



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 02-01-2021

Location:

Zoom On Line Meeting

In Attendance

NSYSA Board:

President - Darcy Buell - **Present**

VP of Admin - Val Corden - **Present**

Competition - Bob Bjornemo - **Present**

VP of Awards - Vacant

Registrar - Susie McGill - **Present**

Treasurer - Liming McMillan - **Present**

Secretary - Kent Hassebrock - **Present**

Club Representatives:

BIYSC - Greg Troyan - **Present**

BSC - **Absent**

CKSC - Chris Hunt - **Present**

JCSC - Shannon White - **Present**

KAFC - Mike Gentry - **Present**

NKSC - Mike Fleck - **Present**

NMYSC - Jason Henningsen - **Present**

SKSC - Jeff Colby - **Present**

TSC - Vicky Webb - **Present**

Committee Representatives

NSYSA Discipline - Bob Bjornemo - **Present**

Recreation Cup - Louie Bond - **Present**

Soccer to the Maxx - Louie Bond - **Present**

Scholarship - Vicky Webb - **Present**

Documents - Vicky Webb - **Present**

Records Retention - **Vacant**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Excused**

GUEST: Louie Bond

1. Called to order at 6:32 pm
* Roll Call - As noted above.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-01-2021

2. Communications
 - * None
 - * One thing for Liming from Securty Department
3. Approval of minutes for 01/04/2021 Monthly Board Meeting
 - Motion: Approve minutes from 01/04/2021 - Kent
 - Second: Vicky Webb
 - Motion passes



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Meeting Minutes

Date: 02-01-2021

4. Officers Reports

President

- * The player fee meeting was in January and the State proposed not to raise the player fees for the 2021/2022 season.

VP of Admin

- * Worked with Darcy and Liming to complete the S3 agreement and the agreement will go into affect on 4/1. Agreement is on pages 18 and 19
- * Refer to the committee chairs for all other items.

VP of Comp

- * Written report on page 17
- * The State is trying to hold a Founders Cup and registration is open.

VP of Awards and Recognition:

- * Vacant

Registrar

- * No report

Treasurer

- * Financial Report on pages 10, 11, 12, 13, and 14
- * Sent out proposed budget and it is on page 15 and 16

Secretary

- * Nothing to report

NSYSA Website Administrator

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End of Officer's Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-01-2021

5. Committee reports

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * No Report
- * REC Cup (as reported by Louie Bond)
 - * No Report
- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * No Report
- * Scholarship Committee (as reported by Vicky Webb)
 - * Sent a copy of the Scholarship and it was put on the website by Steve Shively.
 - * Please disseminate to clubs and to schools so it can get out to the kids. Application deadline is April 16th.
 - * Liming says that the check for the female attending Gonzaga has not been cashed.
 - * Jason Hessingson says that the check from NMYSC wasn't cashed either. Jason will look into what the issue is.
 - * Scholarship Application is on pages 20, 20, and 22.
- * Documents Committee (as reported by Vicky Webb)
 - * SafeSports and Constitution was sent out to the board. Document is on pages 23 and 24.
 - * Any changes to the constitution must be put out to the members 30 days prior to the AGM. Any changes need to be sent to Vicky by Feb 8th.
- * End of committee Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-01-2021

6. Club Reports

*** BIYSC**

- * Last we of Fall Select season and moving into the bonus month to get extra work before Spring Rec soccer. 50 registered players for Rec.

*** BSC**

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*** CKSC**

- * Nothing to report

*** JCSC**

- * Working on compiling history and financials and working out where the organization will go this next year.

*** KAFC**

- * Academy is ongoing at the indoor center.
- * Working on new uniform packages.
- * The next board meeting will be open to the members to attend.
- * Frustrated with the State return to play process.

*** NKSC**

- * Select is still going and waiting to see what the spring Rec season will look like.
- * AGM is scheduled for March 15th via invite.

*** NMYSC**

- * AGM is March 7th. The positions that are open, most of the incumbents are re-running. There are 2 new candidates that have submitted to be a volunteer.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-01-2021

6. Club Reports (continued)

- * SKSC
 - * Also frustrated with the state, but working on their return to play policy
 - * Gearing up for Rec season.
 - * Doing a little bit of Facebook giveaways
- * TSC
 - * Working on documents and policies



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-01-2021

7. Unfinished Business

- * SafeSports Document
 - * Sent it to the contacts on the documents.
 - * Vicky asked that all clubs have both a male and female contact as some times the issue is better to have one or the other available to talk to. Please send an email to Vicky with any additions or changes for contacts by Feb 8th.

Motion: Accept the SafeSports Document - Susie

Second: Jason Hessingson

No Discussion add when asked

Motion Passes



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-01-2021

8. New Business

- * AGM will be via zoom
- * Positions up for running
 - * VP of Admin - Val will run for this position.
 - * VP of Award and Recognition
 - * Registrar - Susie will run for this position
- * Darcy states that he will submit his resignation at the end of the AGM due to personal and professional reasons.
- * Budget
 - * We don't know exactly what is going to happen this year. It is a guideline
 - * The Budget will be presented to the clubs for discussion.
 - * Please bring any questions, comments, or changes to the meeting next month.
- * Referees
 - * Bob talked to Don Sommers. He stated that a lot of referees did not get their current badges because they didn't this there would be games. A lot of referees are refusing to work until COVID is over.
 - * Don said that about 65% of the referees that took the training didn't register to referee any games.
 - * Bob suggests having a session in the summer to bring referees in and have some games to get the referees back out on the fields.



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-01-2021

9. Motion to adjourn the meeting - Jason Hessingson
Second: Vicky Webb
Motion obviously passes

Adjournment: 8:07

Northwest Sound Youth Soccer Association

Financial Summary as of 1/31/2021

	FY 2020-2021			
	Apr-Dec 2020	January 2021	Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 927.00	\$ -	\$ 927.00	\$ 20,318.00
Other Income	\$ 1,520.00	\$ -	\$ 1,520.00	\$ 13,600.00
Player Fee	\$ 12,587.00	\$ 5,469.25	\$ 18,056.25	\$ 56,600.00
Tournament Fee	\$ -	\$ -	\$ -	\$ 12,335.00
Total	\$ 15,034.00	\$ 5,469.25	\$ 20,503.25	\$ 102,853.00
Expenses				
Administrative Expenses	\$ 4,231.75	\$ 12.00	\$ 4,243.75	\$ 4,160.00
Bank Charges & Fees	\$ 53.55	\$ 5.95	\$ 59.50	\$ 71.40
Dues/Player Fees - WYS	\$ 17,170.50	\$ -	\$ 17,170.50	\$ 49,500.00
Other Expenses	\$ 2,938.17	\$ -	\$ 2,938.17	\$ 17,350.00
Scheduler/Webmaster	\$ 14,268.00	\$ 700.00	\$ 14,968.00	\$ 21,600.00
Tournament Expenses	\$ -	\$ -	\$ -	\$ 11,305.00
Total	\$ 38,661.97	\$ 717.95	\$ 39,379.92	\$ 103,986.40
Net Income	\$ (23,627.97)	\$ 4,751.30	\$ (18,876.67)	\$ (1,133.40)

Northwest Sound Youth Soccer Association

Balance Sheet

As of January 31, 2021

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking		50,943.07
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Total Bank Accounts	\$	50,943.07
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Other Current Assets

Undeposited Funds		1,595.50
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Total Other Current Assets	\$	1,595.50
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Total Current Assets	\$	52,538.57
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TOTAL ASSETS	\$	52,538.57
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LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity		64,898.61
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Retained Earnings		6,516.63
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Net Income		-18,876.67
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Total Equity	\$	52,538.57
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TOTAL LIABILITIES AND EQUITY	\$	52,538.57
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Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2020 - January 2021

	Apr-Dec 2020	January 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	576.00	0.00	576.00	6,030.00
Recreational Program	144.00	0.00	144.00	6,800.00
Small Sided Program	207.00	0.00	207.00	7,488.00
Total Game Fees	\$ 927.00	\$ 0.00	\$ 927.00	\$ 20,318.00
Other Income				
Donation	500.00	0.00	500.00	0.00
Late Fee/Changing Fee	0.00	0.00	0.00	0.00
RMA-Background Check	1,020.00	0.00	1,020.00	3,600.00
Small Sided Referees	0.00	0.00	0.00	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 1,520.00	\$ 0.00	\$ 1,520.00	\$ 13,600.00
Player Fees				
Competitive Program	5,883.50	5,145.50	11,029.00	15,375.00
Recreational Program	4,069.75	0.00	4,069.75	23,725.00
Small Sided Program	2,633.75	323.75	2,957.50	17,500.00
Total Player Fees	\$ 12,587.00	\$ 5,469.25	\$ 18,056.25	\$ 56,600.00
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	0.00	0.00	0.00	3,335.00
Total Tournament Fee	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,335.00
Total Income	\$ 15,034.00	\$ 5,469.25	\$ 20,503.25	\$ 102,853.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2020 - January 2021

	Apr-Dec 2020	January 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Administrative Exp				
Communication	96.00	12.00	108.00	200.00
D&O/EPL Insurance	822.00	0.00	822.00	0.00
Meetings	0.00	0.00	0.00	300.00
Office Supplies	0.00	0.00	0.00	150.00
Postage/Mail Box	113.75	0.00	113.75	110.00
Software/Website	3,200.00	0.00	3,200.00	3,200.00
Taxes & Fees	0.00	0.00	0.00	200.00
Total Administrative Exp	\$ 4,231.75	\$ 12.00	\$ 4,243.75	\$ 4,160.00
Bank Charges & Fees	53.55	5.95	59.50	71.40
Dues/Player Fees - WYS				
Competitive Program	12,987.00	0.00	12,987.00	13,875.00
Recreational Program	3,233.75	0.00	3,233.75	21,125.00
Small Sided Program	949.75	0.00	949.75	14,500.00
Total Dues/Player Fees - WYS	\$ 17,170.50	\$ 0.00	\$ 17,170.50	\$ 49,500.00

Northwest Sound Youth Soccer Association
Actuals vs Budget

April 2020 - January 2021

	Apr-Dec 2020	January 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Other Expenses				
Awards	0.00	0.00	0.00	2,100.00
Meals/Travel	62.17	0.00	62.17	700.00
Miscellaneous	0.00	0.00	0.00	150.00
RMA-Background Check	1,795.00	0.00	1,795.00	3,600.00
Scholarship	1,500.00	0.00	1,500.00	1,000.00
Small Sided Referees	-419.00	0.00	-419.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 2,938.17	\$ 0.00	\$ 2,938.17	\$ 17,350.00
Scheduler/Webmaster	14,268.00	700.00	14,968.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	0.00	0.00	3,000.00
T-Shirts	0.00	0.00	0.00	2,000.00
Total Recreational Cup	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,975.00
Soccer to the Maxx				
Field Sanicans	0.00	0.00	0.00	300.00
Referee Fees	0.00	0.00	0.00	430.00
T-Shirts	0.00	0.00	0.00	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,330.00
Total Tournament Exp	\$ 0.00	\$ 0.00	\$ 0.00	\$ 11,305.00
Total Expenses	\$ 38,661.97	\$ 717.95	\$ 39,379.92	\$ 103,986.40
Net Income	-\$ 23,627.97	\$ 4,751.30	-\$ 18,876.67	-\$ 1,133.40

Northwest Sound Youth Soccer Association
2021-2022 Budget Worksheet

	Total		2021-2022
	4/2020-1/2021	2020-2021 Budget	Proposed Budget
INCOME			
Game Fees			
Competitive Program	576.00	6,030.00	6,030.00 assuming 335 games @\$18
Recreational Program	144.00	6,800.00	6,800.00 assuming 425 games @\$16
Small Sided Program	207.00	7,488.00	7,488.00 assuming 832 games @\$9
Total Game Fees	\$ 927.00	\$ 20,318.00	\$ 20,318.00
Other Income			
Late Fee/Changing Fee	0.00	0.00	0.00
RMA-Background Check	500.00	3,600.00	3,600.00
Small Sided Referees	1,020.00	9,500.00	9,500.00
TopSoccer	0.00	500.00	500.00
Total Other Income	\$ 1,520.00	\$ 13,600.00	\$ 13,600.00
Player Fees			
Competitive Program	11,029.00	15,375.00	15,375.00 assuming 750 players @\$20.5
Recreational Program	4,069.75	23,725.00	23,725.00 assuming 1300 players @\$18.25
Small Sided Program	2,957.50	17,500.00	17,500.00 assuming 2000 players @\$8.75
Total Player Fees	\$ 18,056.25	\$ 56,600.00	\$ 56,600.00
Tournament Fee			
Recreational Cup	0.00	9,000.00	9,000.00 assuming 30 teams @\$300
Soccer to the Maxx	0.00	3,335.00	3,335.00 assuming 29 teams @\$115
Total Tournament Fee	\$ 0.00	\$ 12,335.00	\$ 12,335.00
Total Income	\$ 20,503.25	\$ 102,853.00	\$ 102,853.00
EXPENSES			
Administrative Exp			
Communication	108.00	200.00	150.00
D&O/EPL Insurance	822.00	0.00	850.00
Meetings	0.00	300.00	150.00
Office Supplies	0.00	150.00	100.00
Postage/Mail Box	113.75	110.00	117.00
Software/Website	3,200.00	3,200.00	3,200.00
Taxes & Fees	0.00	200.00	200.00
Total Administrative Exp	\$ 4,243.75	\$ 4,160.00	\$ 4,767.00
Bank Charges & Fees	59.50	71.40	0.00
Dues/Player Fees - WYS			

**Northwest Sound Youth Soccer Association
2021-2022 Budget Worksheet**

	Total		2021-2022
	4/2020-1/2021	2020-2021 Budget	Proposed Budget
Competitive Program	12,987.00	13,875.00	13,875.00 assuming 750 players @\$18.5
Recreational Program	3,233.75	21,125.00	21,125.00 assuming 1300 players @\$16.25
Small Sided Program	949.75	14,500.00	14,500.00 assuming 2000 players @\$7.25
Total Dues/Player Fees - WYS	\$ 17,170.50	\$ 49,500.00	\$ 49,500.00
Other Expenses			
Awards	0.00	2,100.00	2,100.00
Meals/Travel	62.17	700.00	550.00
Miscellaneous	0.00	150.00	150.00
RMA-Background Check	1,795.00	3,600.00	3,600.00
Scholarship	1,500.00	1,000.00	1,000.00
Small Sided Referees	-419.00	9,500.00	9,500.00
TopSoccer	0.00	300.00	300.00
Total Other Expenses	\$ 2,938.17	\$ 17,350.00	\$ 17,200.00
Scheduler/Webmaster	14,968.00	21,600.00	16,200.00
Tournament Exp			
Recreational Cup			
Awards	0.00	400.00	400.00
Fields	0.00	425.00	425.00
Miscellaneous	0.00	150.00	150.00
Referee Fees	0.00	2,000.00	2,000.00
State Fees	0.00	3,000.00	3,000.00 assuming 30 teams @\$100
T-Shirts	0.00	2,000.00	2,000.00
Total Recreational Cup	\$ 0.00	\$ 7,975.00	\$ 7,975.00
Soccer to the Maxx			
Field Sanicans	0.00	300.00	300.00
Referee Fees	0.00	430.00	430.00
T-Shirts	0.00	2,500.00	2,500.00
Tournament Expense	0.00	100.00	100.00
Total Soccer to the Maxx	\$ 0.00	\$ 3,330.00	\$ 3,330.00
Total Tournament Exp	\$ 0.00	\$ 11,305.00	\$ 11,305.00
Total Expenses	\$ 39,379.92	\$ 103,986.40	\$ 98,972.00
Net Income	-\$ 18,876.67	-\$ 1,133.40	\$ 3,881.00



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Date: 01 February 2021

Subj: February 2021 VP of Comp Report

1. Although the Corona Epidemic still has a hold on the game of soccer for our Clubs, there is a future. So now it time to make a plan.
2. RCL & Select are practicing, but with limited conditions. Governor Inslee continues to send updates which prescribe status and conditions of future play. This can be said to be a day-by-day status. Please see the WYS document distributed by The NSYSA Registrar, Susie McGill.
3. I have spoken with KPSRA Assignor, Donald Sommer. He expressed some grave concern.
 - a. High School girls soccer begins 02 February through mid-March.
 - b. The leagues have been created into two divisions. But all teams are from the Olympic Peninsula solely.
 - c. Referee assigning has been hard at best.
 - i. Referees have not renewed their annual registration and certification.
 - ii. Referees are expressing a reluctance to officiate games during this Covid Epidemic times.
 - iii. A significant number of individuals trained in 2020 actually fallowed through and completed the certification process.
 - iv. Games for RCL & Select games may be gravely effected and may go uncovered.
4. Would a Olympic Peninsula team gathering be the best form of organization?
 - a. Do we send an invitation to the Clubs?

MANAGEMENT SERVICE AGREEMENT

S3 SOLUTIONS (S3) is pleased to provide the following enterprise-wide SCHEDULING and WEBSITE management services to Northwest Sound Youth Soccer Association (NSYSA).

MANAGEMENT SERVICE AGREEMENT BETWEEN S3 and NSYSA

I. Parties and Purpose

This agreement is between S3 Solutions (S3), with office at 2023 E. Sims Way #308, Port Townsend, WA 98368, and Northwest Sound Youth Soccer Association (NSYSA) with an address of record at PO Box 1142, Silverdale, WA 98383-1142. The purpose of this agreement is for S3 to provide NSYSA with enterprise-wide Scheduling and Website management services, as described in section II below. This agreement takes effect on April 1, 2021, and shall continue until terminated by either party as provided under section IV below.

II. Services

S3 shall provide NSYSA the following enterprise-wide Scheduling and Website management services:

1. Act as the NSYSA Scheduler under the direction of the VP of Competition and NSYSA rules, regulations, and operating procedures.
2. Maintain the NSYSA Web Site under the direction of the VP of Administration and NSYSA rules, regulations, and operating procedures.
3. Maintain a calendar of events and milestones on the NSYSA Web site. Keep the Board informed of the milestone dates and what is needed from them for content contribution.
4. Maintain/set-up web-based files of NSYSA minutes and other documents as directed by the VP of Administration and in accordance with NSYSA rules, regulations, and operating procedures.

III. Service Fee

The service fee to be paid by NSYSA to S3 for the services listed above (section II) shall be one thousand eight hundred dollars (\$1,800.00) per month, following receipt of a monthly invoice from S3. When/If events capable of constituting *Force Majeure* (as defined in Section VI) interrupt operations of either party, the service fee shall be adjusted to reflect type of continuing services that may still be needed by NSYSA and performed by S3 – with the fee being one thousand one hundred dollars (\$1,100) per month for service II.1 and seven hundred dollars (\$700) per month for services II.2-4.

In addition to the contracted service fee, S3 shall be entitled to reimbursement for the following itemized expenses (with scanned or original receipts provided):

1. Per Diem fees equivalent to those set by the current *U.S. General Services Administration* for related travel, lodging, meals, and incidental expenses, www.gsa.gov/perdiem + POV mileage, rate indexed per www.gsa.gov/mileage for Kitsap/Jefferson/Clallam counties as warranted.
2. Copying / Printing \$0.10 per page for black/white; \$0.50 for color (single-sided).
3. Remote operations costs, inclusive of internet data charges, as required and pre-approved by NSYSA.
4. Other reasonable expenses as incurred and pre-approved by NSYSA.

IV. Term of Agreement

Either S3 or the NSYSA may terminate this agreement at any time, for any reason or no reason, with 30-day written notice to the other party. NSYSA shall pay S3 for services rendered up to the date of termination in line with the service provisions under section III of this agreement.

V. Applicable Law and Enforcement of Rights and Obligations

Both parties agree to indemnify and hold harmless the other for any liability which is attributable to the negligent actions or failure to act of the other. The maximum amount of liability will be the sum of fees due to S3 for the previous 30-days at the time that the claim for liability is made by the other party.

This agreement shall be construed and governed in accordance with the laws of Washington State. If any court determines that any part of this agreement is unenforceable, S3 and NSYSA agree that all other parts shall remain in force and effect to the maximum extent permitted by law.

This agreement is binding on the parties' successors, assigns, executors, administrators, and heirs.

If NSYSA provides written notice to S3 of unsatisfactory performance of the services listed in section II above, S3 will cure such deficiencies within ten (10) business days to the acknowledged acceptance of NSYSA. Mutually agreed binding arbitration is the preferred but not exclusive path of conflict resolution between the parties. Should conflicts related to this agreement result in litigation, the venue for such litigation shall be the Superior Court of the State of Washington in Jefferson County, Washington.

VI. Force Majeure – Events or circumstances constituting Force Majeure sufficient to discharge a party of its obligations under this agreement must be beyond the reasonable control of the affected party; and

1. be of sufficient severity and/or extent to make it commercially impossible for the affected party to perform its obligations hereunder, despite reasonable efforts by the affected party to avoid such consequences; or
2. must interrupt operations of a party in a manner that frustrates the purpose of the agreement, as for example, emergencies, natural disasters, or government-imposed restrictions that eliminate the need for any of the services described in section II.1 above.

VII. Amendments

This agreement constitutes the entire agreement between the parties and may only be modified or amended by a written instrument executed by authorized representatives of both parties.

By signing below S3 and NSYSA acknowledge that they have read all the provisions of this agreement and agree to all its terms.

S3 Solutions

Name: Steve Shively
Title: Principal
Signature: [Signature]
Date: 1/23/2021

Northwest Sound Youth Soccer Association

Name: DARCY BUELL
Title: PRESIDENT
Signature: [Signature]
Date: 1/23/2021



Northwest Sound Youth Soccer Association Scholarship Application

Eligibility: Applicants must have been a current or former member of the Northwest Sound Youth Soccer Association as a registered player, coach, or referee. NSYSA member clubs include Bainbridge Island Youth SC, Bremerton SC, Central Kitsap SC, Jefferson County SC, Kitsap Alliance FC, North Kitsap SC, North Mason Youth SC, South Kitsap SC, and Tracyton SC.

Terms: Scholarships of up to \$1,000 will be awarded to candidates who are in their senior year of high school or equivalent. Scholarships are only to be used for tuition, fees, books, supplies, and room and board at a post-secondary institution. Disbursal of scholarship monies will be made directly to the institution.

Deadline: Applications postmarked after April 16, 2021 will not be considered.

Applicant Name: _____

NSYSA Role (circle one): player coach referee

NSYSA Club: _____

Mailing Address: _____

Phone Number: _____

Email Address: _____

I will graduate from: _____
Name of high school.

I plan on attending: _____
Name of post-secondary institution

Have you been accepted to this institution? _____

Financial Information

Anticipated costs for next year	
Other scholarships received	

Please include the following items with this completed application form

- ☐ **Official transcript** – Please also include a copy of the classes in which you are currently enrolled.
- ☐ **Essay** - On a separate sheet of paper, please describe in **500 words or less** why you believe your involvement in soccer has impacted your life as well as the lives of those around you. Include examples of the impact YOU have personally seen because of your soccer experiences. Also include your career goals, why you have chosen that career path, and why you would be a good choice for this scholarship.
- ☐ **Letter of Recommendation** - Include one letter of recommendation from someone who knows about your soccer involvement. The letter should be from a teacher, coach, or other non-family member who can attest to your involvement in youth soccer.

Community Service

Volunteer Organization	Accomplishments	Years of involvement

School Activities/Accomplishments

Sport/Organization/Activity/Club	Position	Accomplishments	Years of involvement

Non-school Activities/Clubs/Organizations/Work/Leadership

Sport/Organization/Activity/Club/Work	Position	Accomplishments	Years of involvement

List any other honors or awards:

Please mail your **complete** application to the address below by the deadline of April 16, 2021 or it will not be considered.

MAIL TO: NSYSA
 Attn: Scholarship Committee
 P.O. Box 1142
 Silverdale, WA 98383

Please direct questions to nsysa.scholarship@nsysasoccer.org

Northwest Sound Youth Soccer Association

SafeSport Policy

2021

IT IS IMPERATIVE THAT THIS SAFE SPORT POLICY BE MADE AVAILABLE TO ALL CLUBS (See attached SafeSport Act)

SafeSport provides information for all members of the sport community, to understand what misconduct is. Please visit [SafeSport.org](https://www.safesport.org) and go to the ABOUT tab to learn more. Washington Youth Soccer supports this initiative, and we need everyone to participate. Please submit the form immediately after the occurrence.

Article I. Purpose

The purpose of this policy is to ensure that Northwest Sound Youth Soccer Association (NSYSA) provides a pathway to report misconduct. Misconduct includes, but is not limited to bullying, harassment, hazing, emotional misconduct, physical misconduct, and sexual misconduct, including child abuse.

Article II. Definitions

1. **Bullying** – to act the bully toward; habitually intimidate, abuse, or harass:
2. **Harassment** - an act or instance of **harassing**; torment, vexation, or intimidation:
3. **Hazing** - subjection to harassment or ridicule.
4. **Emotional Misconduct** - improper **conduct**; wrong behavior. - pertaining to or involving **emotion** or the **emotions**.
5. **Physical Misconduct** - improper **conduct**; wrong behavior. of or relating to the body.
6. **Sexual Misconduct, Including Child** - improper **conduct**; wrong behavior. of, relating to, or for **sex** of a person between birth and puberty or full growth.

Article III. Procedures

Rules to Follow:

- If you see something, say something.
- Report to Risk Manager – SafeSport Contact for your Club and for NSYSA.

NSYSA – Darcy (President) nsysa.president@nsyasoccer.org (360) 710-8631 Valerie (Vice President) valcorden@gmail.com (360) 301-1959

Bainbridge Island – Liming treasurer@nsyasoccer.org (206-780-0947) Peterm@bifc.net (503) 421-5786)

Bremerton – Jason (President) bremertonscvpresident@gmail.com (518) 683-8278 John (Vice-President) bremertonscvp@gmail.com (360) 286-3337

Central Kitsap – Dawn (President) president@cksoccer.org (360) 710-9597

Jefferson County – Beth (VP Comp) vpcomp@jcsoccerclub.org (360) 821-1768

Kitsap Alliance – Chris (President) president@kitsapalliancefc.com (360) 551-1208 Shane s.anderson@kitsapalliancefc.com (360) 621-2954

North Kitsap – Mike (President) president@northkitsapsoccer.org (360) 303 - 4635

North Mason – Jason (President) president@nmysc.org (360) 710-0433

South Kitsap – Jeff (NSYA Rep.) NSYSA@sksoccer.com (Kevin (VP Comp) comp@sksoccer.com
(206) 552-1825

Tracyton – Tim (President) president@tracytonsoccer.com (360) 620-1679 Susie (Registrar)
registrar@tracytonsoccer.com

- Report it to the Sports Center Created by the Statute – Keli Bitlow@WYS
- Report to Local Law Enforcement
- Fill out Incident Report Document (see attached – SafeSport Incident Document)

Article IV. Periodic Reviews

As needed to update contact information. No less than once per year – January 1

Northwest Sound Youth Soccer Association

Financial Summary as of 2/28/2021

			FY 2020-2021	
	Apr 2020-Jan 2021	February 2021	Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 927.00	\$ -	\$ 927.00	\$ 20,318.00
Other Income	\$ 1,375.00	\$ 220.00	\$ 1,595.00	\$ 13,600.00
Player Fee	\$ 16,605.75	\$ 4,147.75	\$ 20,753.50	\$ 56,600.00
Tournament Fee	\$ -	\$ -	\$ -	\$ 12,335.00
Total	\$ 18,907.75	\$ 4,367.75	\$ 23,275.50	\$ 102,853.00
Expenses				
Administrative Expenses	\$ 4,243.75	\$ 34.00	\$ 4,277.75	\$ 4,160.00
Bank Charges & Fees	\$ 59.50	\$ -	\$ 59.50	\$ 71.40
Dues/Player Fees - WYS	\$ 17,170.50	\$ (342.25)	\$ 16,828.25	\$ 49,500.00
Other Expenses	\$ 2,938.17	\$ -	\$ 2,938.17	\$ 17,350.00
Scheduler/Webmaster	\$ 14,968.00	\$ 700.00	\$ 15,668.00	\$ 21,600.00
Tournament Expenses	\$ -	\$ -	\$ -	\$ 11,305.00
Total	\$ 39,379.92	\$ 391.75	\$ 39,771.67	\$ 103,986.40
Net Income	\$ (20,472.17)	\$ 3,976.00	\$ (16,496.17)	\$ (1,133.40)

Northwest Sound Youth Soccer Association

Balance Sheet

As of February 28, 2021

ASSETS		
Current Assets		
Bank Accounts		
Kitsap Bank Checking		54,919.07
Total Bank Accounts	\$	<u>54,919.07</u>
Other Current Assets		
Undeposited Funds		0.00
Total Other Current Assets	\$	<u>0.00</u>
Total Current Assets	\$	<u>54,919.07</u>
TOTAL ASSETS	\$	54,919.07
LIABILITIES AND EQUITY		
Total Liabilities		
Equity		
Opening Balance Equity		64,898.61
Retained Earnings		6,516.63
Net Income		-16,496.17
Total Equity	\$	<u>54,919.07</u>
TOTAL LIABILITIES AND EQUITY	\$	54,919.07

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2020 - February 2021

	Apr 2020-Jan 2021	February 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	576.00	0.00	576.00	6,030.00
Recreational Program	144.00	0.00	144.00	6,800.00
Small Sided Program	207.00	0.00	207.00	7,488.00
Total Game Fees	\$ 927.00	\$ 0.00	\$ 927.00	\$ 20,318.00
Other Income				
Donation	500.00	0.00	500.00	0.00
Late Fee/Changing Fee	0.00	0.00	0.00	0.00
RMA-Background Check	875.00	220.00	1,095.00	3,600.00
Small Sided Referees	0.00	0.00	0.00	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 1,375.00	\$ 220.00	\$ 1,595.00	\$ 13,600.00
Player Fees				
Competitive Program	11,029.00	2,460.00	13,489.00	15,375.00
Recreational Program	3,266.75	1,040.25	4,307.00	23,725.00
Small Sided Program	2,310.00	647.50	2,957.50	17,500.00
Total Player Fees	\$ 16,605.75	\$ 4,147.75	\$ 20,753.50	\$ 56,600.00
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	0.00	0.00	0.00	3,335.00
Total Tournament Fee	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,335.00
Total Income	\$ 18,907.75	\$ 4,367.75	\$ 23,275.50	\$ 102,853.00
EXPENSES				
Administrative Exp				
Communication	108.00	12.00	120.00	200.00
D&O/EPL Insurance	822.00	0.00	822.00	0.00
Meetings	0.00	0.00	0.00	300.00
Office Supplies	0.00	0.00	0.00	150.00
Postage/Mail Box	113.75	22.00	135.75	110.00
Software/Website	3,200.00	0.00	3,200.00	3,200.00
Taxes & Fees	0.00	0.00	0.00	200.00
Total Administrative Exp	\$ 4,243.75	\$ 34.00	\$ 4,277.75	\$ 4,160.00
Bank Charges & Fees	59.50	0.00	59.50	71.40
Dues/Player Fees - WYS				
Competitive Program	12,987.00	-342.25	12,644.75	13,875.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2020 - February 2021

	Apr 2020-Jan 2021	February 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
Recreational Program	3,233.75	0.00	3,233.75	21,125.00
Small Sided Program	949.75	0.00	949.75	14,500.00
Total Dues/Player Fees - WYS	\$ 17,170.50	-\$ 342.25	\$ 16,828.25	\$ 49,500.00
Other Expenses				
Awards	0.00	0.00	0.00	2,100.00
Meals/Travel	62.17	0.00	62.17	700.00
Miscellaneous	0.00	0.00	0.00	150.00
RMA-Background Check	1,795.00	0.00	1,795.00	3,600.00
Scholarship	1,500.00	0.00	1,500.00	1,000.00
Small Sided Referees	-419.00	0.00	-419.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 2,938.17	\$ 0.00	\$ 2,938.17	\$ 17,350.00
Scheduler/Webmaster	14,968.00	700.00	15,668.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	0.00	0.00	3,000.00
T-Shirts	0.00	0.00	0.00	2,000.00
Total Recreational Cup	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,975.00
Soccer to the Maxx				
Field Sanicans	0.00	0.00	0.00	300.00
Referee Fees	0.00	0.00	0.00	430.00
T-Shirts	0.00	0.00	0.00	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,330.00
Total Tournament Exp	\$ 0.00	\$ 0.00	\$ 0.00	\$ 11,305.00
Total Expenses	\$ 39,379.92	\$ 391.75	\$ 39,771.67	\$ 103,986.40
Net Income	-\$ 20,472.17	\$ 3,976.00	-\$ 16,496.17	-\$ 1,133.40