Association

Financial Summary as of 1/31/2021

	Apr-Dec 2020	January 2021	FY 2020-2021	
			Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 927.00	\$ -	\$ 927.00	\$ 20,318.00
Other Income	\$ 1,520.00	\$ -	\$ 1,520.00	\$ 13,600.00
Player Fee	\$ 12,587.00	\$ 5,469.25	\$ 18,056.25	\$ 56,600.00
Tournament Fee	\$ -	\$ -	\$ -	\$ 12,335.00
Total	\$ 15,034.00	\$ 5,469.25	\$ 20,503.25	\$ 102,853.00
Expenses				
Administrative Expenses	\$ 4,231.75	\$ 12.00	\$ 4,243.75	\$ 4,160.00
Bank Charges & Fees	\$ 53.55	\$ 5.95	\$ 59.50	\$ 71.40
Dues/Player Fees - WYS	\$ 17,170.50	\$ -	\$ 17,170.50	\$ 49,500.00
Other Expenses	\$ 2,938.17	\$ -	\$ 2,938.17	\$ 17,350.00
Scheduler/Webmaster	\$ 14,268.00	\$ 700.00	\$ 14,968.00	\$ 21,600.00
Tournament Expenses	\$ -	\$ -	\$ -	\$ 11,305.00
Total	\$ 38,661.97	\$ 717.95	\$ 39,379.92	\$ 103,986.40
Net Income	\$ (23,627.97)	\$ 4,751.30	\$ (18,876.67)	\$ (1,133.40)

Northwest Sound Youth Soccer Association

Balance Sheet

As of January 31, 2021

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking	50,943.07
----------------------	-----------

Total Bank Accounts	\$ 50,943.07
---------------------	--------------

Other Current Assets

Undeposited Funds	1,595.50
-------------------	----------

Total Other Current Assets	\$ 1,595.50
----------------------------	-------------

Total Current Assets	\$ 52,538.57
----------------------	--------------

TOTAL ASSETS	\$ 52,538.57
--------------	--------------

LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity	64,898.61
------------------------	-----------

Retained Earnings	6,516.63
-------------------	----------

Net Income	-18,876.67
------------	------------

Total Equity	\$ 52,538.57
--------------	--------------

TOTAL LIABILITIES AND EQUITY	\$ 52,538.57
------------------------------	--------------

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2020 - January 2021

	Apr-Dec 2020	January 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	576.00	0.00	576.00	6,030.00
Recreational Program	144.00	0.00	144.00	6,800.00
Small Sided Program	207.00	0.00	207.00	7,488.00
Total Game Fees	\$ 927.00	\$ 0.00	\$ 927.00	\$ 20,318.00
Other Income				
Donation	500.00	0.00	500.00	0.00
Late Fee/Changing Fee	0.00	0.00	0.00	0.00
RMA-Background Check	1,020.00	0.00	1,020.00	3,600.00
Small Sided Referees	0.00	0.00	0.00	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 1,520.00	\$ 0.00	\$ 1,520.00	\$ 13,600.00
Player Fees				
Competitive Program	5,883.50	5,145.50	11,029.00	15,375.00
Recreational Program	4,069.75	0.00	4,069.75	23,725.00
Small Sided Program	2,633.75	323.75	2,957.50	17,500.00
Total Player Fees	\$ 12,587.00	\$ 5,469.25	\$ 18,056.25	\$ 56,600.00
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	0.00	0.00	0.00	3,335.00
Total Tournament Fee	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,335.00
Total Income	\$ 15,034.00	\$ 5,469.25	\$ 20,503.25	\$ 102,853.00
EXPENSES				
Administrative Exp				
Communication	96.00	12.00	108.00	200.00
D&O/EPL Insurance	822.00	0.00	822.00	0.00
Meetings	0.00	0.00	0.00	300.00
Office Supplies	0.00	0.00	0.00	150.00
Postage/Mail Box	113.75	0.00	113.75	110.00
Software/Website	3,200.00	0.00	3,200.00	3,200.00
Taxes & Fees	0.00	0.00	0.00	200.00
Total Administrative Exp	\$ 4,231.75	\$ 12.00	\$ 4,243.75	\$ 4,160.00
Bank Charges & Fees	53.55	5.95	59.50	71.40
Dues/Player Fees - WYS				
Competitive Program	12,987.00	0.00	12,987.00	13,875.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2020 - January 2021

	Apr-Dec 2020	January 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
Recreational Program	3,233.75	0.00	3,233.75	21,125.00
Small Sided Program	949.75	0.00	949.75	14,500.00
Total Dues/Player Fees - WYS	\$ 17,170.50	\$ 0.00	\$ 17,170.50	\$ 49,500.00
Other Expenses				
Awards	0.00	0.00	0.00	2,100.00
Meals/Travel	62.17	0.00	62.17	700.00
Miscellaneous	0.00	0.00	0.00	150.00
RMA-Background Check	1,795.00	0.00	1,795.00	3,600.00
Scholarship	1,500.00	0.00	1,500.00	1,000.00
Small Sided Referees	-419.00	0.00	-419.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 2,938.17	\$ 0.00	\$ 2,938.17	\$ 17,350.00
Scheduler/Webmaster	14,268.00	700.00	14,968.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	0.00	0.00	3,000.00
T-Shirts	0.00	0.00	0.00	2,000.00
Total Recreational Cup	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,975.00
Soccer to the Maxx				
Field Sanicans	0.00	0.00	0.00	300.00
Referee Fees	0.00	0.00	0.00	430.00
T-Shirts	0.00	0.00	0.00	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,330.00
Total Tournament Exp	\$ 0.00	\$ 0.00	\$ 0.00	\$ 11,305.00
Total Expenses	\$ 38,661.97	\$ 717.95	\$ 39,379.92	\$ 103,986.40
Net Income	-\$ 23,627.97	\$ 4,751.30	-\$ 18,876.67	-\$ 1,133.40

MANAGEMENT SERVICE AGREEMENT

S3 SOLUTIONS (S3) is pleased to provide the following enterprise-wide SCHEDULING and WEBSITE management services to Northwest Sound Youth Soccer Association (NSYSA).

MANAGEMENT SERVICE AGREEMENT BETWEEN S3 and NSYSA

I. Parties and Purpose

This agreement is between S3 Solutions (S3), with office at 2023 E. Sims Way #308, Port Townsend, WA 98368, and Northwest Sound Youth Soccer Association (NSYSA) with an address of record at PO Box 1142, Silverdale, WA 98383-1142. The purpose of this agreement is for S3 to provide NSYSA with enterprise-wide Scheduling and Website management services, as described in section II below. This agreement takes effect on April 1, 2021, and shall continue until terminated by either party as provided under section IV below.

II. Services

S3 shall provide NSYSA the following enterprise-wide Scheduling and Website management services:

1. Act as the NSYSA Scheduler under the direction of the VP of Competition and NSYSA rules, regulations, and operating procedures.
2. Maintain the NSYSA Web Site under the direction of the VP of Administration and NSYSA rules, regulations, and operating procedures.
3. Maintain a calendar of events and milestones on the NSYSA Web site. Keep the Board informed of the milestone dates and what is needed from them for content contribution.
4. Maintain/set-up web-based files of NSYSA minutes and other documents as directed by the VP of Administration and in accordance with NSYSA rules, regulations, and operating procedures.

III. Service Fee

The service fee to be paid by NSYSA to S3 for the services listed above (section II) shall be one thousand eight hundred dollars (\$1,800.00) per month, following receipt of a monthly invoice from S3. When/If events capable of constituting *Force Majeure* (as defined in Section VI) interrupt operations of either party, the service fee shall be adjusted to reflect type of continuing services that may still be needed by NSYSA and performed by S3 – with the fee being one thousand one hundred dollars (\$1,100) per month for service II.1 and seven hundred dollars (\$700) per month for services II.2-4.

In addition to the contracted service fee, S3 shall be entitled to reimbursement for the following itemized expenses (with scanned or original receipts provided):

1. Per Diem fees equivalent to those set by the current *U.S. General Services Administration* for related travel, lodging, meals, and incidental expenses, www.gsa.gov/perdiem + POV mileage, rate indexed per www.gsa.gov/mileage for Kitsap/Jefferson/Clallam counties as warranted.
2. Copying / Printing \$0.10 per page for black/white; \$0.50 for color (single-sided).
3. Remote operations costs, inclusive of internet data charges, as required and pre-approved by NSYSA.
4. Other reasonable expenses as incurred and pre-approved by NSYSA.

IV. Term of Agreement

Either S3 or the NSYSA may terminate this agreement at any time, for any reason or no reason, with 30-day written notice to the other party. NSYSA shall pay S3 for services rendered up to the date of termination in line with the service provisions under section III of this agreement.

V. Applicable Law and Enforcement of Rights and Obligations

Both parties agree to indemnify and hold harmless the other for any liability which is attributable to the negligent actions or failure to act of the other. The maximum amount of liability will be the sum of fees due to S3 for the previous 30-days at the time that the claim for liability is made by the other party.

This agreement shall be construed and governed in accordance with the laws of Washington State. If any court determines that any part of this agreement is unenforceable, S3 and NSYSA agree that all other parts shall remain in force and effect to the maximum extent permitted by law.

This agreement is binding on the parties' successors, assigns, executors, administrators, and heirs.

If NSYSA provides written notice to S3 of unsatisfactory performance of the services listed in section II above, S3 will cure such deficiencies within ten (10) business days to the acknowledged acceptance of NSYSA. Mutually agreed binding arbitration is the preferred but not exclusive path of conflict resolution between the parties. Should conflicts related to this agreement result in litigation, the venue for such litigation shall be the Superior Court of the State of Washington in Jefferson County, Washington.

VI. Force Majeure – Events or circumstances constituting Force Majeure sufficient to discharge a party of its obligations under this agreement must be beyond the reasonable control of the affected party; and

1. be of sufficient severity and/or extent to make it commercially impossible for the affected party to perform its obligations hereunder, despite reasonable efforts by the affected party to avoid such consequences; or
2. must interrupt operations of a party in a manner that frustrates the purpose of the agreement, as for example, emergencies, natural disasters, or government-imposed restrictions that eliminate the need for any of the services described in section II.1 above.

VII. Amendments

This agreement constitutes the entire agreement between the parties and may only be modified or amended by a written instrument executed by authorized representatives of both parties.

By signing below S3 and NSYSA acknowledge that they have read all the provisions of this agreement and agree to all its terms.

S3 Solutions

Name:

Steve Shively

Title:

Principal

Signature:

Steve Shively

Date:

1/23/2021

Northwest Sound Youth Soccer Association

Name:

DARCY BUELL

Title:

PRESIDENT

Signature:

D Buell

Date:

1/23/2021

Northwest Sound Youth Soccer Association

SafeSport Policy

2021

IT IS IMPERATIVE THAT THIS SAFE SPORT POLICY BE MADE AVAILABLE TO ALL CLUBS (See attached SafeSport Act)

SafeSport provides information for all members of the sport community, to understand what misconduct is. Please visit [SafeSport.org](https://www.safesport.org) and go to the ABOUT tab to learn more. Washington Youth Soccer supports this initiative, and we need everyone to participate. Please submit the form immediately after the occurrence.

Article I. Purpose

The purpose of this policy is to ensure that Northwest Sound Youth Soccer Association (NSYSA) provides a pathway to report misconduct. Misconduct includes, but is not limited to bullying, harassment, hazing, emotional misconduct, physical misconduct, and sexual misconduct, including child abuse.

Article II. Definitions

1. **Bullying** – to act the bully toward; habitually intimidate, abuse, or harass:
2. **Harassment** - an act or instance of [harassing](#); torment, vexation, or intimidation:
3. **Hazing** - subjection to harassment or ridicule.
4. **Emotional Misconduct** - improper [conduct](#); wrong behavior. - pertaining to or involving [emotion](#) or the [emotions](#).
5. **Physical Misconduct** - improper [conduct](#); wrong behavior. of or relating to the body.
6. **Sexual Misconduct, Including Child** - improper [conduct](#); wrong behavior. of, relating to, or for [sex](#) of a person between birth and puberty or full growth.

Article III. Procedures

Rules to Follow:

- If you see something, say something.
- Report to Risk Manager – SafeSport Contact for your Club and for NSYSA.

NSYSA – Darcy (President) nsysa.president@nsyasoccer.org (360) 710-8631 **Valerie (Vice President)** valcorden@gmail.com (360) 301-1959

Bainbridge Island – Liming treasurer@nsyasoccer.org (206-780-0947) Peterm@bifc.net (503) 421-5786)

Bremerton – Jason (President) bremertonscpresident@gmail.com (518) 683-8278 **John (Vice-President)** bremertonscvp@gmail.com (360) 286-3337

Central Kitsap – Dawn (President) president@cksoccer.org (360) 710-9597

Jefferson County – Beth (VP Comp) vpcomp@jcsoccerclub.org (360) 821-1768

Kitsap Alliance – Chris (President) president@kitsapalliancefc.com (360) 551-1208 **Shane** s.anderson@kitsapalliancefc.com (360) 621-2954

North Kitsap – Mike (President) president@northkitsapsoccer.org (360) 303 - 4635

North Mason – Jason (President) president@nmysc.org (360) 710-0433

South Kitsap – Jeff (NSYA Rep.) NSYSA@sksoccer.com **(Kevin (VP Comp)** comp@sksoccer.com
(206) 552-1825

Tracyton – Tim (President) president@tracytonsoccer.com (360) 620-1679 **Susie (Registrar)**
registrar@tracytonsoccer.com

- Report it to the Sports Center Created by the Statute – Keli Bitlow@WYS
- Report to Local Law Enforcement
- . Fill out Incident Report Document (see attached – SafeSport Incident Document)

Article IV. Periodic Reviews

As needed to update contact information. No less than once per year – January 1